



## Organisation for Joint Armament Co-operation Executive Administration

<b>VACANCY NOTICE</b>	
<b>Post</b>	AF13 - ILS/ISS AND PRODUCTION SECTION LEADER
<b>Grade</b>	A5
<b>Division</b>	MALE RPAS Programme Division
<b>Section</b>	ILS and Production Section
<b>Management of Staff</b>	4
<b>Location</b>	Munich/Hallbergmoos, DE
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	08 October 2024
<b>Start Date</b>	01 April 2025
<b>Interview Date</b>	Week commencing on 04 November 2024

### **1. Background**

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative Programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas, e.g., ATI... against High Level Objectives defined by the PPSs.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

Over the last years, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018 with the System Preliminary Design Review (SPDR). The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In Service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectation in

terms of performance, affordability and value for money. The BAFO for the Stage 2 Contract received on 18 November 2020 confirmed the necessary conditions, prices and performances are set to launch soon the programme with an aim of Stage 2 Contract signature end 2021, beginning 2022. In 2021, OCCAR received a Grant from the European Commission (100 M€) to co-fund the Programme and supported PPSs in their national staffing of the Stage 2 Contract. The Stage 2 Contract was signed on 24 February 2022. In 2023 the Preliminary Design Review progressed significantly and was completed in May 2024.

## **2. Duties and Responsibilities**

The ILS/ISS and Production Section Leader has overall responsibility for all Integrated Logistic Support and the preparation of the initial In-Service Support activities related to the European MALE RPAS Programme Division, including those conducted in the framework of the ILS expert working groups. The incumbent is accountable to the Programme Manager for all logistic support activities and will report to him/her.

The post holder has also the overall responsibility for all Production and individual Acceptance aspects of the Programme related to the RPA Systems.

They are personally responsible to the Programme Manager related to:

### **Integrated Logistic Support**

- ensure reliability engineering, maintainability engineering and maintenance (preventive, predictive and corrective) planning;
- plan for the material support (e.g., ASD S2000M specification);
- ensure adequate support and test equipment/equipment support is available for maintenance and operations;
- consider manpower and personnel related aspects of the support and operation of the MALE RPAS;
- implement training and training support for operators and maintainer in the context of an airworthy system and provide related advice to the Programme Manager and PPS;
- ensure the design of the Technical data/publications (ASD S1000D) meets contractual requirements;
- identify IT systems requirements and develop detailed specification for ILS/ISS;
- infrastructure requirements;
- packaging, handling, storage and transportation (PHS&T);
- design interface.

### **Production**

- management of activities leading to the freeze of the serial drawings;
- qualification of the manufacturing processes;

- production of production equipment and tooling;
- production of the serial MALE RPAS systems.

#### Programme Management

- implement and execute the strategy and management of all customer involvement, qualification and verification activities required to achieve the contracted functionalities and performance of the ILS deliverables and the contracted Reliability, Maintainability & Testability performance of the European MALE RPAS Programme;
- coordination and management of the logistic support activities required to achieve the timely selection and delivery of ILS Products, Services and Technical Information & Data;
- coordination and management of Life Cycle Cost (LCC) calculations and timely ILS input to the European MALE RPAS Programme annual budgets;
- management of the definition, preparation and implementation of Initial Support and In-service Support concepts and solutions, as collectively, multilaterally or unilaterally requested by the European MALE RPAS Programme Participating States;
- management of the European MALE RPAS Programme input and participation in OCCAR corporate policies and initiatives related to the Through Life Management of military armament systems;
- management of all production related subjects as mentioned before.

#### As Section Leader

- ensure efficient and effective management of the ILS/ISS and Production Section's staff;
- lead, manage, plan and control the work of the ILS/ISS and Production Section in order to meet the objectives set out in the Programme;
- manage the members of the staff in the ILS/ISS and Production Section in a manner that promotes working as a team and enables them to achieve their specific objectives in an efficient and timely manner.

In particular, they will:

- manage and co-ordinate the activities of a team of engineers and officers specialised in the above domains and give directives and objectives to them;
- monitor and control the success of objectives and targets;
- implement the Programme Manager's instructions and guidelines;
- lead and chair different working groups (e.g., In-Service Working Group, Logistic working groups, Production working groups) whose chairmanship is not delegated to another member of their team;
- validate the fulfilment of logistic and production key milestones by industry in order to release contractual payments if this task is not yet delegated to another member of their team;

- be responsible for contractual negotiations;
- prepare the budgetary element needed by Nations for activities under the post holder's own responsibility;
- report the achievements against the High Level Objectives given by Nations in the support areas;
- propose improvements/correctives actions internally and to Nations in order to sustain the improvement of the Nations' fleet availability.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management ability proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent leadership, interpersonal and team working skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

#### **4.1 Essential:**

- ES 1** Proven experience and strong background of at least five years in large aeronautical systems ILS/ISS and/or Production Management, especially during the Design, Development and Production Phases in an international environment;
- ES 2** Experience of defining and implementing ILS/ISS and/or Production Strategies and Plans proven by achieving results;

- ES 3** Experience of drafting and implementing an ILS/ISS and production qualification and acceptance process for an aviation programme proven by attained results;
- ES 4** A keen awareness of European and military airworthiness regulations (EMAR and EASA);
- ES 5** A keen awareness and knowledge of other Defence structures and International Organisations.

#### 4.2 Desirable:

- DS 1** Previous ISS and/or production experience with military aircraft is highly desirable;
- DS 2** Sound knowledge of Through Life Management principles and their implementation;
- DS 3** Experience in working in a multicultural environment;
- DS 4** Sound knowledge and experience of Obsolescence Management, Configuration Management, Risk Management and Life Cycle Cost analysis;
- DS 5** Working knowledge of requirements management tools (preferably DOORS).

### **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

### **6. Qualifications**

A university degree or equivalent qualification in the activities directly related to the described tasks is required.

### **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Baptiste Longuet, MRPD Programme Manager

Email: [baptiste.longuet@occar.int](mailto:baptiste.longuet@occar.int)

Peter Kruse, MRPD ILS and Production Section Leader

Email: [peter.kruse@occar.int](mailto:peter.kruse@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to [B009@occar.int](mailto:B009@occar.int), [B010@occar.int](mailto:B010@occar.int) and [B015@occar.int](mailto:B015@occar.int).

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.