

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 2 (due).
Annessi: 5 (cinque).

00187 Roma
PdC: Ten.Col. COSTA 2.2157
e-mail: primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per 5 posizioni a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento.

A ELENCO INDIRIZZI IN ALLEGATO “A”

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Riferimento:

- f. prot. n. M_D ABBE6E3 0012579 in data 5 febbraio 2026 di DNA I Rep. (non a tutti);
- f. prot. n. M_D ABBE6E3 0012580 in data 5 febbraio 2026 di DNA I Rep. (non a tutti);
- f. prot. n. M_D ABBE6E3 0012971 in data 6 febbraio 2026 di DNA I Rep. (non a tutti);
- f. prot. n. M_D ABBE6E3 0012972 in data 6 febbraio 2026 di DNA I Rep. (non a tutti);

Seguito

- prot. n. M_D A0D32CC 0262796 in data 10 dicembre 2024 (non a tutti);
- prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

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- L’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR) ha indetto una ricerca di personale¹ per il ripianamento delle posizioni a “*status* internazionale” riepilogate nel prospetto in **Allegato “B”**, giudicate di interesse per la Difesa.
- La durata del mandato è di 3 anni, con inquadramento giuridico-amministrativo ai sensi della legge n. 1114/1962 e oneri a carico della stessa Agenzia.
- Le candidature dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente da codesti Organi d’Impiego, entro le date indicate nel citato Allegato “B”, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue* 5)², complete della sottoannotata documentazione accessoria:
 - copia del passaporto, ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del titolo di studio più elevato conseguito,in lingua inglese (in PDF con firma autografa), con *file* di dimensioni non superiori complessivamente a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
- Nell’inviare le *vacancy notice* delle posizioni, si raccomanda il rispetto delle procedure e delle scadenze stabilite e si evidenzia la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla *vacancy notice* per la quale concorre, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

d’ordine

IL VICE CAPO REPARTO
(Brig.Gen. Fabrizio BABUSCI)

¹ Reperibile sul sito *web* della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

² Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL'ESERCITO	<u>SEDE</u>
	DIREZIONE PER L'IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	<u>ROMA</u>
	DIREZIONE PER L'IMPIEGO DEL PERSONALE MILITARE DELL'AERONAUTICA	<u>ROMA</u>
e, per conoscenza,		
	MINISTERO DELLA DIFESA Gabinetto del Ministro	<u>ROMA</u>
	DIREZIONE NAZIONALE DEGLI ARMAMENTI I Reparto – Politica Industriale e Relazioni Internazionali	<u>ROMA</u>

Ricerca di personale per posizioni a "status internazionale" presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)

DIVISIONE SEZIONE	SEDE DI SERVIZIO	P.O.	GRADO	ATTUALE TITOLARE --- TERMINE MANDATO	DATI RELATIVI AL MANDATO		F.A. INTERESSATA	TIPO DI POSIZIONE	SCADENZA PRESENTAZIONE CANDIDATURE			data intervista a partire dal
					DURATA	INIZIO			SMD - I Reparto	DNA - I Reparto	OCCAR	
LSS Programme Division Technical Section	CASTELLAMMARE DI STABIA	AD02 "Platform System and Prodcuty Quality Officer"	A3* (C.C./C.F.)	C.F. GIORDANO Andrea --- 31-ago-26	3 anni	01-set-26	MM	Status internazionale assegnata alla Nazione (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962)	4-mag-26	14-mag-26	21-mag-26	22-giu-26
LSS Programme Division Technical Section	CASTELLAMMARE DI STABIA	AD06 "Qualification and Acceptance Officer and Operational Coordinator"	A3 (C.C./C.F.)	C.F. AZZARO Marco --- 31-ago-26		01-set-26	MM	Status internazionale assegnata alla Nazione (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962)	4-mag-26	14-mag-26	21-mag-26	22-giu-26
Small Programmes Programme Division LWT Section	PARIGI (FRA)	AG05 "LWT Project Manager"	A4* (Ten.Col./Col. e gradi equivalenti)	C.V. MENEGHETTI Nello --- 31-ago-26		01-set-26	EMA	Status internazionale a concorso tra le Nazioni (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962)	30-apr-26	11-mag-26	18-mag-26	15-giu-26
FSAF-PAAMS Programme Division CAMM-ER Section	ROMA	A677 "CAMM-ER Operational Co-ordinator (Army Variant)"	A3* (Magg./Ten.Col.e gradi equivalenti)	Ten.Col. AMATO Domenico --- 30-lug-26		01-ago-26	EI	Status internazionale assegnata alla Nazione (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962)	27-apr-26	6-mag-26	13-mag-26	8-giu-26
FSAF-PAAMS Programme Division CAMM-ER Section	ROMA	A679 "CAMM-ER Technical Officer"	A3 (Magg./C.C.)	Cap. SESTILI Elio --- 30-giu-26		01-june-26	EMA	Status internazionale assegnata alla Nazione (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962)	25-feb-26	3-mar-26	10-mar-26	6-apr-26



VACANCY NOTICE	
Post	AD06 QUALIFICATION AND ACCEPTANCE OFFICER AND OPERATIONAL COORDINATOR
Grade	A3
Division	LSS Programme Division
Section	Technical section
Management of Staff	0
Location	Castellammare di Stabia, IT
Initial Contract Duration	3 years
Closing Date for Applications	21/05/2026
Start Date	01/09/2026
Interview Date	Week commencing on 22/06/2026

1. Background

The Logistic Support Ships (LSS) Programme is a collaborative Programme being managed by OCCAR-EA on behalf of the IT and FR Participating States (PS). The scope of the work covers the definition, development, production and initial in-service support of LSS for FR and IT.

The management of this programme aims to maximise the commonalities of the LSS fleet for both PS FR and IT, and to prepare a future in-service support for the benefit of the two PS.

The LSS Programme Division (PD) is located in the Paris area with two Satellite offices, one in Saint-Nazaire (FR) and one in Castellammare di Stabia (IT).

2. Duties and Responsibilities

As far as the **Qualification and Acceptance** activities are concerned, they will:

- Coordinate, to ensure an overall consistent Q&A process, the relationship between LSS PD and the other bodies involved from the Nation and Industry;
- Monitor the correct application by industry of the Q&A requirements defined in the LSS Contract for the systems and sub-systems;
- Ensure that new requirements and approved changes by the customer are verified in the relevant Q&A procedures or non-regression test;
- Contribute to the definition of programme trials, participate to the system qualification and monitoring the system integration activities;
- Evaluate the Q&A trial procedures and reports, receiving technical feedback from PTF, C/S and ILS branches, and manage Q&A meetings and reviews;
- Ensure that Q&A industrial deliverables prepared by Industry comply with the contractual procedures, requirements and clauses;
- Support the technical officers (PTF, C/S and ILS) in testing activities, in respect of Q&A processes;
- Define sea goings programmes and schedules;
- Coordinate, with the Nation and GFX Officer, the delivery of GFX for tests and trials and maintain a relevant corresponding database;
- Monitor that the industrial Q&A database (if any) is updated recording relevant data related to progress, results and history of the tests and verifications performed in order to support the Q&A decisions.

As far as the **Programme Operational** activities are concerned, the post holder will ensure an overall consistency with regard to Operational matters; in particular ensure smooth coordination among all stakeholders, issuing and updating protocols and procedures and providing adequate visibility and participation to relevant trials.

Within the PD, the post holder will act as a focal point for the possible national developments that are sensitive.

The post holder will perform any related duties as directed.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Technical competencies and deep knowledge of all what is listed in the area “Duties and Responsibilities”, with specific focus on Platform and/or Combat System equipment of a Military Ship and Requirements Management;
- ES 2** Broad experience in trials/testing and evaluation and acceptance of technically complex deliverables and former experiences in the National Naval Armament Directorate/Navy general Staff or equivalent Navy Offices with duties related to Q&A processes;
- ES 3** Excellent knowledge of the National and International standards for Quality Assurance and experience in Audit Activities;
- ES 4** Competencies, knowledge and former experiences in contract management, with at least three years of experience in the field of Procurement of Armament Programmes in a National or International organization;
- ES 5** Proven experience on board military Ships as a Technical Officer of Platform or Combat System Department.

4.2 Desirable:

- DS 1** Previous experience in International Programmes, co-operation activities and intercultural relationships;

- DS 2** Awareness of other defence related structures and organisations;
- DS 3** A former experience in the area of ship's design and/or shipbuilding and/or Combat System integration of naval systems is highly desirable;
- DS 4** Knowledge in applying all programme management disciplines in a Through Life Management approach;
- DS 5** Experience of working with the customer governmental technical and operational experts.

5. Language Requirements

- ADVANCED level¹ of ENGLISH and ITALIAN both oral and written.
- Adequate knowledge of any other OCCAR language would be an asset.

6. Qualifications

A university degree of Science in Engineering (Electronic/Telecommunication or Naval Architecture/Marine Engineering) and extensive experience in the activities directly related to the prescribed tasks is essential.

Due to the nature of this role, it is absolutely essential you have the “ability to embark” in order to participate in trials at sea, with demonstrable prior experience of having operated in this capacity. You must have no known reasons that you would not be able to achieve this when applying for the post.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Mr Gabriele CATAPANO (LSS Deputy Programme Manager)

Email: gabriele.catapano@occar.int or LSS.questions@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.



VACANCY NOTICE	
Post	AD02 PLATFORM SYSTEM AND PRODUCT QUALITY OFFICER
Grade	A3*
Division	LSS Programme Division
Section	Technical section
Management of Staff	0
Location	Castellammare di Stabia, IT
Initial Contract Duration	3 years
Closing Date for Applications	21/05/2026
Start Date	01/09/2026
Interview Date	Week commencing on 22/06/2026

1. Background

The Logistic Support Ships (LSS) Programme is a collaborative Programme being managed by OCCAR-EA on behalf of the IT and FR Participating States (PS). The scope of the work covers the definition, development, production and initial in-service support of LSS for FR and IT.

The management of this programme aims to maximise the commonalities of the LSS fleet for both PS FR and IT, and to prepare a future in-service support for the benefit of the two PS.

The LSS Programme Division (PD) is located in the Paris area with two Satellite offices, one in Saint-Nazaire (FR) and one in Castellammare di Stabia (IT).

2. Duties and Responsibilities

The post holder shall be responsible for all the Platform System and Product Quality matters and will report directly to the DPM.

The post holder will be responsible for all Platform contractual activities in the following areas/equipment/systems:

- Design Areas:
 - Resistance and Power Prediction;
 - Hull and Structure;
 - Sea-keeping and Manoeuvrability;
 - Trim and Stability;
 - Damaged Stability;
 - General Arrangements.
- Systems:
 - Hull Structure;
 - Propulsion Plant;
 - energy generating system;
 - propulsion units;
 - transmission and propulsion systems;
 - propulsion support systems;
 - propulsion support systems (fuel and lube oil);
 - special purpose systems.
- Electric Plant;
 - electric power;
 - power distribution systems;
 - lighting system;

- power generation support systems;
- special purpose systems.
- Command And Surveillance;
 - Command and Control Systems;
 - Ship Management System;
 - Firefighting, CBRN and Flooding control.
- Auxiliary Systems;
 - Heat, Ventilation and Air Conditioning (HVAC) systems;
 - sea water systems;
 - fresh water systems;
 - air, gas, and miscellaneous fluid systems;
 - ship control systems;
 - replenishment systems;
 - mechanical handling systems;
 - special purpose systems.
- Outfit and Furnishings;

Furthermore, they shall manage also the following transversal aspect and contractual activities.

- Platform physical and functional integration;
- Vulnerability and signatures (RCS, IR, acoustic, magnetic);
- Standards definition and compliance;
- Production Progress;
- Reporting;
- Prepare reports to Board of Managers meetings, Programme Committee, Programme Board and Nation;
- Draft minutes of Programme Working Group Meetings;
- Monitor the actions between LSS PD and Industry related to their function;
- Concur in drafting of PMP and other relevant documents.

As far as **Platform System** is concerned, they will:

- Monitor the development and production progress;
- Monitor the Industry activities throughout the contract (Working Groups, Technical meetings, Progress meetings, Contractual reviews...);
- Manage, co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other staff members and technical experts from the Nation;
- Establish and maintain the technical compliance matrix for the programme;
- Monitor and collect evidence of technical compliance with the technical specification as defined in the contract;
- Take part in the preparation and negotiation of any new contract/amendment for technical issues related to Platform and financial aspects;
- Manage the up-date of technical and operational requirements, in liaison with the PS;
- Give technical briefings and presentations during PC meetings or other formal meetings;
- Verify the conditions for payments related to Platform lots of the contract;
- Be responsible for the coordination of Nation/Industry for what concerns their field of work;
- Evaluate the Engineering Change Proposals requested by the Nation and provided by Industry;
- Support the Risk Officer in the management of risks related to their activities;
- Support the transversal activities related to the C/S Physical integration;
- Support the qualification/acceptance process.

As far as **Product Quality** is concerned, they will:

- Define, monitor and control the Quality Assurance Systems applicable to LSS Programme;
- Approve and control the specific Quality Plans to be applied within the LSS systems and subsystems;
- Coordinate the relationship between LSS PD and other structures of the Nation, responsible for Quality Assurance;
- Organize and chair meetings concerning Quality Assurance process;
- Contribute to all activities resulting from the application of Quality Systems as defined by relevant contracts;

- Contribute to all activities to define and maintain the contractual requirements;
- Validate the deliveries and/or the performances concerning the quality management;
- Contribute to In Service Support activities interfacing with relevant GQA representatives;
- Issue/update of the RGQA;
- Monitor RGQA implementation;
- Incorporation of RGQA information within reporting and Q&A activities.

As far as the **Qualification and Acceptance** of Platform activities are concerned, the post holder (in support of the Q&A Officer) will:

- Coordinate, to ensure an overall consistent Q&A process, the relationship between LSS PD, the other bodies involved from the Nation and Industry;
- Monitor the correct application by industry of the Q&A requirements defined in the LSS Contract for the systems and sub-systems;
- Contribute to the definition/update of programme trials and participate to the system qualification/acceptance tests and monitoring the system integration activities;
- Ensure that Qualification Files and Acceptance Files are prepared by industry in relation with the LSS, systems and sub-systems;
- Coordinate with the Nation the delivery of GFS for tests and trials and maintain a relevant corresponding database;
- Monitor that the industrial Q&A database (if any) is updated recording relevant data related to progress, results and history of the tests and verifications performed in order to support the Q&A decisions.

The post holder will perform any related duties as directed by the Deputy Programme Manager.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;

- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Technical competencies and deep knowledge of all what is listed in the area of their duties and responsibilities, with specific focus on Platform System/equipment of a Military Ship;
- ES 2** Broad experience in trials/testing and acceptance of technically complex deliverables;
- ES 3** Excellent knowledge of the National and International standards for quality assurance;
- ES 4** Competencies, knowledge and previous experiences in contract management, with at least three years of experience in the field of Procurement of Armament Programmes in a National or International organization;
- ES 5** Proven experience in the field of Platform Systems gained on board of military Ships (no less than 5 years).

4.2 Desirable:

- DS 1** Experience in International Programmes, co-operation activities and intercultural relationships;
- DS 2** Awareness of other defence related structures and organisations;
- DS 3** A previous appointment as Chief Engineer Officer of a naval vessel and/or a former significant experience in the area of ship's design and/or shipbuilding is highly desirable and will be considered as an advantage;
- DS 4** Knowledge in applying all programme management disciplines in a true Through Life Management approach;
- DS 5** Experience of internal and external quality audits.

5. Language Requirements

- **ADVANCED level¹ of ENGLISH and ITALIAN both oral and written.**

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

- Adequate knowledge of any other OCCAR language would be an asset.

6. Qualifications

A university degree in Engineering (Master of Science in Naval Engineering) and extensive experience in the activities directly related to the prescribed tasks are essential.

Due to the nature of this role, it is absolutely essential you have the “ability to embark” in order to participate in trials at sea, with demonstrable prior experience of having operated in this capacity. You must have no known reasons that you would not be able to achieve this when applying for the post.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Mr Gabriele CATAPANO (LSS Deputy Programme Manager)

Email: gabriele.catapano@occar.int or LSS.questions@occar.int

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VACANCY NOTICE	
Post	AG05 - LWT Project Manager
Grade	A4*
Division	Small Programmes Programme Division
Section	LWT
Management of Staff	2
Location	Paris, FR
Initial Contract Duration	3 years
Closing Date for Applications	18 May 2026
Start Date	01 September 2026
Interview Date	Week commencing on 15 June 2026

1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), which is a matrix organisation, supporting the LWT team with transversal tasks (finance, reporting, risk,...) and centralising the overall direction for a variety of different Programmes.

The In-Service Support (ISS) contract is intended to provide the services to support the MU90 torpedo and its associated tools and testbeds. The main services provided concern configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

In addition, the Programme is negotiating a major procurement contract for new torpedoes in a modified design (medium impact) that will need to be verified and qualified in accordance with a standard systems engineering process.

Several scope extensions are expected in the coming years, potentially also a further feasibility study for a redesign with major impact.

2. Duties and Responsibilities

As a leading member of the Small Programmes Programme Division (SP PD), the LWT Project Manager will be responsible to the Programme Manager (PM) for handling all technical and contractual issues regarding the LWT Programme. They will lead the team, supported by the “LWT Technical Section Leader”, the “LWT Technical Project Officer” and by the “Contract Officer” of SP PD assigned to the LWT Programme in order to reach the objectives.

The dynamics of the Programme could lead to additional staff supporting the Project Manager, who will be responsible for their effective integration in OCCAR-EA.

Under the supervision of the SP PD PM, they:

- Are the focal point for Industries and Official Services for all questions related to LWT;
- Are responsible of the LWT technical and contractual activities, with the support of the LWT team, such as obsolescence management, MU90 configuration management, technical events management and preparation of new procurements
- Assures guidance and tasking of the LWT team;
- Monitors the fulfilment of the milestones of the LWT contract(s) as contractually agreed with the Nations and industry, including acceptance of deliverables/milestones and invoices validation;
- Updates the necessary reporting and planning schedules with the major key events covering the performed activities;
- Prepares the LWT Programme Management Plan (PMP) and of the SP PD Through Life Management Plan (TLMP) as part of the overall Business Plan of the OCCAR Executive Administration;
- Are responsible for the day-to-day management of the LWT Programme, including the application of configuration management, cost estimation, quality management techniques, as detailed within the PMP;

- Ensures the implementation and application of the OCCAR Risk Management methodology and tools into the LWT Programme;
- Are required to report to the Small Programmes Programme Division PM any threat to the execution of the Project with respect to timescales, costs and performance;
- Participates in the selection process of LWT MU90 personnel;
- Line manage all LWT Personnel, manage their performance and provide strong leadership to build an effective and highly motivated team that delivers its objectives;
- Participates in the relevant OCCAR Communities of Practice.

Within the framework of the delegation given to them by the SP PD PM relating LWT MU 90 Programme, they have:

- The responsibility to achieve the Programme's general and specific High-Level Objectives (HLOs) set by the Programme Decision, reporting immediately to the SP PD PM on any event which may jeopardise the achievement of these HLOs;
- To prepare both operational and administrative budgets to enable delivery of the Programme HLOs as defined in the LWT ProgD;
- To lead, in close relation with the Contract & Finance Officer and with the support of the LWT team, the negotiation of LWT related contracts, amendments and agreements;
- To ensure that contracts are coordinated with Central Office in a timely fashion prior to their signature;
- Oversee the execution of contracts, and ensure that the objectives regarding performance, time schedules and costs are met;
- To provide the Participating States (PSs), upon their request, with information needed for fulfilling their national obligations relative to the management of the LWT Programme;
- To prepare reporting to the Programme Board and Programme Committee, and organize working groups on all LWT matters keeping informed the SP PD PM;
- To establish and manage Expert Working Groups (EWGs) on specific topics, as required, requesting the competent national experts through the National Programme Coordinators (NPCs);
- To coordinate the general concept for Government Quality Assurance (GQA) performance in the Programme with the National Quality Assurance Authorities/Quality Assurance Representative of the PSs;
- To coordinate activities with the LWT NPCs to ensure that appropriate specialist support or other Government Furnished Equipment/Information/Services (GFX) are available as required;

- To propose and implement the approved logistics (including cost estimation) policy with regard to the in-service support of the LWT Project (in a Through Life Management approach);
- To coordinate all necessary activities for the finalisation and implementation of all international arrangements and related amendments required for the LWT Programme.

The post holder will perform any related duties and temporary additional tasks related to the Programme.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Extensive knowledge and experience in the field of Project/Programme management, with particular regard to naval weapon systems.

- ES 2** Proven track record in successfully leading contract negotiations, including both technical and commercial aspects, and in managing contracts and contractor's performance, along with experience in qualification and acceptance of systems;
- ES 3** Knowledge in applying programme management disciplines in a Through Life Management sense;
- ES 4** A keen awareness and knowledge of other defence structures and International Organisations.
- ES 5** A good understanding of Systems Engineering Processes.

4.2 Desirable:

- DS 1** At least 5 years of experience of working in Armament Programmes in a national or international organisation.
- DS 2** Sound knowledge of MU 90 torpedo weapon systems and their Special Tools and Test Equipments (STTEs);
- DS 3** Experience in international cooperation activities;
- DS 4** Knowledge of Risk Management and reporting, Life Cycle Costing, Quality Management Systems and Configuration Control;
- DS 5** Sound Knowledge of resources management, performance monitoring, technical management and coordination.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is required.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Luc RUYSSINCK (SP PD Programme Manager)

Email: luc.ruyssinck@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

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VACANCY NOTICE	
Post	A677 – CAMM-ER OPERATIONAL CO-ORDINATOR (ARMY VARIANT)
Grade	A3*
Division	FSAF-PAAMS Programme Division
Section	CAMM-ER Section
Management of Staff	0
Location	Rome area, Italy
Initial Contract Duration	3 years
Closing Date for Applications	13 May 2026
Start Date	01 August 2026
Interview Date	Week commencing on 08 June 2026

1. Background

The scope of the FSAF-PAAMS Programme is:

- The definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
 - Surface-to-Air Anti-Missile system (SAAM);

- Surface-to-Air Medium Range Land system (SAMP/T);
- The ammunition production In-Service Support (ISS) of Principal Anti-Air Missile System (PAAMS);
- The In-Service Support of FSAF systems, PAAMS systems (EMPAR and common sub systems with SAMPSON version) and Long-Range Radar (LRR), including ammunition and training & support equipment;
- The Capability Sustainment & Enhancement of ammunitions and associated systems.

Within the FSAF-PAAMS framework, the CAMM-ER Project will develop two systems for Italy: the GRIFO (Army) and MAADS (Air Force), with common munitions and launchers, while the FCUs are different, as they are based on different radar sensors. The Project will cover:

- Production of CAMM-ER missiles;
- Production of Command Posts and Ground Launchers;
- Minor development concerning Command Posts, re-loading and transportations means;
- Systems ILS and ISS;
- Procurement of relevant infrastructures for the maintenance.

Future evolutions of CAMM-ER system could lead to a potential integration with the SAMP/T NG system.

2. Duties and Responsibilities

The “CAMM-ER Operational Co-ordinator (Army variant)” will report to the CAMM-ER Section Leader (SL). The post holder will be responsible for the Army variant of the CAMM-ER System, and they will:

- Ensure that the requirements, including the future approved changes, expressed by IT Army, are included in the technical-operational specification according to the applicable procedures;
- Supervise and define, in co-ordination with the SL and specific experts working group, the functional definition of system’s software, the external interfaces of the system and the man and machine interface;
- Contribute to the definition of project test and trials, participating in the system qualification and homologation, monitor the system integration activities and assume responsibility for ensuring the application of system safety rules;
- In co-ordination with the IT Army, define the required training information and training required by operators, participating in the definition of the principles to be applied to instruction and training;
- In co-ordination with the IT Army, define and prepare the plans for training of personnel for the operation, maintenance and repair of the CAMM-ER system, taking

into account the ILS studies on the above activities provided by industry;

- In co-ordination with the IT Army, contribute to the development of the concept of maintenance and associated in service support information according to end Users' needs;
- Control all technical operator documents of the system and subsystem, contributing to the development of the user's and training documents;
- Apply all enforceable procedures within the defined relations among the IT MoD bodies involved in the programme;
- Support the SL carrying out all necessary actions for ensuring the regular running of the programme;
- Ensure close and permanent liaison with the Italian Army;
- Monitor and update the CAMM-ER (Army) Project Plan;
- As a secondary assignment, assist the CAMM-ER SL in carrying out cross-cutting activities on Quality, Configuration and Programme Security functions. These assignments will require assuring the first line service in coordination with FSAF-PAAMS PD function PoC;
- When requested by the Programme Manager, take on temporary additional tasks.

For each of the areas indicated above, they will contribute to the work of the existing expert working groups, and working groups that may be created in accordance with existing programme procedure.

Within the duties described above, they will:

- Co-ordinate the activity of the EIE/SIP (Integrated Test Team) with industry, if any;
- Be responsible for co-ordination of the IT Army GFx to be provided to industry;
- Support the SL in terms of technical definition and integration of the system equipment (GFE) which will form part of the Army variant of the CAMM-ER;
- Propose, where possible and in co-ordination with the Air Force Operational Co-ordinator, solutions that maintain commonality between the two variants of the CAMM-ER.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;

- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** In depth knowledge of anti-air defence systems requirements, including both operational and ILS/ISS needs;
- ES 2** Sound experience of technical definition of complex weapons systems, at a system level.
- ES 3** Sound experience of Programme Management and Project Delivery (qualification, acceptance, waiver, deviation, etc) of complex weapon systems;
- ES 4** In-depth experience of the Italian MoD organisation and internal processes;
- ES 5** Knowledge in applying Project Management disciplines in a true Through Life Management sense.

4.2 Desirable:

- DS 1** Good knowledge of Configuration and Quality Management's procedures and processes;
- DS 2** Sound experience of the use of system simulation during their development;
- DS 3** Good knowledge of Risk Management;
- DS 4** Previous experience acquired in operational missions and/or missile firings campaigns of complex weapon systems;
- DS 5** Direct experience in the IT/UK EMADS Programme would be considered advantageous.

5. Language Requirements

- **ADVANCED level¹ of ENGLISH both oral and written.**

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent and extensive experience in the activities directly related to the prescribed tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: francis.celeste@occar.int

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VACANCY NOTICE	
Post	A679 – CAMM-ER TECHNICAL OFFICER
Grade	A3
Division	FSAF-PAAMS Programme Division
Section	CAMM-ER Section
Management of Staff	0
Location	Rome area, Italy
Initial Contract Duration	3 years
Closing Date for Applications	10 March 2026
Start Date	01 June 2026
Interview Date	Week commencing on 06 April 2026

1. Background

The scope of the FSAF-PAAMS Programme is:

- The definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
 - Surface-to-Air Anti-Missile system (SAAM);

- Surface-to-Air Medium Range Land system (SAMP/T);
- The ammunition production and In-Service Support (ISS) of Principal Anti-Air Missile System (PAAMS);
- The In-Service Support of FSAF systems, PAAMS systems (EMPAR and common sub systems with SAMPSON version) and Long-Range Radar (LRR), including ammunition and training & support equipment;
- The Capability Sustainment & Enhancement of ammunitions and associated systems.

Within the FSAF-PAAMS framework, the CAMM-ER Project will develop two systems for Italy: the GRIFO (Army) and MAADS (Air Force), with common munitions and launchers, while the FCUs are different, as they are based on different radar sensors. The Project will cover the followings:

- Production of CAMM-ER missiles, ground launchers and Command Posts;
- Minor development concerning Command Posts, re-loading and transportations means;
- Systems ILS and ISS;
- Procurement of relevant infrastructures for the maintenance.

Future evolutions of CAMM-ER system could lead to a potential integration with the SAMP/T NG system.

2. Duties and Responsibilities

The CAMM-ER Technical Officer will report to the CAMM-ER Section Leader. The post-holder will:

- Define, monitor and control all sub-system project activities, internal and external to the CAMM-ER Section, including the activities in which industry is involved respecting the established technical development, the timescale and costs, as well as activities relating to logistics, maintenance, installation, quality and modification of control requirements;
- Routinely manage and update risks assigned to him/her on the ARM risk database;
- Interact with all other Staff Members (SM) of the Section and the Programme Division (PD) according to the relevant activities of interest;
- Organise meetings with all relevant documents, as necessary, for all aspects regarding technical requirement and contractual performance specifications;
- Provide advice on any proposed modification of the system assessing that this modification is coherent/acceptable for the Armed Forces;
- Manage, coordinate and control at system level all the integration and possible additional development activities concerning the Government Furnished Equipment (GFE);
- Manage the trials, preparing and directing the necessary organisation for “sub-system and systems qualification processes” taking care, in co-operation with the other SMs

of the Section and the PD, of the relationship between CAMM-ER Section and national organisations regarding qualification activities;

- Coordinate and control all the new development at system level for the CAMM-ER for Army and Air Force version (supervision at FCU sub-system level, launcher and missile);
- Coordinate delivering and monitor the correct use by industry of Government Furnished items (GFx);
- Manage system-level production and acceptance activities, coordinate with subsystem leads, oversee production timelines and costs in line with work-sharing requirements, and propose corrective actions for cost overruns or work-sharing imbalances. Act as the point of contact in the CAMM-ER Section for the provision of all necessary actions for Safety, ECM, environment, frequency allocation, security and control of software, compatibility of employed protocols and procedures;
- Contribute to the preparation of the new contractual amendments;
- Contribute and technically support the activities for ILS and ISS matter;
- Apply all enforceable procedures within the defined relations among the bodies involved in the programme;
- Support the CAMM-ER Section Leader in all activities concerning the Section, carrying out all necessary actions for ensuring the regular running of the programme;
- Temporarily manage additional tasks at PD level, as requested by the Programme Manager.

Within the duties described above, with respect to the system under their responsibility they will personally:

- Ensure the co-ordination of the CAMM-ER activities with personnel responsible for the environmental operation of the systems, specifically with those responsible for the national command & co-ordination centres and for communication systems;
- Define the boundaries of the CAMM-ER system in terms of other systems and programme with which it interfaces, the deliverables and the schedule;
- Represent the CAMM-ER Section in the existing expert working groups or other to be created in line with the procedures in operation.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;

- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** In-depth technical knowledge, at system and sub-system level, of complex Defence systems;
- ES 2** Broad knowledge in trials/ testing and acceptance of technically complex deliverables, including acceptance of Ground to Air weapon systems and sub-systems;
- ES 3** Good knowledge of Project Management disciplines, including Risk identification & mitigation activities, Planning and Reporting;
- ES 4** Good knowledge in the management of complex Defence system development plan, including simulation tests and firing campaigns;
- ES 5** Practical experience in supporting the commercial team in the preparation of contractual amendments concerning complex Defence systems, both from a technical and the assessment of financial impacts point of view.

4.2 Desirable:

- DS 1** Previous technical experience of Italian Ground to Air Missile systems and, in particular, the CAMM-ER currently under development by IT MoD;
- DS 2** Previous experience of working with or in other international organisations;
- DS 3** Knowledge in applying Programme Management disciplines in a true Through Life Management sense;
- DS 4** Knowledge of ILS/ISS principles, including Configuration and Obsolescence management's procedures;
- DS 5** Knowledge of the national and international standards for Quality Assurance.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent and extensive experience in the activities directly related to the prescribed tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

Email: francis.celeste@occar.int

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