



VACANCY NOTICE

Post	A642 - MUNITIONS OFFICER
Grade	A3
Division	FSAF-PAAMS Programme Division
Section	Technical Section
Management of Staff	0
Location	Paris, France
Initial Contract Duration	3 years
Closing Date for Applications	16 April 2026
Start Date	01 August 2026
Interview Date	Week commencing on 12 May 2026

1. **Background**

The scope of the FSAF-PAAMS Programme is:

- The Definition, Development, Production and In-Service Support of the Future Surface to Air systems Family (FSAF), concerning the following systems:
 - Surface-to-Air Anti-Missile Systems for France (SAAM-FR) and Italy (SAAM-IT);
 - Surface-to-Air Medium Range Land system (SAMP/T) for France and Italy;
- The Definition, Development, Production and In-Service Support of the Principal Anti Air Missile System based on EMPAR radar (PAAMS-E) for France and Italy, including the “naval system common items” with UK (“C2 core” and VLS) and Long-Range Radar (LRR);
- The Aster ammunition MLU Production and In Service Support for France, Italy and UK;
- The capability Sustainment & Enhancement of Aster 30 ammunitions (Block-1 NT) and associated systems for France and Italy.

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible and considers the potential to extend the capabilities of the systems in cooperation.

2. **Duties and Responsibilities**

Within the Technical Section, the Munitions Officer will report to the Ammunition & Launchers Sub-Section Leader for daily activities. They will be responsible for the Aster B1NT development, qualification, and production and the Aster Mid-Life-Update (MLU) related tasks in national premises (UK, IT and FR), including the new telemetry equipment (CTME NT). In addition, the munitions officer will be responsible for the following of the current Aster technical facts treatment and configuration management.

The post holder will:

- Support the Ammunition & Launchers Sub-Section and Technical Section Leader for the definition, monitoring and control of all Aster B1NT, CTME NT and Aster Mid-Life-Update development/production activities.
- Manage the internal and external objectives of the Projects and manage the industry, national experts and governmental bodies’ stakeholders efficiently.
- Be responsible for the established technical and operational requirements, the time scale and costs, as well as the logistics, delivery, quality and configuration control requirements;
- Verify the performance achieved against the contractual requirements and the simulation of impacts;
- Interact with all other Sections and co-ordinators of the PD, in particular with the ground (SAMP/T NG) and naval system (PAAMS) coordinators for all the munition aspects at system level;
- Contribute to the preparation/negotiation of contract amendments (SoW, T&Cs);
- Prepare meetings and all relevant documents, as required, for all aspects regarding technical requirement and contractual performance specifications;

- Provide advice on technical events relating to the Aster B1NT, CTME NT and MLU programmes and current ASTER 15/30 family;
- Provide advice on proposed Aster B1NT, CTME NT and MLU modifications, verifying, in coordination with the relevant PD section's staff members, any major event;
- Monitor the trials, contributing to the preparation and direction of the organisation for "qualification processes", in co-operation with other PD sections and the relationship between FSAF-PAAMS PD and national organisations concerning qualification activities;
- Review and advise for the approval of deliverables and equipment;
- Manage Obsolescence relating to Aster 30 B1NT, CMTE and MLU programmes and current Aster 15/30 family;
- Contribute to the management of the production process and control methods, management of the production cycle and costs, whilst managing the National requirements and proposing corrective measures necessary in case of increased costs;
- Contribute to the management of the Expert Working Groups (Captive Flights, Seeker tests, Electro-Magnetic Compatibility tests, Firing Range trials, etc.) as directed by line management and the preparation of technical reports;
- Support the Sub-Section Leader in all activities concerning the Section, carrying out all necessary actions to ensure the smooth running of the programme;
- Support the organisation of the exercise firings in the National firing ranges, including the munition telemetry preparation;
- Support ILS/ISS Section, including the managing of the Ammunition Technical Fact Working Group meeting and the Ammunition retrofits;
- Perform temporary additional tasks if demanded by the PM.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Excellent knowledge of missile functions (navigation, control, guidance, data-link, telemetry, acceleration, propulsion, lethality, etc.);
- ES 2** Sound knowledge in missile seeker, electronic/pyrotechnic equipment and missile production;
- ES 3** Proven experience of Programme Management and Project Delivery (qualification, acceptance, waiver, deviation, etc);
- ES 4** Proven experience in dealing with technical negotiations of complex defence contracts;
- ES 5** Good knowledge of Configuration and Quality Management procedures.

4.2 Desirable:

- DS 1** Previous experience of technical munition activities (simulations, ECPs and Technical Facts management, etc);
- DS 2** Previous experience on operational-logistic stockpile management (maintenance, storage, transportation, etc.);
- DS 3** Previous experience of working with or in other Defence international organisations;
- DS 4** Sound knowledge in the missile simulation process and tools;
- DS 5** Good knowledge in Risk Management.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent in the activities directly related to the prescribed tasks is mandatory.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.