



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	A635 - NAVAL SYSTEM COORDINATION OFFICER
Grade	A4
Division	FSAF-PAAMS Programme Division
Section	Technical Section
Management of Staff	0
Location	Paris, France
Initial Contract Duration	3 years
Closing Date for Applications	25 September 2024
Start Date	01 January 2025
Interview Date	Week commencing on 14 October 2024

1. Background

The scope of the FSAF-PAAMS Programme is:

- The definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
 - Surface-to-Air Anti-Missile system (SAAM);
 - Surface-to-Air Medium Range Land system (SAMP/T).
- The ammunition production and in service support of Principal Anti Air Missile System (PAAMS);
- The In-Service Support (ISS) of FSAF systems, PAAMS systems (EMPAR and common sub systems with the SAMPSON version) and Long Range Radar (LRR), including ammunition and training & support equipment;
- The Capability Sustainment & Enhancement of ammunitions and associated systems.

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible and also gives consideration to the potential to extend the capabilities of the systems.

2. Duties and Responsibilities

The Naval System Co-ordination Officer will report to the Technical Section Leader and the Programme Manager.

The post holder will:

- Define, coordinate, monitor and control all the naval system/sub-systems programme activities;
- Support the Logistic Section jointly with the subsystems responsible, in all the naval systems activities linked with the In Service Support contracts, including technical events, obsolescence and configuration management, and also ISS procurement strategy;
- Provide advice on proposed modifications (industry/customer) at System/sub-systems level, jointly with the Configuration Management team;
- Manage trials, putting in place the necessary organisation and taking care of, in coordination with other Programme Division sections, the liaisons with national organisations involved in the related activities;
- Act as point of contact, for the provision of all necessary actions, for safety, security, environment, frequency allocation, compatibility of used protocols and procedures;
- Support the Technical Section Leader in the activities for the regular running of the programme;
- If necessary, take temporary additional task as required by the Programme Manager.

Within the duties described above, for the system under their responsibility, they will:

- Ensure the co-ordination with the responsibility for the national commands & co-ordination centres;
- Contribute to manage:
 - The boundaries/interfaces with other naval systems and programmes with AAW capabilities (managed by OCCAR or nationally...) which could be concerned;
 - The associated deliverables and schedules.
- Represent the FSAF-PAAMS PD in the existing expert working groups or those to be created in line with the procedures in operation.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide ranging questions, issues and information, with a structured approach to the problem solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Sound technical knowledge and experience of naval air defence systems, including broad experience in trials/testing and acceptance of technically complex deliverables;
- ES 2** Good technical knowledge of naval Combat Management Systems (CMS);
- ES 3** Knowledge of the national and international standards for quality assurance as well as experience in their management procedures and related internal/external audits;
- ES 4** Knowledge of the national and international standards in configuration management as well as experience in their management procedures and related internal/external audits;
- ES 5** Experience in technical management (contracts, relations with industry etc.) including good knowledge in planning of activities for defence programmes and risk management.

4.2 Desirable:

- DS 1** Awareness of other defence structures and organizations;
- DS 2** Experience in international co-operation activities;
- DS 3** Knowledge in applying programme management disciplines in a true Through Life Management sense.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A suitable university degree (e.g. Master of Engineering 2) or equivalent and intensive experience in the activities directly related to the prescribed tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS PROGRAMME MANAGER)

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int, B010@occar.int and B015@occar.int.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.