



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE	
Post	AD03 – COMBAT SYSTEM, RISK, CONFIGURATION AND INTEGRATED LOGISTIC SUPPORT OFFICER
Grade	A3*
Division	LSS Programme Division
Section	Technical Section
Management of Staff	0
Location	Castellammare di Stabia, IT
Initial Contract Duration	3 years
Closing Date for Applications	17/11/2025
Start Date	01/03/2026
Interview Date	Week commencing on 08/12/2025

1. Background

The Logistic Support Ships (LSS) Programme is a collaborative Programme being managed by OCCAR-EA on behalf of the IT and FR Participating States (PS). The scope of the work covers the definition, development, production and initial in-service support of LSS for FR and IT.

The LSS Programme Division (PD) is located in the Paris area with three Satellite offices, one in Saint-Nazaire (FR), one in La Spezia (IT) and one in Castellammare di Stabia (IT).

2. Duties and Responsibilities

The post holder shall be directly responsible for all the Combat System (CS), Risks Management, Configuration and Integrated Logistic Support of the ship. They will report to the PM/DPM.

The post holder will be responsible for:

- Combat System:
 - Communications;

- Combat Management System;
- Electronic Warfare;
- Internal Networking System;
- Navigation;
- the following design transversal aspects and contractual activities:
 - C/S Physical Integration (CSPI);
 - C/S Functional integration;
 - Security;
 - Electro Magnetic Engineering (EME) and TEMPEST regulation.
- control of deliverables documents which lie within their domain;
- verifying the right conditions for payments related to management lots of the contract;
- coordination of Nation/Industry for what concerns their field of work.
- Configuration Management:
 - responsible for the ECP Management, including their contractual implementation;
 - overseeing the update of the Contractual documentation included in the technical section (SOWs and Technical Specifications).
- Risk Management
- ILS:
 - Maintenance Management;
 - Supply Support Management;
 - Technical Support Services;
 - Obsolescence Management;
 - Technical Information and Data (TID) Services;
 - Training Support Services;
 - Life Cycle Cost;
 - Info-logistics (SIGAM, SIC, TS SPM);
 - Temporary Support (TS);
 - Safety;
 - Human Factors (manning, HMI, HCI);

- Through Life Management.

As far as the **Combat System** activities are concerned, they will:

- monitor the industry activities "through the contract" (working groups, technical meetings, progress meetings, contractual reviews...);
- give technical briefings and presentations during PC meetings or other formal meetings;
- manage, co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other sections and technical experts from the Nation;
- establish and maintain the technical compliance matrix for the programme;
- monitor and collect evidence of technical compliance with the technical specification as defined in the contract;
- take part in the preparation and negotiation of any new contract for technical and financial aspects;
- manage the up-date of technical and operational requirements, in liaison with the Nation;
- co-ordinate the actions of C/S integration;
- participate, consistently with the other sections, to the transversal activities for the part dealing with C/S;
- monitor transversal activities where C/S provides the main contribution;
- monitor the qualification/acceptance of C/S systems;
- verify the conditions for payments related to C/S lots of the contract;
- be responsible for the coordination of Nation/Industry for what concerns their field of work;
- evaluate the Engineering Change Proposals requested by the Nation and provided by Industry.

As far as the **Configuration Management** activities are concerned, the post holder will:

- define and maintain the LSS PD Configuration Management Plan in accordance with the OCCAR policies and regulations;
- manage the contractual configuration activities in accordance with the OCCAR policy and regulations;
- coordinate the relationships between the LSS PD, the national experts and Central Office (as far as the contractual documentation is concerned) ensuring contribution for the benefit of the Programme;
- acquire from industry and coordinate the analysis of the configuration management plan containing all necessary data for characterizing the specific configuration process;

- check the correct application of the procedures during the evolution of the programme for what concerns risk management and engineering changes to be implemented;
- coordinate the validation of the list of deliveries;
- coordinate Engineering Change Proposal and waiver/deviation processing;
- act as Configuration Control Board secretary;
- assess Industry Configuration Management Plan;
- monitor Industry Configuration Management process.

As far as **Risk Management** is concerned, they will:

- define and maintain the LSS PD Risk Management Plan in accordance with the OCCAR policies and regulations stemming from the Programme Manager directives;
- co-ordinate the Programme Risk activities in liaison with Central Office, assist in the identification, risk analysis planning process and monitor/review the mitigation actions;
- establish and maintain a risk register, using OCCAR tool interacting with Industry, stakeholders and the Programme Division in order to identify potential risk areas;
- inform the PM about any new development or significant changes to risk management;
- support the PM, DPM and Risk Owners in risk management activities, such as migration of live risks into a database/risk register, and facilitating the risk workshops;
- organize periodical PD internal meetings, preparing all relevant documents for matters pertaining to Risk Management;
- provide the Programme Division staff with advice pertaining to risk matters.

As far as **ILS/ISS Management** is concerned, they will:

- support the DPM in determining the strategy and management of the through life logistic support activities required to satisfy all national support requirements, looking for, in connection with the competent national government bodies, the concepts and the optimal circuits of maintenance defining the interfaces of it with the national organisms of maintenance;
- provide all ILS/ISS inputs to industry in the framework of the "customer involvement activities" during the development and production phase and for the preparation of the common support policy;
- interact with all other sections of the PD and Central Office according to all relevant activities of interest;
- verify, in connection with the other Sections responsible for relevant subsystems, the improvement of the programme from the reliability, maintainability, and availability points of view, the safety of operations and the safety regarding the development and the implementation of logistic means;

- support Life Cycle Costing (LCC) processes (as far as possible in conjunction with Central Office); in particular assist in collection of LCC data from the Nation and Industry;
- validate equipment pertaining to supply contracts, with previous acquisition of the opinion of the Sections competent on specific items and/or related activities;
- organise meetings and prepare all relevant documents, as necessary, for all questions regarding all aspects of ILS/ISS technical requirement and contractual performance specifications;
- plan and manage all aspects regarding ILS, also orientating, directing and monitoring the industrial or governmental studies related to the various concepts and aspects of maintenance organisation, in compliance with requirements stemming from the Nation;
- coordinate the configuration and matters related to the evolution of the warships to be delivered define and pursue the approval of an appropriate policy on common maintenance system which satisfy national requirements harmonise all activities of logistic nature with all activities of technical nature pertaining to the ships;
- support the PM in the acceptance of equipment pertaining to supply contracts;
- apply all enforceable ILS procedures within the defined relations among the bodies involved in the programme;
- verify the conditions for payments related to ILS/ISS lots of the contract;
- be responsible for the coordination of Nation/Industry for what concerns their field of work;
- define, design and prepare plans for training of personnel for the operation, maintenance and repair of the LSS once in service, approving the studies on the above activities provided by industry;
- evaluate the Engineering Change Proposals requested by the Nation and provided by Industry.

Within the PD, the post holder will act as a focal point for the possible national developments that are sensitive.

The post holder will perform any related duties as directed by the Deputy Programme Manager.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;

- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

ES 1 Technical competencies and deep knowledge of all what is listed in the area of their duties and responsibilities, in particular regarding ILS/ISS/TLMS, as specified in the following:

- Configuration Management;
- Maintenance Management;
- Obsolescence Management;
- Life Cycle Cost;
- In Service Support;
- Through Life Management.

ES 2 Wide knowledge and experience in Naval Programme contract management, relations with industry and with governmental technical and/or operational experts, with a minimum of 3 years at senior executive level;

ES 3 Broad experience in negotiation, design, trials/testing, evaluation and acceptance of technically complex deliverables in the CS domain;

ES 4 Deep knowledge of LSS Ships Combat System configuration;

ES 5 Former experience as Technical Engineer Combat System Officer on board of a naval vessel, with practical experience in the ILS/ISS area (with focus in the CS domain).

4.2 Desirable:

DS 1 Awareness of National Defence ILS/ISS related structures and organizations;

DS 2 Specialized expertise in LSA including FMECA, RCM, LCC, WLC, AECMA 2000M & 1000D, spares modelling;

DS 3 Experience of performing Qualitative and Quantitative assessments;

DS 4 Knowledge of info-logistics tools (SIGAM, SIC, OPUS 10, etc.);

DS 5 Wide experience in Health & Safety management on board.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

- A master university degree in Telecommunication or Electronic Engineering (or equivalent educational level qualification in the branch of information engineering) with several years of experience in the activities directly related to the prescribed tasks (mandatory).
- A post university master's degree on ILS matters is desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Mr. Gabriele Catapano (Deputy Programme Manager)

Email: gabriele.catapano@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.