



<b>VACANCY NOTICE</b>	
<b>Post</b>	A680 - ILS/ISS CAMM-ER OFFICER
<b>Grade</b>	A3
<b>Division</b>	FSAF-PAAMS Programme Division
<b>Section</b>	CAMM-ER Section
<b>Management of Staff</b>	0
<b>Location</b>	Rome, Italy
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	05 August 2026
<b>Start Date</b>	01 November 2026
<b>Interview Date</b>	Week commencing on 31 August 2026

## 1. Background

FSAF (Famille des systèmes Surface-Air Futurs) PAAMS (Principal Anti-Air Missile System) is a multi-national Programme based on the Aster common missiles, looking at the Development, Production and ISS phases of medium to long-range Surface Air defence

systems based on the Aster missiles family. The Programme Division is based in Paris, France.

The CAMM-ER (Common Anti-Air Modular Missile – Extended Range) Project is a sub-division of the FSAF-PAAMS programme, and it is based in Rome, Italy.

The scope of the CAMM-ER Project within the FSAF-PAAMS Programme consists on the Definition, Development, Production and In-Service Support of the Common Anti-Air Modular Missile - Extended Range (CAMM-ER) missile, focused on the production phase with initial ISS activities for the Short-Range Air Defence (SHORAD) capability in two system variants for the Italian Air force (MAADS - Modular Advance Anti-Air Systems) and Army (GRIFO).

## **2. Duties and Responsibilities**

The ILS/ISS Officer for CAMM-ER will be responsible for support activities related to the CAMM-ER systems in Grifo and MAADS configurations, plus associated training implementation and support equipment, and they will formally report to the ILS/ISS Section Leader. They will be operationally managed by the CAMM-ER Section (CS) Leader for all daily tasks, to assure coherence of assignments with the CAMM-ER project's objectives. The CAMM-ER Section Leader will manage this resource in close liaison and coordination with the FSAF-PAAMS ILS/ISS Section Leader.

The post holder will:

- Perform tasks related to the ILS and ISS activities regarding the CAMM-ER systems and associated Training & Support Equipment;
- Ensure direct liaison with national logistic and operational organisations, national command & coordination centres, national technical centres managing all ISS activities for both systems and ammunition, with the aim of promoting the highest degree of responsiveness and end-user satisfaction;
- Manage and monitor technical facts within the defined logistic information system and technical assistance on the field, technical publications updating process, repairs and spare parts re-provisioning, in order to maintain the operational availability of the weapon systems at the required level;
- Support the CAMM-ER section in managing both systems and munition configurations and by providing ILS ISS expertise on engineering change proposals;
- Support the commercial section for the preparation and management of the ILS/ISS activities of ordered in the CAMM-ER contract and future ISS Contracts regarding both systems and CAMM-ER ammunition;
- Support the CAMM-ER Section Leader in preparing all relevant support presentations on the ILS/ISS topics related to ISS, taking part in FSAF-PAAMS PD presentations upon request and assist with writing minutes of related meetings;

- Upon request of the CAMM-ER Section Leader, chair working groups and meetings related to ILS/ISS for CAMM-ER;
- Carry out all necessary actions for ensuring the smooth running of the CAMM-ER programme regarding the in-service support of both Grifo and MAADS systems, with associated ammunition;
- Support the Section Leader and Programme Manager in the contractual acceptance of deliverables related to the ILS/ISS;
- Perform all required audits in the factory or on site, in particular those related to industrial maintenance equipment and capabilities supported through the ISS contracts;
- Provide the Section Leader with lessons learnt concerning ISS activities done by the Contractor, in order to regularly calculate Key Performance Indicators used for the management of ongoing contracts and in the definition of the contractual requirements for the future ISS activities;
- Contribute to Experts Working Groups, as directed by the CAMM-ER Section Leader and FSAF-PAAMS Programme Manager;
- If necessary, take on additional tasks as required by the Programme Manager.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

#### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

##### **4.1 Essential:**

- ES 1** Consolidated experience in Integrated Logistics Support (ILS) and In-Service Support (ISS) for complex defence systems, applying through life management techniques and prescribed standards;
- ES 2** Experience in weapon systems' operational logistic support project management;
- ES 3** Knowledge of national defence structures, organisations operators and technical authorities related to logistics and in service support;
- ES 4** Knowledge and understanding of all ILS disciplines including, but not limited to; reliability, availability, maintainability, supportability, configuration management and obsolescence management;
- ES 5** Experience in schedule management and deconflicting activities, ensuring efficient coordination and timely service delivery.

##### **4.2 Desirable:**

- DS 1** Strong communication and the ability to manage multiple contractual schedules, while resolving conflicts;
- DS 2** Experience with GFX recognition and management;
- DS 3** Knowledge of Whole Life Cycle Cost and Trough Life Management concepts, including awareness of commonly used software tools in defence applications (i.e. CATLOC, OPUS);
- DS 4** Experience in logistical operational support for explosives, missiles and military equipment;
- DS 5** Experience in leading ILS/ISS-related working groups with Multinational Organization, industrial and military stakeholders.

#### **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.

**6. Qualifications**

A university degree or equivalent education with several years of experience in activities directly related to the tasks prescribed are desirable.

**7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

**8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: [francis.celeste@occar.int](mailto:francis.celeste@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

**OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.