



VACANCY NOTICE	
Post	AG05 - LWT Project Manager
Grade	A4*
Division	Small Programmes Programme Division
Section	LWT
Management of Staff	2
Location	Paris, FR
Initial Contract Duration	3 years
Closing Date for Applications	18 May 2026
Start Date	01 September 2026
Interview Date	Week commencing on 15 June 2026

1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), which is a matrix organisation, supporting the LWT team with transversal tasks (finance, reporting, risk,...) and centralising the overall direction for a variety of different Programmes.

The In-Service Support (ISS) contract is intended to provide the services to support the MU90 torpedo and its associated tools and testbeds. The main services provided concern configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

In addition, the Programme is negotiating a major procurement contract for new torpedoes in a modified design (medium impact) that will need to be verified and qualified in accordance with a standard systems engineering process.

Several scope extensions are expected in the coming years, potentially also a further feasibility study for a redesign with major impact.

2. Duties and Responsibilities

As a leading member of the Small Programmes Programme Division (SP PD), the LWT Project Manager will be responsible to the Programme Manager (PM) for handling all technical and contractual issues regarding the LWT Programme. They will lead the team, supported by the “LWT Technical Section Leader”, the “LWT Technical Project Officer” and by the “Contract Officer” of SP PD assigned to the LWT Programme in order to reach the objectives.

The dynamics of the Programme could lead to additional staff supporting the Project Manager, who will be responsible for their effective integration in OCCAR-EA.

Under the supervision of the SP PD PM, they:

- Are the focal point for Industries and Official Services for all questions related to LWT;
- Are responsible of the LWT technical and contractual activities, with the support of the LWT team, such as obsolescence management, MU90 configuration management, technical events management and preparation of new procurements
- Assures guidance and tasking of the LWT team;
- Monitors the fulfilment of the milestones of the LWT contract(s) as contractually agreed with the Nations and industry, including acceptance of deliverables/milestones and invoices validation;
- Updates the necessary reporting and planning schedules with the major key events covering the performed activities;
- Prepares the LWT Programme Management Plan (PMP) and of the SP PD Through Life Management Plan (TLMP) as part of the overall Business Plan of the OCCAR Executive Administration;
- Are responsible for the day-to-day management of the LWT Programme, including the application of configuration management, cost estimation, quality management techniques, as detailed within the PMP;

- Ensures the implementation and application of the OCCAR Risk Management methodology and tools into the LWT Programme;
- Are required to report to the Small Programmes Programme Division PM any threat to the execution of the Project with respect to timescales, costs and performance;
- Participates in the selection process of LWT MU90 personnel;
- Line manage all LWT Personnel, manage their performance and provide strong leadership to build an effective and highly motivated team that delivers its objectives;
- Participates in the relevant OCCAR Communities of Practice.

Within the framework of the delegation given to them by the SP PD PM relating LWT MU 90 Programme, they have:

- The responsibility to achieve the Programme's general and specific High-Level Objectives (HLOs) set by the Programme Decision, reporting immediately to the SP PD PM on any event which may jeopardise the achievement of these HLOs;
- To prepare both operational and administrative budgets to enable delivery of the Programme HLOs as defined in the LWT ProgD;
- To lead, in close relation with the Contract & Finance Officer and with the support of the LWT team, the negotiation of LWT related contracts, amendments and agreements;
- To ensure that contracts are coordinated with Central Office in a timely fashion prior to their signature;
- Oversee the execution of contracts, and ensure that the objectives regarding performance, time schedules and costs are met;
- To provide the Participating States (PSs), upon their request, with information needed for fulfilling their national obligations relative to the management of the LWT Programme;
- To prepare reporting to the Programme Board and Programme Committee, and organize working groups on all LWT matters keeping informed the SP PD PM;
- To establish and manage Expert Working Groups (EWGs) on specific topics, as required, requesting the competent national experts through the National Programme Coordinators (NPCs);
- To coordinate the general concept for Government Quality Assurance (GQA) performance in the Programme with the National Quality Assurance Authorities/Quality Assurance Representative of the PSs;
- To coordinate activities with the LWT NPCs to ensure that appropriate specialist support or other Government Furnished Equipment/Information/Services (GFX) are available as required;

- To propose and implement the approved logistics (including cost estimation) policy with regard to the in-service support of the LWT Project (in a Through Life Management approach);
- To coordinate all necessary activities for the finalisation and implementation of all international arrangements and related amendments required for the LWT Programme.

The post holder will perform any related duties and temporary additional tasks related to the Programme.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Extensive knowledge and experience in the field of Project/Programme management, with particular regard to naval weapon systems.

- ES 2** Proven track record in successfully leading contract negotiations, including both technical and commercial aspects, and in managing contracts and contractor's performance, along with experience in qualification and acceptance of systems;
- ES 3** Knowledge in applying programme management disciplines in a Through Life Management sense;
- ES 4** A keen awareness and knowledge of other defence structures and International Organisations.
- ES 5** A good understanding of Systems Engineering Processes.

4.2 Desirable:

- DS 1** At least 5 years of experience of working in Armament Programmes in a national or international organisation.
- DS 2** Sound knowledge of MU 90 torpedo weapon systems and their Special Tools and Test Equipments (STTEs);
- DS 3** Experience in international cooperation activities;
- DS 4** Knowledge of Risk Management and reporting, Life Cycle Costing, Quality Management Systems and Configuration Control;
- DS 5** Sound Knowledge of resources management, performance monitoring, technical management and coordination.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is required.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Luc RUYSSINCK (SP PD Programme Manager)

Email: luc.ruyssinck@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.