



VACANCY NOTICE	
Post	A681 – CAMM-ER INFRASTRUCTURE OFFICER
Grade	A3
Division	FSAF-PAAMS Programme Division
Section	CAMM-ER Section
Management of Staff	0
Location	Rome, Italy
Initial Contract Duration	3 years
Closing Date for Applications	05 August 2026
Start Date	01 November 2026
Interview Date	Week commencing on 31 August 2026

1. Background

FSAF (Famille des systèmes Surface-Air Futurs) PAAMS (Principal Anti-Air Missile System) is a multi-national Programme based on the Aster common missiles, looking at the Development, Production and ISS phases of medium to long-range Surface Air defence systems based on the Aster missiles family. The Programme Division is based in Paris,

France.

The CAMM-ER (Common Anti-Air Modular Missile – Extended Range) Project is a sub-division of the FSAF-PAAMS programme, and it is based in Rome, Italy.

The scope of the CAMM-ER Project within the FSAF-PAAMS Programme consists on the Definition, Development, Production and In-Service Support of the CAMM-ER missile, focused on the production phase with initial ISS activities for the Short-Range Air Defence (SHORAD) capability in two system variants for the Italian Air force (MAADS - Modular Advance Anti-Air Systems) and Army (GRIFO).

2. Duties and Responsibilities

The CAMM-ER Infrastructure Officer will report to the CAMM-ER Section Leader (SL). The post holder will hold the following responsibilities:

- Manage the infrastructural work package dedicated to the CAMM-ER Systems included in the CAMM-ER Weapon Systems production contract and as requested by the IT Nation;
- Ensure that the requirements, including the future approved changes, expressed by forces, are included at the different stages of infrastructural projects according to the applicable procedures;
- Supervise and monitor the activities aiming at the completion of the design process at concept, preliminary and executive design levels;
- Engage national infrastructural stakeholders with throughout all phases of the project development and building phase;
- Facilitate the compilation of dossiers for COMIPA and other relevant governmental organizations entity;
- Supervise the activities of the infrastructural professional figures whose appointment is under the responsibility of the Prime Contractor;
- Deconflict activities across the four different sites involved in infrastructure activities, as well as within each site, enabling coordination with the relevant local authorities;
- Define the contractual requirements related to the building phase of the infrastructure;
- Provide the technical support in the transition from the design phase to the building phase of the infrastructure Work Package;
- In coordination with the forces, contribute to the customization of infrastructure requirements based on the maintenance concept and associated In-Service Support information, ensuring alignment with end users' operational needs;
- Supervise all technical operational documentation related to the infrastructure, contributing to the development of user documentation;
- Supervise the execution of the different infrastructural milestones in order to facilitate the evaluation activities of national stakeholders and the Steering Committee during the approval process;

- Apply all enforceable procedures within the defined relations among the IT MoD bodies involved in the programme;
- Contribute to the update the CAMM-ER Project Plan;
- When requested by the Programme Manager, take on temporary additional tasks.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Experience in managing complex infrastructural projects, including solving issues, contract management, relations with industry, and integration between infrastructure works and system supply/installation;
- ES 2** Experience in assessing technical documentation and in direct management of infrastructure projects carried out in accordance with Italian legislation;
- ES 3** Experience in integrating operational requirements into infrastructure projects, including coordination between civil works and technological systems, and managing design phases in compliance with Italian defence and construction legislation;
- ES 4** Experience in ensuring alignment between infrastructure solutions, systems requirements, operational needs and safety requirements;

ES 5 Proven experience in stakeholder coordination across multiple sites including engagement with national and local authorities, conflicts management and regulatory compliance.

4.2 Desirable:

DS 1 Expert knowledge of Italian defence infrastructure laws, including Legislative Decree 66/2010 and Presidential Decree 90/2010, with proven application in planning, authorization and management of military infrastructure and explosive storage facilities;

DS 2 Advanced expertise in design standards for hazardous materials, including NATO safety codes (AASTP-1, AASTP-5) and Italian fire safety regulations (*D.M. 03/08/2015*);

DS 3 Proven experience acting as Works Director and/or Contract Execution Director in infrastructure projects under *Italian Public Procurement Code (Legislative Decree 36/2023)*, including tendering procedures, contracts management, technical and economic assessment of bids for complex infrastructure;

DS 4 Experience in military or defence-related infrastructure contexts in coordination with all Italian authorities and stakeholders involved in infrastructure authorization processes (e.g., third-party stakeholders, *Conferenze di Servizi*, *Vigili del Fuoco*, local administrations) for permitting, environmental assessments, and safety authorizations;

DS 5 Strong compliance and regulatory expertise with demonstrated experience in preparing technical documentation and dossiers for government bodies (e.g. COMIPA), including risk assessments and safety reports.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent and intensive experience in the activities directly related to the prescribed tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Confidential level is required for this post.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.