



# Organisation for Joint Armament Co-operation Executive Administration

| <b>VACANCY NOTICE</b>                |                               |
|--------------------------------------|-------------------------------|
| <b>Post</b>                          | AC03 - COMBAT SYSTEM OFFICER  |
| <b>Grade</b>                         | A4                            |
| <b>Division</b>                      | PPA Programme Division        |
| <b>Section</b>                       | Technical Section             |
| <b>Management of Staff</b>           | 1                             |
| <b>Location</b>                      | La Spezia, Italy              |
| <b>Initial Contract Duration</b>     | 3 years                       |
| <b>Closing Date for Applications</b> | 05/01/2026                    |
| <b>Start Date</b>                    | 01/04/2026                    |
| <b>Interview Date</b>                | Week commencing on 26/01/2026 |

## **1. Background**

The aim of the Programme is the definition, development, production and initial in-service support of 7 Patrol Ships (Pattugliatori Polivalente d'Altura - PPA).

The PPA Programme Division is located in La Spezia.

## **2. Duties and Responsibilities**

The post holder shall be directly responsible for all the Combat System matters and will report directly to the Programme Manager (PM).

The post holder will be responsible for:

- Combat System:
  - Anti submarine warfare;
  - Anti air warfare;
  - Anti surface warfare;

- Communications;
- Combat Management System;
- Electronic Warfare;
- Internal Networking System;
- Navigation.

Furthermore, they will also be responsible for the following transversal matters:

- C/S Physical Integration (CSPI);
- C/S Functional integration (CSFI);
- Security;
- Electro Magnetic Engineering (EME) and TEMPEST regulation.

The post holder for the areas of their responsibility will:

- monitor the development and production progress;
- monitor the industry activities "through the contract" (working groups, technical meetings, progress meetings, contractual reviews...);
- prepare/give technical briefings and presentations during PC meetings or other formal meetings;
- co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with the Qualification and Acceptance Officer, the Platform Officer, and technical experts from the Nation;
- co-ordinate and monitor the provision and correct use by industry of Government Furnished Services (GFS), Government Furnished Equipment (GFE), Government Furnished Facilities (GFF) and Government Furnished Information (GFI) as defined in the contract;
- take part in the preparation and negotiation of any new contract for all technical matters in their areas of responsibility;
- modify/update technical and operational requirements, in liaison with the PS;
- coordinate and supervise C/S integration on board;
- contribute, in coordination with Platform Officer, to CSPI/CSFI;
- support the qualification/acceptance process of C/S systems;
- assess the achievement of the contractual Technical Keys related to C/S;
- be responsible to coordinate with Nation/Industry all the matters concerning C/S;
- evaluate the Engineering Change Proposals and the waiver proposals related to C/S;
- support the Risk Officer in the management of risks related to C/S.

The post holder will perform any related duties as directed.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

#### **4.1 Essential:**

- ES 1** Competencies and deep knowledge of all what is listed in the area of their duties and responsibilities, with specific experience and skills focused on naval defence procurement and contract management;
- ES 2** Broad experience in trials/testing, acceptance and qualification procedures of complex C/S naval systems;
- ES 3** Proven experience of working with the customer governmental official technical and/or operational experts;
- ES 4** Knowledge in applying programme management disciplines in a Through Life Management sense;
- ES 5** Former experience in the National Navy General Staff Naval/Armament Directorate or equivalent Navy Central Offices.

#### 4.2 Desirable:

- DS 1** Onboard experience as Combat System Engineer Officer and/or formal experience of at least 5-years in Combat System integration of naval systems are highly desirable and will be considered as an advantage;
- DS 2** Previous experience in international programmes or co-operation activities;
- DS 3** Experience of performing Qualitative and Quantitative assessments;
- DS 4** Working knowledge of other defence related structures and organisations;
- DS 5** Previous experience with pertinent rules and processes governing the quality assurance field under industrial and governmental responsibilities.

### **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

### **6. Qualifications**

A university degree in Electronic or Telecommunication Engineering<sup>2</sup> (or equivalent educational level qualification) with several years of experience in the activities directly related to the prescribed tasks is required.

### **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

### **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Daniele Sangermano (Programme Manager)  
Email: [daniele.sangermano@occar.int](mailto:daniele.sangermano@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.

<sup>2</sup> A University degree of five or six year second cycle (master's) degree (300 or 360 ECTS)