Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	AG12 - REACT Technical Project Officer
Grade	A3
Division	Small Programmes Programme Division
Section	REACT Programme
Management of Staff	0
Location	Bonn, DE
Initial Contract Duration	3 years
Closing Date for Applications	03 February 2025
Start Date	01 May 2025 (subject to the signature of the REACT2 Programme Decision)
Interview Date	Week commencing on 24 February 2025

1. **Background**

   The REACT2 Programme is managed by OCCAR-EA on behalf of Germany, Spain, Italy, Sweden, France, Poland and the Netherlands as Participating States (PSs). The Programme scope is focused on studies, design, prototyping, testing and qualification of an electronic attack capability, taking as baseline all the progress made in REACT1 (EDIDP-ACC-AEAC-2019).

   The second stage of the REACT Programme (EDF-2022-DA-AIR-AEW) would have a total duration of approximately 48 months, and the Programme is expected to be continued to manage subsequent Stages.

   The Small Programmes Programme Division (SP PD) is a matrix organisation which currently houses Night Vision Capability (NVC), Light Weight Torpedo (LWT), Responsive Electronic Attack for Cooperative Tasks (REACT) and Véhicule Blindé D´Aide À L´Engagement (VBAE) Programmes. Other small programmes could join in the future.

2. **Duties and Responsibilities**

The REACT Technical Project Officer will report to the REACT Project Manager.

As a member of the Small Programmes Programme Division (SP PD), the REACT Technical Project Officer will support the REACT Project Manager in all technical and delegated management issues regarding the REACT Programme, and will work in close cooperation with the Contract & Finance (C&F) Officer of SP PD assigned to the REACT Programme.

Under the supervision of the Project Manager the post holder will be responsible to support the technical/programmatic aspect of the Programme as follows:

- Prepare general Programme and technical decisions for the Project Manager;

- Lead Expert Working Groups as directed and delegated by the Project Manager;

- Be the focal point for the overall Programme schedule;

- Draft and maintain all schedules related to the management of the Programme;

- Manage the requirements in liaison with the Participating States;

- Monitor and collect evidence of technical compliance with the technical specification;

- Coordinate and monitor the acceptance for all contractual deliveries;

- Coordinate and monitor industry for all activities, including performances, in close coordination with the Participating States;

- Liaising with the Nations and with the Industry for the drafting of reports;

- Liaising with the Nations and with the Industry for the acceptance of Industry deliverables;

- Reporting to the Project Manager on all activities and associated issues as required (including but not limited to technical, quality, risks etc);

- Support the Project Manager in the managing of the LPC;

- Support the Project Manager in the application of the OCCAR Risk Management methodology and tools into the Programme Division;

- Support the Project Manager in the application of the Programme reporting in accordance with OCCAR rules.

The post holder may also be tasked to:

- Participate in the relevant OCCAR Communities of Practice;

- Coordinate relevant activities between industry and Participating States for what concerns their field of work.

The post holder will perform any related duties and temporary additional tasks as directed by the REACT Project Manager.

3. **Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

CS 1   The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;

CS 2   Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;

CS 3   The ability to work in a changing, developing and demanding environment;

CS 4   The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;

CS 5   The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. **Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1   Essential:

ES 1   Knowledge of aeronautical weapon systems in particular in the area of avionics/electronics;

ES 2   Experience in requirement management and Invitation to Tender[1]. Knowledge of programme management principles, tools and techniques and experience of using them effectively in armament programmes;

ES 3   Experience in Project delivery (testing, qualification, acceptance, waiver, deviation, etc.) of complex weapon systems;

ES 4   Awareness of European defence-related structures and organisations;

ES 5   Knowledge in applying Project Management disciplines in a true Through Life Management sense.

4.2   Desirable:

DS 1   Basic knowledge of aircraft cyber security methods and standards;

DS 2   Good knowledge in Risk Management;

DS 3   Previous experience acquired in research and development of weapon systems, including EWS and AEA perimeters;

DS 4   Good knowledge of Electronic Warfare domain technologies;

DS 5   Good knowledge of Contract management including costs drivers.

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[1] Also known as "Request for Proposal".

5. Language Requirements

- ADVANCED level[2] of ENGLISH both oral and written.

- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent experience in the activities directly related to the described tasks above.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Cedric BETHUEL (REACT2 Programme Integration Manager)

Email: cedric.bethuel@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int, B010@occar.int and B015@occar.int.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - http://www.occar.int/privacy-data-protection.

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[2] The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.