



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	AF14 - PRODUCTION AND INDIVIDUAL ACCEPTANCE MANAGER
Grade	A4
Division	MALE RPAS Programme Division
Section	ILS and Production Section
Management of Staff	0
Location	Munich/Hallbergmoos, DE
Initial Contract Duration	3 years
Closing Date for Applications	06 September 2024
Start Date	01 January 2025
Interview Date	Week commencing on 14 October 2024

1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative Programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas, e.g., ATI against High Level Objectives defined by the PPSs.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

Over the last years, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018 with the System Preliminary Design Review (SPDR). The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In Service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations

in terms of performance, affordability and value for money. The BAFO for the Stage 2 Contract received on 18 November 2020 confirmed the necessary conditions, prices and performances are set to launch soon the programme with an aim of Stage 2 Contract signature end 2021, beginning 2022. In 2021, OCCAR received a Grant from the European Commission (100 M€) to co-fund the Programme and supported PPSs in their national staffing of the Stage 2 Contract. The Stage 2 Contract was signed on 24 February 2022. The Preliminary Design Review was passed in May 2024.

2. Duties and Responsibilities

The European MALE RPAS Production and Individual Acceptance Manager is accountable and personally responsible to the Programme Manager for all Production and individual Acceptance aspects of the Programme related to the RPA Systems.

The Production and Individual Acceptance Manager is responsible for the management of activities leading to the freeze of the serial drawings, to the qualification of the manufacturing processes, to the production of production equipment and tooling and to the production of the serial MALE RPAS systems.

The Production and Individual Acceptance Manager reports to the ILS and Production Section Leader.

Under the supervision of the ILS and Production Section leader, they will:

General

- support and advise the Programme Manager in all activities related to their area of responsibility;
- ensure senior management is aware of any significant events related to the production and individual acceptance objectives of the Programme;
- act as focal point for all production and individual acceptance aspects co-ordinating with PPS points of contact as well as internally with the configuration officers and other subject matter experts in the frame of the MALE RPAS delivery process;
- ensure close collaboration with industry and the official services ensuring GFE and PPS selected equipment are delivered in due time to the production line and monitor obsolescence of GFE and PPS selected equipment for those items not under sole responsibility of the contractor;
- participate to and lead the production meetings and participate in meetings related to configuration management and quality;
- implement procedures and regulations contractually related to the area of responsibility;
- support the section specialists on ILS subjects as directed by the ILS and Production Section Leader;
- perform tasks as directed by the ILS and Production Section Leader.

Production

- analyse the consistency between production preparation and implementation of requirements related to producing airworthy systems;
- support and monitor the MPOA process in co-ordination with other stakeholders;
- assess the Contractors implementation of the production means (in particular Final Assembly Line) and control of associated contractual reviews and conditions;
- efficiently take into account design modifications and maintain a high level of communality of the produced MALE RPAS;
- oversee and monitor the process of recording and reporting deviations of products to the design;
- evaluate production related quality indicators, (including long-lead items);
- oversee and control:
 - the production activities and the MALE RPAS deliveries,
 - the production planning and preparation,
 - the contractor's implementation of the provisions laid down in the quality plan;
- implement and execute the process of securing, rectification, remedies or compensation for deviations from the design during production;
- analyse the impact of obsolescence on the production of MALE RPAS, make recommendations to reduce the impact of obsolescence on production and in service.

Acceptance

- plan, implement and execute the contractual acceptance process of MALE RPAS;
- plan and coordinate delivery of MALE RPAS to end users.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;

- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Experience proven through results attained in working in the planning for and executing of the production of military aircraft;
- ES 2** Experience in implementing and executing delivery and acceptance of aircraft with an in-depth knowledge of military acceptance and delivery practices;
- ES 3** Experience in programme management in the areas of configuration-, quality-, obsolescence- and risk management;
- ES 4** Experience in monitoring complex contracts.

4.2 Desirable:

- DS 1** Sound knowledge of civil and/or military regulation related to Production Organisation Approval (POA / MPOA);
- DS 2** Experience attained in working in military RPAS both related to air and ground segments;
- DS 3** Experience attained from working in international programmes;
- DS 4** Awareness of the armament structures and organisations relevant for the MALE RPAS Programme.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Baptiste Longuet, MRPD Programme Manager

Email: baptiste.longuet@occar.int

Peter Kruse, MRPD ILS and Production Section Leader

Email: peter.kruse@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int, B010@occar.int and B015@occar.int.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.