



## Organisation for Joint Armament Co-operation Executive Administration

### VACANCY NOTICE

<b>Post</b>	A638 - GROUND FCU OFFICER
<b>Grade</b>	A3
<b>Division</b>	FSAF-PAAMS Programme Division
<b>Section</b>	Technical Section
<b>Management of Staff</b>	0
<b>Location</b>	Paris area, France
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	09 January 2025
<b>Start Date</b>	01 April 2025 Earlier starting date possible, subject to availability of selected candidate
<b>Interview Date</b>	Week commencing on 03 February 2025

#### 1. Background

The scope of the FSAF-PAAMS Programme is:

- The definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
  - Surface-to-Air Anti-Missile system (SAAM);
  - Surface-to-Air Medium Range Land system (SAMP/T);
- The ammunition production and in service support of Principal Anti Air Missile System (PAAMS);
- The In-Service Support (ISS) of FSAF systems, PAAMS (common & Empar) systems and Long Range Radar (LRR), including ammunition and training & logistic support equipment;
- The Capability Sustainment & Enhancement of ammunitions and associated systems.

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible. It also gives consideration to the potential to extend the capabilities of the systems.

## **2. Duties and Responsibilities**

Within the Technical Section, the "GROUND FCU OFFICER" is responsible for the FCU (including MFR, C&C and IFF sensors) of the legacy SAMP/T system and contribute to the development and production of the FCU of SAMPT NG variants in coordination with the SAMPT coordinators Officers. Depending on the adjustment of the technical section to cope with the new activities requested to the PD, the Ground FCU officer could be also in charge of activities related to the Ground Launcher sub-system.

The post holder will:

- support the Technical Section Leader for the definition, monitoring and control of all sub-system programme activities, internal and external to the PD including all activities concerning where industry, national experts and governmental bodies are involved, for respecting the established technical and operational requirements, the time scale and costs, as well as the requirements relating to logistics, maintenance, installation, quality and configuration control;
- interact with all other Sections and co-ordinators of the PD, as the duties of the post necessitate;
- contribute to the preparation of new contracts;
- contribute to the preparation of meetings and all relevant documents, as required, for all questions regarding the respect of technical requirement and contractual performance specifications;
- provide advice on technical events relating to the sub-systems;
- provide advice on proposed modification of the sub-systems verifying, with the Programme Management Section, the configuration of sub-systems prior to each firing campaign or major event;
- contribute to monitor the trials, contributing to the preparation and direction of the organisation for "sub-system qualification processes" taking care, in co-operation with other PD sections of the relationship between FSAF PD and national organisations concerning qualification activities;
- provide advice for the approval of deliverable and equipment;
- contribute to the management of the production upgrade process and control, with personnel who are responsible for other subsystems, the organisation of the production cycle and costs in line with the national requirements and proposing correctives measures necessary in case of exorbitant costs and for work sharing imbalance;
- contribute to Expert Working Groups, as directed by the Programme Manager and to the preparation of Programme technical reports;
- apply all enforceable procedures within the defined relations among other bodies involved in the programme;

- support the Technical Section Leader in activities concerning the Section, carrying out all necessary actions for ensuring the regular running of the programme;
- if necessary, take on additional tasks as required by the Programme Manager.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

#### **4.1 Essential:**

- ES 1** Sound knowledge and experience of Defence Weapon Systems based on, in particular, on the type of sub-system (particularly in C2 and radar systems...) which they are responsible for;
- ES 2** Experience in technical management (solving issues, contracts, relations with industry, etc.);
- ES 3** Broad experience in trials/testing, qualification and acceptance of technically complex defence systems;
- ES 4** Knowledge in Software development and configuration management, and familiarity with system simulation.
- ES 5** Knowledge of the FSAF/PAAMS systems and, in particular, SAMP/T System and sub-systems (including launchers);

#### **4.2 Desirable:**

- DS 1** Experience in international armament co-operation activities;
- DS 2** Knowledge in applying programme management disciplines in a true Through Life Management sense;
- DS 3** Awareness of other Defence related structures and organisations;

- DS 4** Valuable knowledge of logistics support concepts (spares, repairs, maintenance, training, data management, etc.);
- DS 5** Valuable knowledge of configuration, quality and risk management's procedures.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A university degree or equivalent education with several years of experience in the activities directly related to the tasks prescribed is highly desirable.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Francis CELESTE (Programme Manager)

Email: [francis.celeste@occar.int](mailto:francis.celeste@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to [B009@occar.int](mailto:B009@occar.int), [B010@occar.int](mailto:B010@occar.int) and [B015@occar.int](mailto:B015@occar.int).

## **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.