



VACANCY NOTICE

Post	A667 - SAMP/T ITALIAN VARIANT OPERATIONAL CO-ORDINATOR
Grade	A3
Division	FSAF-PAAMS Programme Division
Section	Technical Section
Management of Staff	0
Location	Paris area, France
Initial Contract Duration	3 years
Closing Date for Applications	10 June 2026
Start Date	01 September 2026
Interview Date	Week commencing on 29 June 2026

1. Background

The FSAF-PAAMS Programme Division is based in Paris, France. It is composed of more than 30 Staff Members from Italy, France and the UK. Due to the increase of Nations requirements, the Programme is expanding with an additional 10 new posts being recruited in 2026.

The scope of the FSAF-PAAMS Programme is:

- The definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
 - Surface-to-Air Anti-Missile system (SAAM);
 - Surface-to-Air Medium Range Land system (SAMP/T);
- The ammunition production and in service support of Principal Anti Air Missile System (PAAMS);
- The In-Service Support (ISS) of FSAF systems, PAAMS (Common & Empar) systems and Long-Range Radar (LRR), including ammunition and training & logistic support equipment;
- The Capability Sustainment & Enhancement of ammunitions and associated systems.

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible. It also gives consideration to the potential to extend the capabilities of the systems.

2. Duties and Responsibilities

The “SAMP/T Italian Variant Operational Co-ordinator” will report to the Programme Manager. He/she is responsible for the Italian variant of the SAMP/T and SAMP/T NG systems for IT Army and IT Air Force.

As SAMP/T Italian Variant Operational Co-ordinator, the post holder will be responsible for:

- Ensure close and permanent liaisons with the Italian Army and IT Air Force;
- Support the IT SAMP/T Coordinator to ensure that the requirements and approved changes expressed by the armed forces are incorporated in the technical specification according to the applicable procedures;
- Supervise and define, in co-ordination with the Programme and Technical Section Leader and specific experts working group, the functional definition of system’s software, the external functional interfaces of the system with relevant sub-systems and the Human Factor Interfaces (HFI);
- Contribute to the definition of programme trials and participate to the systems’

operational readiness reviews, monitoring the system integration activities whilst assuming responsibilities for ensuring the application of system safety rules. In particular, contribute to the approval of safety plans provided by industry;

- Define the required training information and training required by operators, participating to the definition of the principles to be applied to instruction and training;
- In co-operation with the ILS and ISS Section, define, design and prepare plans for training of personnel for the operation, maintenance and repair of the system;
- In co-operation with the Italian Army and Italian Air Force contribute to the implementation of the concept of maintenance and associated support information according with all end User's needs;
- Control all technical operator documents of the system and subsystem, and contribute to the development of the user's and training documents;
- Apply all enforceable procedures within the defined relations among the bodies involved in the programme;
- Support the Programme Manager (PM) carrying out all necessary actions for ensuring the regular running of the programme assuring the correct information is given to the Italian Forces and taking care they are satisfied;
- Support the Programme Manager to facilitate the continuation and development of the bilateral operational cooperation in the Ground domain between IT Army, IT Air Force and FR Air Force, in accordance with mandate received by National representatives (NPCs and PC);
- If necessary, take temporary additional task as required by the Programme Manager.

For each of the areas indicated above, they will contribute to the work of the existing expert working groups and those that may be created in accordance with existing programme procedure.

Within the duties described above, they will:

- Be responsible for the Italian Army GFE;
- Support the technical Section Leader and IT SAMP/T Coordinator in terms of technical definition and integration of the system equipment (GFE) which will form part of the national variant of the SAMP/T;
- Propose, where possible, in co-operation with the French Air Force, solutions that maintain commonality between the national variants.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;

- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** In depth knowledge of anti-air defence systems at a system level;
- ES 2** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving, including providing recommended solutions and a proposed way forward;
- ES 3** Sound experience of technical definition of complex weapon systems;
- ES 4** Experience in the field of trials and acceptance of complex weapon systems;
- ES 5** Sound Knowledge of the national organisation of military procurement and support.

4.2 Desirable:

- DS 1** Valuable knowledge of configuration, quality and risk management procedures particularly in production phase;
- DS 2** Knowledge of the FSAF/PAAMS systems and, in particular, SAMP/T System and sub-systems;
- DS 3** Knowledge of scheduling and deconflicting activities implementation, plus management of interdependencies;
- DS 4** Knowledge of Government Furnished Assets (GFX) management;
- DS 5** Knowledge of Risk management.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent and extensive experience in the activities directly related to the described tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.