



<b>VACANCY NOTICE</b>	
<b>Post</b>	A683 – ILS OFFICER
<b>Grade</b>	A3
<b>Division</b>	FSAF-PAAMS Programme Division
<b>Section</b>	ISS ILS Section
<b>Management of Staff</b>	0
<b>Location</b>	Paris area, France
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	07 July 2026
<b>Start Date</b>	01 October 2026
<b>Interview Date</b>	Week commencing on 03 August 2026

## 1. Background

The scope of the FSAF-PAAMS Programme is:

- The Definition, Development, Production and In-Service Support (ISS) of the Future Surface to Air systems Family (FSAF), concerning the following systems:

- Surface-to-Air Anti-Missile Systems for France (SAAM-FR) and Italy (SAAM-IT);
- Surface-to-Air Medium Range Land system (SAMP/T) for France and Italy;
- The Definition, Development, Production and ISS of the Principal Anti Air Missile System based on EMPAR radar (PAAMS-E) for France and Italy, including the “naval system common items” with UK (“C2 core” and VLS) and Long-Range Radar (LRR);
- The residual activities of Aster ammunition production (including any retrofits under warranty), the Aster MLU kits embodiment and ISS for France, Italy and the UK;
- The capability Sustainment & Enhancement of Aster 30 ammunitions (Block-1 NT EC) and associated ground and naval systems for France and Italy.

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible and considers the potential to extend the capabilities of the systems in cooperation.

The Programme Division is based in Paris, France. It is composed of more than 30 Staff Members from Italy, France and the UK. Due to the increase of Nations requirements, it is planned to be expanded.

## **2. Duties and Responsibilities**

The Logistics/Support Officer will report to the Logistics/Support Section Leader and Programme Manager.

They are responsible for their objectives concerning the Integrated Logistic Support activities related to FSAF Programme and the coordination of the In-Service Support related to the FSAF/PAAMS/LRR systems and associated training & logistics means.

The post holder will:

- Plan and manage aspects regarding ILS and ISS in coordination with the ILS/ISS coordination officer and the other ISS officers;
- Support the Section Leader in organising meetings, preparing all relevant documents regarding all aspects of ILS and ISS technical and contractual performance specifications, and carry out all necessary actions for ensuring the regular running of the Programme regarding the logistics;
- Support the Section Leader in the preparation of the new ISS contracts to continue the support of the legacy systems and cover future support of the new generation systems and munitions;
- Support the Section Leader in the validation and acceptance of deliveries pertaining to supply contracts’ acquisition of equipment and spare parts;
- Pursue the setting up of appropriate support organisations which satisfy participating states’ requirements, liaising with governmental and industrial organisations for solving ISS issues;

- Provide coordinated cross-cutting logistic activities at systems' level, trend analysis (LCC and Benchmarking) and contractual performance data analysis for Ground and Naval systems including Ammunition;
- Chair the contractual ILS meetings and interact with National organizations and OCCAR MLU Horizon PD for ILS activities for the PAAMS NG;
- Contribute to the coherence between ground and naval logistics and support activities;
- Ensure reporting to National Logistics organizations by monitoring all ISS activities via key performance indicators defined in dedicated contract(s);
- Exploit the lessons learned from ISS activities, in the perspective of the contribution to the formulation of new contractual logistic requirements for the support of ground and naval systems;
- Interact with all other Sections of the PD according to all relevant activities of interest;
- Contribute to Experts Working Groups, as directed by the Programme Manager;
- If necessary, take on additional tasks as required by the Programme Manager.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

#### **4.1 Essential:**

- ES 1** Proven experience in defining Integrated Logistic Support for complex Defence systems;

- ES 2** Extensive experience in technical management of development and ILS contracts (drafting specifications, deliveries management, assessment and acceptance of deliveries, relations with industry);
- ES 3** Knowledge and understanding of all ILS disciplines (including, but not limited to Logistic Support Analysis (LSA), Logistic Support Analysis Record (LSAR), supply support, technical information and data, maintenance planning, support and test equipment, Reliability, Maintainability & Testability (RM&T), infrastructure interface, training, etc.);
- ES 4** Experience in schedule management and deconflicting activities, ensuring efficient coordination and timely service delivery;
- ES 5** Sound knowledge of operational and logistic structures within their national defence system.

#### 4.2 Desirable:

- DS 1** Experience in management of In-service support activities of complex Defence systems;
- DS 2** Implementation of Through Life Management Plan (TLMP) and Life Cycle Cost (LCC) principles;
- DS 3** Experience of working in an international programme management environment or an understanding of how one operates;
- DS 4** Proven capability to initiate and chair meetings with parties that may have different expectations;
- DS 5** Experience in quality and acceptance processes of batches of numerous items.

### 5. Language Requirements

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

### 6. Qualifications

A university degree or equivalent education with several years of experience in activities directly related to the tasks prescribed is desirable. A master degree in Logistics would be an asset.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.

**7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

**8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: [francis.celeste@occar.int](mailto:francis.celeste@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

**OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.