



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	AI05 – COMBAT SYSTEM OFFICER
Grade	A3
Division	U212 NFS Programme Division
Section	Technical Section
Management of Staff	0
Location	La Spezia, IT
Initial Contract Duration	3 years
Closing Date for Applications	28 November 2024
Start Date	01 April 2025
Interview Date	Week commencing on 13 January 2025

1. Background

OCCAR-EA manages the U212 Near Future Submarine (U212 NFS) Programme on behalf of the Italian Participating State (PS). The Programme scope includes the Development, Production and Initial In-Service Support (10-years of support for each submarine including spare parts) phases for up to four U212 NFS submarines, the development of the new submarine training center (Submarine Combat Training Team and Submarine Control Simulator) as well the design and development of a Lithium Battery System.

The U212 NFS Programme Division is located in Rome (Italy) with a satellite in La Spezia (Italy). This post will be based in La Spezia.

2. Duties and Responsibilities

In particular, the post holder shall support the Senior Combat System Officer (SCSO) for all the Combat System matters and shall report to the SCSO for all the C/S contractual activities related to the following areas:

- The Combat System (C/S) including Anti-submarine warfare, Anti surface warfare, Communications, Combat Management System, Electronic Warfare, Internal Networking System, Navigation and the Periscope System;
- The Transversal activities related to the C/S Physical and Functional Integration, Electro Magnetic Engineering and TEMPEST regulation, INFOSEC and Cybersecurity, Submarine's signature (acoustic, infrared, optical and radar).

In particular, the post holder in accordance with the directions provided by the Senior Combat System Officer will:

- monitor the qualification and the progress of production of Combat systems/subsystems by verifying their compliance with the contractual requirements;
- monitor Industry activities coming from the current contract (i.e. working groups, technical meetings, progress meetings, contractual reviews...);
- monitor and coordinate the industry activities by assessing Industry reports and contributions to working groups, technical meetings, progress meetings, and contractual reviews;
- review and assess, in liaison with other Programme Division staff members and experts from the Participating State, the delivered technical documentation and monitor the acceptance of contractual deliveries;
- establish and maintain the technical compliance matrix for the programme;
- monitor and collect evidence of technical compliance with the technical specification;
- manage technical and operational requirements, in liaison with the Participating States representatives;
- take part in the preparation and negotiation of any new contract or contract amendment for technical aspects;
- evaluate the PS Engineering Change Requests and Engineering Change Proposals provided by Industry;
- give technical briefings and presentations during PC meetings or other formal meetings;
- assess the achievement of the contractual Technical Keys related to C/S;
- coordinate national and industrial activities in their field of work;
- perform C/S related risk management tasks, in particular identify and review risks, develop and execute response plans.

As far as the other transversal activities are concerned, they will participate to them, consistently for the part dealing with areas of their competence.

As needed and directed by the PM, the post holder shall act as a focal point within the PD, for any matter/issue of interest within their area of competence.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Submarine C/S experience and broad knowledge of all areas required to perform the duties and responsibilities with a specific focus on the submarines domain;
- ES 2** Broad experience in complex C/S development with a specific focus on C/S design activities; including also verification, qualification and acceptance procedures;
- ES 3** Previous experiences in defence procurement, programme and contract management;
- ES 4** Former experience in the submarine domain in the IT Navy General Staff, Naval/Armament Directorate or equivalent Navy Central Offices.

4.2 Desirable:

- DS 1** Proven experience in C/S functional and physical integration on board of submarines;
- DS 2** Previous experience in International Programmes or cooperation activities;
- DS 3** At least 5-years of proven experience as C/S Engineer Officer on board a submarine;
- DS 4** Knowledge of underwater acoustics attained during education or equivalent experience;
- DS 5** Proven experience of working with the governmental technical and/or operational experts.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree in Telecommunication Engineering² (or equivalent educational level qualification) with at least 7-years of experience in the activities directly related to the prescribed tasks (mandatory).

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Maurizio Cannarozzo (U212 NFS Programme Manager)

Email: maurizio.cannarozzo@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are not Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int, B010@occar.int and B015@occar.int.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

² It is a University degree of five or six year second cycle (master's) degree (300 or 360 ECTS)