



<b>VACANCY NOTICE</b>	
<b>Post</b>	AF23 - TECHNICAL MANAGER - TYPE ACCEPTANCE AND SYSTEM ENGINEERING
<b>Grade</b>	A4*
<b>Division</b>	MALE RPAS Programme Division
<b>Section</b>	Technical Section
<b>Management of Staff</b>	0
<b>Location</b>	Munich/Hallbergmoos, DE
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	15 April 2026
<b>Start Date</b>	01 August 2026
<b>Interview Date</b>	Week commencing on 18 May 2026

## 1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, recently joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Technical Section (TS) is responsible for all MALE RPAS Programme Division technical matters, including Qualification, Certification and Information Security accreditation related activities, by ensuring the implementation of the Stage 2 technical requirements Contract compliance. TS also supports, for the technical matters, the activities associated with the European Defence Fund (EDF), strengthening European sovereignty and continuously aiming at improving the effectiveness of European Industrial Defence Cooperation.

## **2. Duties and Responsibilities**

The Technical Manager for Type Acceptance and System Engineering will report to the Technical Section Leader. They will ensure that the necessary certification and qualification activities are satisfactorily carried out in accordance with OMP-14, so that the type certification by the NMAAs and the Type Acceptance by OCCAR-EA can be declared. These activities will be performed in close cooperation with Industry and with the National Authorities, including, but not limited to, the National Military Airworthiness Authorities (NMAAs).

In particular, they will:

- Ensure that the Contractor's activities carried out on the RPAS Type complies with the applicable airworthiness requirements (Certification and Safety) and the technical specification (Qualification) in order to allow the issuance of a Type Acceptance by the Contracting Authority;
- Monitor that the Type Acceptance activities will be performed based on the Certification and Qualification requirements and processes under the scope of Certification and Qualification (described by the Stage 2 Contract and associated Annexes);

- Act as the focal point between OCCAR-EA MRPD and the Certification and Qualification Committee (CQC) to ensure a close coordination and consistency between the activities managed by the CQC and those managed by OCCAR-EA (Technical, Commercial, Support, etc.);
- Address, as appropriate, any contractual issues arising from those activities and affecting the programme requirements (timescale, costs and performance);
- Support the interpretation of the contract requirements with regard to certification and qualification issues;
- Share periodically with the CQC the general information on the Programme;
- Coordinate with the Certification and Qualification Team Manager, Safety & ATI Manager and Qualification Officer the principal steps to achieve Qualification completion as a prerequisite for Type Acceptance;
- Ensures effective communication within the PD and with Programme Stakeholders, (NMAA's, Contractor's representatives, etc) and appropriate interactions with all WGs involved in the Type Acceptance process (including CQ Core Team, TOWG and the CQC);
- Countersign the internal Certificate of Design (CoDs) at the Qualification process completion;
- Ensure the Contractor's compliance to all contract requirements in support to Type Acceptance. Among the other responsibilities, they will:
  - Ensure the Contractor's delivery of the documentary evidence in support of Type Acceptance;
  - Ensure the Contractor issuing of the *Declaration of Compliance* and of the *Certificate of Design* for the MALE RPAS;
  - Verify that the recommendation issued by the CQO for the release of national Military Type Certificates (MTC(s)) is acceptable evidence for NMAAs;
  - The Certification and Qualification Organisation (CQO) processes have been followed in accordance with the agreed CQ processes;
  - Ensure that the Contractor performs appropriate corrective actions within an agreeable time period with regard to the Type Acceptance evidence, based on the reservations made by the Contracting Authority;
- Ensure that all contractual requirements related to Type / Post Type Acceptance and Qualification are being met by the Contractor;
- The Review and the Assessment of the overall engineering activities have been performed in accordance with Annex A Appendix D (ARP4754A explanatory document);

- Establish and maintain the European MALE RPAS requirements and their compliance status in a requirements database including certification and accreditation requirements;
- Manage the technical input provided as system engineering database artefacts to the DOORS and CAMEO (or equivalent requirements management/system modelling tools) database to enable adequate and effective programme manage;
- Assess and monitor that appropriate and effective Risk Management actions related to MALE RPAS Type acceptance are performed by the Contractor, during development, in support to production and to initial in service aspects is provided as required;
- On request of the Technical Section Leader, perform other tasks and duties related to their responsibilities or in support of other technical management area or PD Section.

### 3. **Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

#### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

##### **4.1 Essential:**

- ES 1** Proven experience in aeronautical systems' Certification processes, and associated activities including a sound understanding of Type Certificate processes and support to Military Airworthiness Authorities;
- ES 2** Significant proven experience in aeronautical systems' Qualification processes and associated activities including sound understanding of Type Acceptance processes;
- ES 3** Sound knowledge and experience in dealing with System Engineering processes and requirements management;
- ES 4** Significant experience in technical problems resolution and technical negotiations regarding Certification and Qualification;
- ES 5** Proven experience in international defence cooperation programmes and familiarity with defence structures, organisations and industries including interactions and technical negotiations with Contractors.

##### **4.2 Desirable:**

- DS 1** Proven experience in remotely piloted systems and their support during military operations and activities;
- DS 2** Previous experience with military aeronautical programmes with respect to the development, production and initial in-service support phases;
- DS 3** Adequate knowledge and field experience on technical concepts applied to airborne systems (Flight safety, Configuration Control, standardisation processes, etc.);
- DS 4** Adequate experience in monitoring complex technical aspects of Defence contracts;
- DS 5** Knowledge of aircraft systems' certification regulations and standards.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A university degree in Electronic or Aeronautical Engineering, or equivalent qualification in the activities directly related to the described tasks is highly desirable.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Benoit VERNIQUET (MALE RPAS Programme Manager)

Email: [benoit.verniquet@occar.int](mailto:benoit.verniquet@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.