



Defence Academy
of the United Kingdom

December 2018

Invitation to
**CSDP Building Integrity Course/Reducing Corruption in the
Defence and Security Sector**

- ESDC Activity number 18-19/31/1

Estonia, 01 – 04 April 2019

Hosted by the Baltic Defence College, Tartu, Estonia

In partnership with the Defence Academy of the United Kingdom

Dear Colleagues,

Baltic Defence College and Building Integrity UK (Defence Academy of the UK) have a great pleasure to hereby invite you to nominate participants for the *CSDP Building Integrity Course/Reducing Corruption in the Defence and Security Sector* to be hosted by the Baltic Defence College in Estonia between 1st and 4th April 2019.

The CSDP Building Integrity Course is designed to enhance the awareness of EU and EU Member States public servants to the risks of corruption in the defence and security sector and of the measures that can be used to reduce corruption and enhance integrity.

The Course focuses on the impact of corruption and its different manifestations within organisations, including the impact on personnel management, financial management, the procurement and disposal of equipment and of contracted services. Participants will be provided with tools and techniques to combat corruption, on CSDP missions, in CSDP operational areas and when assisting to build strong, legitimate institutions and societies, in fragile states.



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The target audience for the Course are senior EU public servants and EEAS staff, including diplomats, police and military, as well as EU public servants working in development cooperation.

I trust your nominated participants will gain greatly from this Course and acquire a sound understanding of this important CSDP professional competency, while availing of an excellent opportunity to enhance professional relationships.

ANDIS DILĀNS
Major General (LVA A)
Baltic Defence College Commandant



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Fact Sheet

- The course is open to both civilian and military personnel from EU Member States, EU Institutions and Agencies, CSDP missions and operations, candidate states and selected third countries, who are each invited to nominate participants. The Department for Peacekeeping Operations of the United Nations is also invited to nominate participants.
- The course attendance will be limited to 30 participants.
- Applications are to be filed via the ESDC secure internet system ENLIST (<https://webgate.ec.europa.eu/ENList/web/app.php/login>) by the ENLIST national nominators, no later than **15 February 2019**. For candidates coming from countries or institutions without ENLIST nominators, the registration is done by the ESDC Secretariat SECRETARIAT-ESDC@eeas.europa.eu.
- Registration will not be final until confirmed by the ESDC Secretariat.
- The language of the course is English.
- All costs and arrangements for travelling, accommodation and catering are an individual matter at own expense and should be covered by the sending authorities.
- The course will be conducted at the **Baltic Defence College, Riia 12, Tartu, Estonia** (E-mail: info@baltdefcol.org)
- The recommended hotel for the course is Hotel Dorpat***. Participants may wish to reserve accommodation at that hotel at their earliest convenience. Using reference code 220484 the participants will be able to do their own booking through info@dorpat.ee with a discount price for the course participants.



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- A morning and afternoon coffee/tea and a light lunch will be provided each day at the course location at a total cost of €50 per person (paid to course administration).
- Attendance of the course is mandatory on all days. A Certificate will be awarded to those course participants who have completed the full course, including the eLearning phase – done using the ILIAS eLearning platform of the ESDC.
- The **eLearning phase** of the course starts on the 01 of March 2019. The **residential phase** takes place in Estonia from **01-04 April 2019** (Monday 1000 hrs to Thursday 1430hrs). The course venue for the residential part is the [Baltic Defence College](#), Tartu, Estonia.
- Further detailed information on the course will be forwarded via e-mail directly to the course participants as soon as the attendance list is complete and details will be provided to the confirmed course participants via ILIAS.

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DRAFT PROGRAMME

Time	Monday	Tuesday	Wednesday	Thursday
Period 1: 0845 – 1000	09:30 Participants Registration	Public Financial Management (presentation)	Challenges within HRM (presentation)	Strategies and Tools (presentation)
Period 2: 1000 - 1045	Welcome Opening Remarks Intro to the Course ESDC Presentation <i>Course Director ESDC Training Manager</i>	Corruption Risk in Procurement and Logistics (presentation)	Gender Specific Corruption Risks (presentation)	TBC
1045 - 1115	Coffee	Coffee	Coffee	
Period 3: 1115 - 1200	Course Introduction (presentation)	Corruption Risk in Procurement and Logistics (presentation)	Missions 1 – Corruption Risks (presentation)	Course Review (presentation)
Period 4: 1200 - 1245	Setting the Scene (presentation)	Fraud reduction and Risk Management (presentation)	Missions 2 – Corruption Risks (presentation)	Closing Remarks Certificate Ceremony
1245 - 1345	Lunch	Lunch	Lunch	
Period 5: 1345 - 1430	Conduct of Officials (presentation)	TBC	Impact of Media on tackling corruption (presentation)	
Period 6 1430 - 1515	Pol/Mil interface and Leadership Challenges in addressing corruption (presentation)	Procurement and Acquisition (exercise)	CSDP Missions and Operations. BI & Prevention of Corruption.	
1515 -1530	Coffee	Coffee	Coffee	
Period 7: 1530-1630	Leadership Challenges (exercise)	Procurement and Acquisition (exercise)	CSDP Missions and Operations. BI & Prevention of Corruption.	

Lesley Pellett	Lt Col Dave Allen	Guest Speakers
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