



<b>VACANCY NOTICE</b>	
<b>Post</b>	AR04 – COMBAT SYSTEM MANAGER
<b>Grade</b>	A4
<b>Division</b>	DDX Programme Division
<b>Section</b>	Technical Section
<b>Management of Staff</b>	1
<b>Location</b>	Rome, IT
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	15/06/2026
<b>Start Date</b>	01/10/2026 (Subject to the signature of the respective DDX Programme Decision)
<b>Interview Date</b>	Week commencing on 13/07/2026

## 1. Background

The DDX Programme intends to provide Development, Production, In-Service Support phases, of two new Destroyers for the Italian Navy.

## **2. Duties and Responsibilities**

The post holder shall be directly responsible for all the Combat System matters and will report directly to the PM.

The post holder will be responsible for:

- Combat System:
  - Anti submarine warfare;
  - Anti air warfare;
  - Anti surface warfare;
  - Communications;
  - Combat Management System;
  - Electronic Warfare;
  - Internal Networking System;
  - Navigation;
  - Asymmetric warfare (counter – UAS).

Furthermore, they will be responsible also for the following transversal matters:

- C/S Physical Integration (CSPI);
- C/S Functional integration (CSFI);
- Security;
- Radar Cross Section (RCS);
- Electro Magnetic Engineering (EME) and TEMPEST regulation.
- Integrated Logistic Support (ILS) activities

The post holder for the areas of their responsibility will:

- monitor the development and production progress;
- be responsible of the technical activities such as requirements management, configuration management and other systems engineering activities;
- manage the up-date of technical and operational requirements, in liaison with the participating nation;
- co-ordinate, jointly with the Platform Manager, the Technical Reviews (PDR and CDR);

- monitor the industry activities “through the contract” (working groups, technical meetings, progress meetings, contractual reviews...);
- prepare/give technical briefings and presentations during PC meetings or other formal meetings;
- co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with the Platform Manager and technical experts from the Nation;
- establish and maintain the technical compliance matrix for the programme;
- monitor and collect evidence of technical compliance with the technical specifications/SoWs as defined in the contract;
- take part in the preparation and negotiation of any new contract for all technical matters in his areas of responsibility;
- modify/update technical and operational requirements, in liaison with the PS;
- co-ordinate the actions of C/S integration;
- participate, consistently with the Platform, to the transversal activities for the part dealing with C/S;
- support the qualification/acceptance process of C/S systems;
- assess the achievement of the contractual Technical Keys related to C/S;
- be responsible to coordinate with Nation/Industry all the matters concerning C/S;
- evaluate the Engineering Change Proposals and the waiver proposals related to C/S;
- support the Risk Officer in the management of risks related to C/S.

If necessary, they will take temporary additional tasks for activities as required, by the Programme Manager.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-

solving process, including providing recommended solutions and a proposed way forward;

**CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;

**CS 5** The ability to use Computer and Information Technology (ICT) tools, with a working knowledge of MS Office software.

#### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

##### **4.1 Essential:**

**ES 1** Contract & Stakeholder Management: extensive experience in national and international contract management within naval programmes, including coordination with industry, international organizations, and governmental technical/operational experts, with at least 3 years at senior executive level;

**ES 2** Acceptance & Compliance Oversight: strong experience in managing and validating the acceptance of complex technical deliverables, ensuring full compliance with contractual specifications and technical requirements;

**ES 3** Configuration Management: comprehensive knowledge of configuration management processes, national policies, and practices, with a focus on managing technical requirements and maintaining configuration control;

**ES 4** Naval Combat Systems Expertise: in-depth technical expertise in naval combat systems, with demonstrated ability to oversee and monitor industry activities related to design, production, and integration of systems (Anti-Air, Anti-Submarine, Anti-Surface, Electronic and Asymmetric Warfare), ensuring compliance with contractual and technical requirements;

**ES 5** Onboard experience as Combat System Engineer Officer.

##### **4.2 Desirable:**

**DS 1** Previous experience in International Programmes and co-operation activities;

**DS 2** Knowledge in applying all programme management disciplines in a Through Life Management approach;

**DS 3** Knowledge of Risk Management principles and fundamental procedures;

**DS 4** Familiarity with NATO and TEMPEST Standards. Knowledge of electromagnetic engineering principles and compliance with TEMPEST and other NATO-related security and integration standards.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A university degree in Electronic or Telecommunication Engineering<sup>2</sup> with several years of experience in the activities directly related to the prescribed tasks (mandatory).

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Andrea Di Raimondo (DDX Programme Integration Manager)

Email: [andrea.diraimondo@occar.int](mailto:andrea.diraimondo@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.

<sup>2</sup> A university degree with a total duration of five years of full-time study, amounting to 300 or 360 ECTS credits