

Campagna di Reclutamento per il *Department of Peace Operations* (DPO) - anno 2026 - 3^ fase

N.	GRADO	PO (JOB OPENING NUMBER)	POSTI	F.A.	INCARICO	DIPARTIMENTO	SEDE DI SERVIZIO
1	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/02	1	EMA	<i>Special Assistant (Military Assistant) to the Deputy Military Adviser</i>	<i>Office of the Deputy Military Adviser, Department of Peace Operations</i>	NEW YORK
2	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/03	1		<i>Military Legal Officer</i>	<i>Office of the Chief of Staff, Department of Peace Operations</i>	NEW YORK
3	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/04	1		<i>Capability Development Officer (Gender Specialist)</i>	<i>Office of the Assistant Secretary General, Department of Peace Operations</i>	NEW YORK
4	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/05	3		<i>Military Affairs Officer</i>	<i>Military Doctrine and Performance Section, Department of Peace Operations</i>	NEW YORK
5	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/06	4		<i>Planning Officer, Military Force Generation Section</i>	<i>Military Force Generation Section, Department of Peace Operations</i>	NEW YORK
6	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/07	8		<i>Planning Officer</i>	<i>Military Planning Operations and Analysis Section, Department of Peace Operations</i>	NEW YORK
7	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/08	1		<i>Peacekeeping Affairs Officer</i>	<i>Military Planning Operations and Analysis Section, Department of Peace Operations</i>	NEW YORK
8	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/09	1		<i>Assessment Officer</i>	<i>Military Planning Operations and Analysis Section, Department of Peace Operations</i>	NEW YORK
9	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/10	1		<i>Military Liaison Officer</i>	<i>Integrated Operational Teams, Department of Peace Operations</i>	NEW YORK
10	P-4 (Ten.Col./C.F.)	DPO/SEC2603OMA/P-4/11	2		<i>Military Liaison Officer</i>	<i>Integrated Operational Teams, Department of Peace Operations</i>	NEW YORK
11	P-3 (Magg./C.C.)	DPO/SEC2603OMA/P-3/12	1		<i>Telecommunications Engineer</i>	<i>Office of Information and Communications Technology, Department of Peace Operations</i>	NEW YORK
12	P-3 (Magg./C.C.)	DPO/SEC2603OMA/P-3/13	1		<i>Planning Officer</i>	<i>Military Force Generation Section, Department of Peace Operations</i>	NEW YORK
13	P-3 (Magg./C.C.)	DPO/SEC2603OMA/P-3/14	1		<i>Assessment Officer</i>	<i>Military Planning Operations and Analysis Section, Department of Peace Operations</i>	NEW YORK
14	P-4 (Ten.Col./C.F.)	DMS/SEC2603OMA/P-4/15	1		<i>Conduct and Discipline Officer</i>	<i>Conduct and Discipline Service (CDS)</i>	NAIROBI

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 2 (due).
Annessi: 17 (diciassette).

00187 Roma
PdC: Ten.Col. COSTA, 2.2773
e-mail: primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per posizioni a “*status internazionale*” presso il *Department of Peace Operations* delle Nazioni Unite. Campagna di reclutamento 2026 – 3^a fase.

A ELENCO INDIRIZZI IN ALLEGATO “A”

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Rif. f. prot. n. M_D A0D32CC 0111542 in data 25 agosto 2026 di ITALONU (non a tutti).

^^^ ^^^ ^^^

1. L’Organizzazione delle Nazioni Unite ha diramato le *job opening* per alcune posizioni a “*status internazionale*” presso il *Department of Peace Operations*, elencate nello specchio in **Allegato “B”**, giudicate di interesse per la Difesa.
2. La durata del mandato è di due anni, con possibilità di proroga di un ulteriore anno, con inquadramento giuridico amministrativo ai sensi della legge n. 1114/1962. Sono richiesti Ufficiali nel servizio permanente effettivo, preferibilmente di sesso femminile.
3. Le candidature¹ dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente dagli Organi d’Impiego delle Forze Armate, entro il 9 ottobre 2026, corredate della scheda biografica (Mod. 1/A) in lingua italiana, dello *United Nations Personal History Profile* (PHP), del *Supplementary Sheet*, ove richiesto, della *Military Employment and Academic Certification* (EAC) in lingua inglese, redatti in formato digitale, con firma autografa e in PDF, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare, in annesso, le *job opening* riferite alle posizioni specificate nel citato **Allegato “B”** unitamente alla suddetta modulistica², si:
 - informa che la ricerca di personale sarà pubblicata sulla pagina *web* della Difesa³ dove sono, altresì, disponibili le istruzioni pratiche, predisposte da ITALONU, per la corretta compilazione della documentazione concorsuale;
 - raccomanda il rispetto delle procedure e delle scadenze stabilite.
5. Si rimane in attesa di ricevere un riscontro, **anche se negativo**, e a disposizione per eventuali approfondimenti.

IL CAPO REPARTO
Gen.D. Mario CIORRA

¹ Le eventuali candidature per la presente ricerca di personale saranno avanzate solo a esito cognito della disponibilità di posizioni al collocamento fuori ruolo per il personale candidato.

² I *format* del PHP e dell’EAC sono validi per tutte le posizioni in argomento e, qualora un candidato concorra per più posizioni, ogni singola posizione dovrà essere elencata all’interno della sezione 2 del citato modulo EAC.

³ <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL’ESERCITO	SEDE
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	ROMA
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELL’AERONAUTICA	ROMA
e, per conoscenza,	RAPPRESENTANZA PERMANENTE D’ITALIA PRESSO LE NAZIONI UNITE Ufficio del Consigliere Militare	NEW YORK (USA)
<u>e, per diramazione interna</u>		
III Reparto – Direzione Strategica e Cooperazione Militare		SEDE

United Nations Nations Unies

Job Title : Special Assistant (Military Assistant) to the Deputy Military Adviser, P-4

Department / Office : Office of the Deputy Military Adviser

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/02

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Office of Military Adviser in the Office of Military Affairs, Department of Peace Operations. The Special Assistant reports and provides direct support to the Deputy Military Adviser in the execution of his or her duties.

Responsibilities :

The incumbent will be responsible for the following duties:

- Provide direct support to the Deputy Military Adviser in the execution of his or her duties, ensuring timely follow-up on matters requiring personal attention and coordinating with OMA Services and Teams to develop appropriate courses of action.
- Provide direct support to the Chief of Staff, when requested, ensuring effective coordination of front office activities and priority assignments.
- Plan, coordinate and manage the Deputy Military Adviser's programme of work, including official meetings, travel, ceremonial activities, conferences, seminars, workshops and other high-level engagements.
- Conduct research and prepare, review and finalize speeches, briefing notes, talking points, presentations, background papers, correspondence and other substantive documentation for use by the Deputy Military Adviser, the Chief of Staff and other senior officials.
- Coordinate the preparation of strategic briefings by liaising with Headquarters offices, field missions and other United Nations entities to ensure the timely provision of accurate operational information and analysis.
- Maintain close liaison with Military Advisers of Permanent Missions, regional organizations, peacekeeping partners and other stakeholders, responding to enquiries and facilitating coordination on military-related matters.
- Maintain regular contact with military components in United Nations peacekeeping and special political missions to obtain mission-specific operational information, maps, photographs and other materials required for senior leadership briefings and presentations.
- Support the Deputy Military Adviser in monitoring military operational matters affecting peacekeeping and special political missions and contribute to the preparation of operational assessments, reports and recommendations.
- Coordinate communications and information management across the Office of Military Affairs by maintaining effective collaboration with the Front Office, Services and Teams, ensuring timely information sharing and follow-up of assigned actions.
- Review, coordinate and monitor incoming and outgoing correspondence for OMA leadership, including contributing to the drafting and clearance of code cables, reports to United Nations peacekeeping and special political missions, military component mission-wide and thematic reports, and other substantive communications, while ensuring appropriate tracking and timely completion of assignments.
- Organize, attend and record official meetings chaired by the Deputy Military Adviser,

and prepare memoranda for the record, action points and meeting notes when accompanying the Military Adviser, the Chief of Staff and other senior officials to high-level meetings.

- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well as in field missions, including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Demonstrates professional competence and mastery of subject matter; Demonstrates knowledge of theories and concepts relevant to military operations; Ability to provide sound advice on military issues; Ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations; Ability to produce high quality work with limited supervision and in unfamiliar environments; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Ability to interact and to establish and maintain effective working relationships, both as a team member and team leader, with people of different national and cultural backgrounds. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning.

Teamwork: Ability to interact and to establish and maintain effective working relationships, both as a team member and team leader, with people of different national and cultural backgrounds.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required.

Experience in command at the Battalion/Regimental or equivalent level is desirable.

Previous experience as military assistant to a senior officer or as an aide-de-camp is desirable.

Work experience in a diplomatic environment is desirable.

Experience in command at the battalion/regimental level or equivalent unit is desirable.

Two (2) years of more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidate are highly encouraged.

United Nations Nations Unies

Posts : 2

Job Title : Military Liaison Officer, P-4

Department / Office : Integrated Operational Teams

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/11

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The position is located in the Integrated Operational Team, Regional Divisions, Department of Peace Operations, and the incumbent will report to the Senior Military Liaison Officer and to the Deputy Director heading the IOT.

Responsibilities :

The incumbent will have the following main responsibilities:

- Provide operational military advice and support to the Integrated Operational Teams (IOTs) on military planning, operations and mandate implementation, in coordination with the Office of Military Affairs (OMA).
- Maintain day-to-day liaison with military counterparts in assigned field missions to monitor and analyse military developments, facilitate information-sharing and coordination, and provide timely assessments, recommendations and military inputs to support operational planning and senior decision-making.
- Support the development of mission concepts, operational estimates, Concepts of Operations (CONOPS), operational plans and other strategic and operational planning documents, ensuring coherence between military, political and operational considerations.
- Contribute to the assessment of military staffing, force generation and operational requirements, ensuring alignment between mission mandates, operational priorities and available military capabilities.
- Coordinate military liaison activities between Headquarters, field missions, the Office of Military Affairs, Integrated Operational Teams, Regional Divisions and other relevant United Nations entities to facilitate information-sharing and operational coordination.
- Coordinate responses to military and security-related issues affecting assigned peace operations and support the implementation of decisions related to operational military matters.
- Prepare and analyse periodic management reports, technical reports, briefing materials, speeches, talking points, policy papers and other analytical documents; deliver informal and formal briefings and presentations; take notes for the Military Adviser and other senior United Nations officials; and accompany senior officials during high-level meetings, as required.
- Represent the Office of Military Affairs in interdepartmental working groups, planning teams, task forces, conferences, workshops and meetings related to military planning, peace operations and operational coordination.
- Contribute to knowledge-sharing, recruitment and induction activities, and support the continuous improvement of operational planning and coordination processes within the Office of Military Affairs and the Integrated Operational Teams.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters and in

field missions, including deployment to field missions for up to 90 days.

Competencies :

Professionalism: Professional competence and knowledge of theories and concepts relevant to military planning and management of complex peace operations at the strategic and operational level. Knowledge of international affairs and understanding of peace operations. General knowledge of the United Nations system and United Nations peacekeeping operations. Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyse, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to provide sound military advice, including analysis of military and security issues. Ability to work under pressure. Ability to liaise and coordinate with different internal and external entities. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joining responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Experience in command at the Battalion/Regimental or equivalent level is desirable.

Staff experience at the operational/ strategic HQ at formation, or MOD level or equivalent is required.

Operational experience with at least one UN or equivalent peacekeeping/peace enforcement/peace support mission is required

Experience in drafting strategic and operational military situation reports, preferably related to performance is required.

Two (2) years of more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
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Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Telecommunications Engineer, P-3
Department / Office : Office of Information and Communications Technology
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-3/12

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The incumbent of this Office of Military Affairs seconded post will be placed in the Business Relationship Management Section of the Office of Information and Communications Technology (OICT). The incumbent will report to the Military Communications & Technology Policy and Equipment Officer and the Chief of Business Relationship Management.

Responsibilities :

The incumbent will have the following main responsibilities:

- Assist with the provision of technical advice regarding the management of military information and communications technologies (ICT) and, as appropriate.
- Assist with developing integrated military technology solutions for UN Mission.
- Advise on the interface between military and commercial communication networks and systems in the field.
- Assist with developing operation concepts, mission support concepts and plans, including budget, equipment, contracts, personnel, training, structures and sourcing.
- Develops formal documents, such as Letters of Assist (LoAs) and Memoranda of Understanding (MoUs) with Member States.
- Assist with military interface aspects in the planning, installation, operation and maintenance of mission telecommunication and information technology equipment and systems.
- Assist with liaising with troop contributors to enhance the familiarity of Member States with, and their understanding of, commercial and military communication networks and requirements at field missions.
- Assist with reviewing military communication performance standards for telecommunication and information technology equipment and services.
- Ensure that military and civilian systems are combined in a seamless communications architecture.
- Contributes to the development of procurement activities, such as source selection policies, and statements of work selection.
- Performs other related duties as required.
- Undertake these or similar duties anywhere within UN Headquarters as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Knowledge of theories and concepts relevant to military communications and information technology planning at the strategic and operational level. Knowledge of military and commercial telecommunications services in particular the interface between them. Conscientiousness and efficiency in meeting commitments, observing deadlines and achieving results. Motivated by professional rather than personal concerns. Demonstrates knowledge in the related areas of military requirements analysis, project management, technology implementation methodologies and concept development at operational (Brigade or Division or equivalent) and strategic level (Component Command or Ministry of Defense or equivalent). Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in electronic/telecommunications engineering or related field is desirable. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of five years of progressively responsible experience in military profession including military information collation, analysis and assessments at the operational and strategic levels is required. Qualifying years of experience are calculated following the graduation from the national military/defence college or academy.

Applicant must be an active service military officer in the rank of Army Major or equivalent in other services.

Operational experience in a peacekeeping/ peace enforcement/ peace support mission is required. Applicant must be an active service military officer in the rank of Major or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Experience in administrative processes, especially in ICT (CIS) military budget development or procurement is highly desirable.

Experience in intelligence, surveillance, and reconnaissance (ISR), particularly involving micro-UAS and counter-UAS (C-UAS) technologies for the protection of peacekeepers, is highly desirable.

Joint /combined planning experience is desirable.

Experience in advanced defence technologies, intelligence, surveillance and cyber defence is highly desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

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The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Planning Officer, P-3
Department / Office : Military Force Generation Section
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-3/13

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Military Force Generation Section (MFGS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of the Military Force Generation Section.

Responsibilities :

The incumbent will be responsible for the following duties:

- Assists in the planning, coordination and implementation of military force generation activities for United Nations peacekeeping and special political missions, including the deployment, rotation and repatriation of formed military units and individual military personnel.
- Provides military advice and technical support on force generation matters, including military capabilities, contingent-owned equipment (COE), force structure, deployment planning and operational requirements.
- Maintains effective liaison with Troop-Contributing Countries (TCCs), Permanent Missions and relevant United Nations entities throughout the force generation process, including deployment, rotation, repatriation and force adjustments.
- Participates in integrated initial, assessment, advisory and pre-deployment visits in support of mission planning and force generation activities, including reconnaissance visits conducted by Troop-Contributing Countries.
- Contributes to the development of mission support and deployment plans and prepares substantive inputs to Force Requirements, Concepts of Operations (CONOPS), Force Commander Directives, Memoranda of Understanding (MOUs), Status of Forces Agreements (SOFA), Status of Mission Agreements (SOMA) and Guidelines for Troop-Contributing Countries.
- Coordinates the development, negotiation, revision and implementation of Memoranda of Understanding (MOUs) and Assistance Agreements with Troop-Contributing Countries and other relevant stakeholders.
- Assesses the operational, administrative and logistical readiness of military units and personnel offered by Member States and verifies compliance with United Nations standards and operational requirements.
- Coordinates the deployment, rotation and repatriation of Military Observers, Staff Officers, military advisers and formed military units in accordance with approved operational requirements.
- Conducts research and analysis on military force generation issues and prepares reports, briefing notes, talking points, speeches and other strategic documentation for the Military Adviser and senior United Nations officials.
- Contributes to the development and periodic review of military force generation policies, procedures and mission-specific guidance in support of United Nations peace operations.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well

as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: Demonstrated professional competence and knowledge of theories and concepts relevant to military planning at the operational level. Proven research, analytical and evaluative skills, and ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to produce high quality work with limited supervision and in unfamiliar environments. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of five (5) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicants must be an active service military officer in the rank of Major or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Staff experience in operational-level military planning (G1/G3/G4/G5 or equivalent) is required.

Staff experience with human resources management, force generation, deployment and rotation of military personnel and units is required.

Experience in command at the company level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Assessment Officer, P-3
Department / Office : Military Planning Operations and Analysis Section
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-3/14

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Military Planning, Operations and Analysis Section (MPOAS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of the Military Planning, Operations and Analysis Section.

Responsibilities :

The incumbent will be responsible for the following duties:

- Monitor and analyse military developments, security trends and operational situations within assigned regions and mission areas in support of United Nations peacekeeping and special political missions.
- Prepare strategic military assessments, periodic situation assessment reports, threat assessments and other analytical products to support operational planning and senior decision-making.
- Conduct military situation and environmental assessments during crisis situations, identify emerging threats and risks, and provide timely military early warning.
- Maintain situational awareness through the review and analysis of military situation reports, operational briefings, cables, correspondence and other relevant information.
- Provide military analytical support and technical advice to Headquarters, field missions and other United Nations entities on operational developments and military assessments.
- Maintain liaison with field missions, DPO, DPPA, DOS, the United Nations Operations and Crisis Centre (UNOCC) and other relevant partners to coordinate military assessments and analytical products.
- Participate in integrated assessment, planning and technical survey missions in support of current and prospective United Nations peacekeeping and special political missions.
- Contribute to the preparation of Strategic and Operational Estimates and provide military inputs to planning activities for new and existing missions.
- Prepare and deliver military situation briefings, presentations, briefing notes, talking points and other analytical products for the Military Adviser, senior United Nations officials, Member States and other stakeholders.
- Maintain analytical databases and information repositories on military developments and operational environments within assigned mission areas.
- Participate in recruitment activities and support the induction and orientation of newly assigned personnel, as required.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: Demonstrated expertise in the area of military situation assessment; Ability to evaluate international political and military situations; Ability to collate all source information; Ability to analyse military situations and military threats to operations and produce relevant military assessments, including forecasting possible future military developments; Research, analytical and evaluative skills, and ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations; Ability to produce high quality work with limited supervision and in unfamiliar environments; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Military Advance Intelligence Course is required. Advanced university degree (Master's degree or equivalent) in international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of five (5) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Major or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Staff experience in planning at the operational level is required.

Experience in military intelligence (J2), including military information collection, analysis and assessments at the operational or strategic level, is required.

Experience in intelligence, including knowledge of analytical techniques and tools, is required.

Experience in command at the company level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Conduct And Discipline Officer, P-4

Department / Office : CDS

Duty station : Nairobi

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DMS/SEC2603OMA/P-4/15

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Conduct and Discipline Service (CDS), in the Administrative Law Division (ALD) of the Office of Human Resources (OHR) in the Department of Management Strategy, Policies and Compliance (DMSPC). The Conduct and Discipline Officer reports to the Senior Conduct and Discipline Officer of the Conduct and Discipline Service.

The overall objectives of the Conduct and Discipline Service are to maintain oversight on the conduct and discipline of United Nations personnel, including military and police personnel deployed in United Nations peace operations, and ensure that all personnel maintain the highest standards of conduct. For military and police personnel, this is achieved in cooperation with troop and police contributing countries, in efforts towards preventing misconduct and in the implementation of applicable processes for holding military and police personnel accountable for acts of misconduct.

Responsibilities :

Within delegated authority, the Disciplinary Officer will be responsible for the following duties:

- Monitors, analyzes and reviews investigation reports, Board of Inquiry reports and Office of Internal Oversight Services (OIOS) reports and recommends appropriate action in personnel disciplinary cases; identifies problems and issues to be addressed and initiates corrective actions; liaises with relevant parties; ensures follow-up actions.
- Participates in planning and facilitating performance evaluation processes, and delivery of presentations or training on conduct and discipline for Department of Peace Operations (DPO), the Department of Political and Peacebuilding Affairs (DPPA), and Department of Operational Support (DOS) and field personnel.
- Researches, analyzes and presents information gathered from diverse sources.
- Contributes to policy development, including the review and analysis of issues and trends, in the area of conduct and discipline, including sexual exploitation and abuse.
- Monitors for consistency in the application of DPO/DMSPC policies, procedures and guidelines relating to conduct and discipline of field mission uniformed personnel.
- Organizes and prepares written outputs, e.g. draft background papers, analysis, sections of reports and studies, inputs to publications, etc.
- Provides substantive backstopping, advice, support, and guidance to the Chief, CDS, Senior Officers, relevant Managers at headquarters and Conduct and Discipline Officers and managers in field missions on conduct and discipline matters with regard to personnel serving in field missions.
- Drafts inputs on issues related to conduct and discipline for reports to the General Assembly
- Performs other duties as required.

Competencies :

Professionalism: Ability to review and comment on legal documents and policies as well as interpret UN rules and regulations, international conventions, treaties, and laws in the context of handling misconduct by personnel serving in peace operations. Knowledge of UN rules and regulations and its application in the disciplinary process for personnel serving in peace operations. Knowledge of the challenges of conduct and discipline issues in peace operations. Ability to exercise sound judgment, initiative and discretion when handling confidential and sensitive material. Ability to assist in generating and communicating organizational direction and introduce and emphasize UN policies and practices. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers output: for which one has responsibility within prescribed time, cost, and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Judgment/Decision-making: Identifies the key issues in a complex situation and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; makes tough decisions when necessary.

Qualifications :

Education:

Graduation from a National War/Defense College in addition to graduation from National Command and Staff College is required. Advanced level university degree in law is highly desirable. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

A minimum of seven years of progressively relevant experience in law, administration of justice, military police, human resources as it relates to conduct and discipline is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services.

Experience in analyzing problems relating to law and/or conduct and discipline for military personnel is required.

Operational experience as a member of a peace enforcement/peace support mission is required.

Experience in conducting investigations, analyzing, and reviewing investigation reports as well as in providing recommendations and formulating policies in the area of law and/or conduct and discipline for UN peacekeeping personnel is highly desirable.

Experience in administration of justice systems at national or international levels is highly desirable.

Experience in field missions, particularly in complex emergencies or post conflict environments, is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English and French is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
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English and French	UN Level III	UN Level III	UN Level III	UN Level III
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Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Military Legal Officer, P-4

Department / Office : Office of the Chief of Staff

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/03

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Office of the Chief of Staff, Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of Staff.

Responsibilities :

The incumbent will be responsible for the following duties:

- Provide specialized military legal advice on the interpretation and application of international agreements, the use of force, Rules of Engagement, conduct and discipline, Protection from Sexual Exploitation and Abuse (PSEA), and other substantive and procedural legal issues affecting United Nations military components, in coordination with the Office of Legal Affairs.
- Conduct legal research and analysis and prepare legal opinions, studies, briefing notes, presentations and other legal documentation on military, operational and administrative matters affecting peacekeeping operations.
- Review and provide legal advice on incoming and outgoing correspondence, policies, directives, legal instruments and other documents with military legal implications prepared by the Office of Military Affairs.
- Contribute legal expertise to the development, review and interpretation of military policies, directives, Rules of Engagement, technical agreements and other legal instruments affecting United Nations peacekeeping operations.
- Provide legal support to reviews, assessments, audits, Boards of Inquiry and other inquiries related to military operations, monitor the implementation of agreed recommendations and coordinate follow-up actions.
- Serve as the principal liaison for the Office of Military Affairs on military legal matters with field missions, the Office of Legal Affairs and other United Nations entities, ensuring effective coordination on issues with legal implications.
- Represent the Office of Military Affairs in standing boards, inter-departmental committees, working groups, task forces and international meetings where military legal matters are discussed.
- Participate in the development of legal solutions to address emerging operational issues, including matters related to tort claims, fraud, recovery of assets and misconduct involving military personnel.
- Coordinate documents with military content and provide legal advice in support of the Military Adviser, Deputy Military Adviser, Chief of Staff and other senior officials.
- Prepare, review and clear substantive correspondence, talking points, speeches, briefing notes and presentations, and take notes when accompanying senior officials to high-level meetings.
- Liaise and maintain close working relationships with the OMA Front Office, Sections, Headquarters offices, field missions, Permanent Missions and peacekeeping partners to ensure effective coordination on military legal matters.

- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well as in field missions, including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Knowledge of theories and concepts relevant to legal aspects of military matters. An understanding of legal aspects of conduct of military operations. Research, analytical and evaluative skills, and ability to conduct legal research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to produce high quality work with limited supervision and in unfamiliar environments. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in international law or military law or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required.

Professional military legal experience in international and/or military law matters is required.

Experience in providing legal services and advice such as drafting and proofreading commonly used legal military documents for military service members is required.

Experience in providing legal guidance for field missions regarding military administrative and disciplinary procedures, is required.

Experience in command at the battalion/regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Capability Development Officer (Gender Specialist), P-4

Department / Office : Office of the Assistant Secretary General

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/04

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Office of the Military Adviser (OMA), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of Staff (D-1).

Responsibilities :

The incumbent will be responsible for the following duties:

- Conduct analysis of military capabilities, emerging technologies and wider security sector developments to support capability development for United Nations peacekeeping and special political missions.
- Assess how military capabilities and technology can enhance the effectiveness of military components in current and future United Nations peace operations, with particular emphasis on integrating gender perspectives and advancing the Uniformed Gender Parity Strategy.
- Monitor and analyse developments related to gender, military capability development, military-civilian cooperation, operational planning and logistics support coordination, and provide recommendations to strengthen operational effectiveness.
- Provide strategic advice and technical support on gender-related matters affecting military capability development, operational planning, policy formulation and the implementation of relevant Security Council mandates and United Nations policies.
- Develop analytical reports, policy papers, briefing notes, presentations and recommendations on military capability development, gender integration and related peacekeeping issues for senior United Nations leadership.
- Contribute to the development and implementation of policies, doctrine, concepts, procedures and guidance related to military capability development and the integration of gender perspectives in peace operations.
- Plan, organize and facilitate workshops, seminars and consultations with Member States, field missions and other stakeholders on military capability development and the Uniformed Gender Parity Strategy.
- Maintain liaison with Member States, Permanent Missions, field missions, United Nations entities, regional organizations and other partners on matters related to military capability development, gender integration and peacekeeping policy.
- Support peace negotiations and operational planning activities by providing military capability analysis and technical advice related to gender and wider security sector issues.
- Prepare talking points, speeches, briefing materials and other documentation for the Military Adviser and senior United Nations officials.
- Participate in recruitment, assessment and selection activities and support the induction and orientation of newly assigned personnel.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well

as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: General knowledge of United Nations peacekeeping operations. Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyze and identify issues, formulate concepts and options and make conclusions and recommendations. Ability to provide sound military advice, work under pressure, liaise and coordinate with different internal and external entities. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

A minimum of one (1) year of experience working on gender-related and outreach projects is required.

A minimum of two (2) years of experience in military capability development, concept development, doctrine, policy, lessons learned, military transformation or a related field is required.

Staff experience at the operational or strategic level is required.

Experience in command at the Battalion/Regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Posts : 3

Job Title : Military Affairs Officer, P-4

Department / Office : Military Doctrine and Performance Section

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/05

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The position is located in the Military Doctrine and Performance Section (MDPS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent will report to the Senior Military Affairs Officer.

Responsibilities :

The incumbent will be responsible for the following duties:

- Monitors and evaluates the performance of military components in assigned United Nations peacekeeping operations and special political missions, ensuring compliance with approved military performance assessment frameworks, standards and methodologies.
- Analyses military performance assessment reports, Force Commanders' assessments, operational reports and other mission-generated information to identify trends, strengths, performance gaps, risks and systemic issues affecting mandate implementation, operational effectiveness, and the safety and security of peacekeeping personnel.
- Provides specialized military advice and analytical support to United Nations Headquarters, field missions and Member States on matters related to military performance management, assessment methodologies, doctrine, capability development and performance improvement initiatives.
- Contributes to the development, implementation and continuous refinement of military performance assessment frameworks, standards, indicators and guidance to strengthen accountability and operational effectiveness.
- Liaises with Force Headquarters, military components, troop-contributing countries, Permanent Missions and relevant United Nations entities on matters related to military performance assessment.
- Plans, coordinates and conducts military performance assessment, validation and advisory visits, as well as consultations and feedback activities with field missions and Member States.
- Prepares reports, analyses, briefing notes, talking points, guidance materials and inputs to reports of the Secretary-General on military performance, operational effectiveness, lessons learned and other related military matters.
- Contributes to the development of military doctrine, policies, lessons learned and performance improvement initiatives by incorporating findings and recommendations arising from military performance assessments.
- Identifies performance-related risks and formulates recommendations on corrective measures and follow-up actions aimed at enhancing military effectiveness and mandate implementation.
- Contributes to the preparation and delivery of briefings, presentations and training materials on military performance assessment for senior military leadership and other

- relevant stakeholders.
- Leads or participates, as required, in working groups, recruitment activities and other cross-cutting initiatives of the Office of Military Affairs.
- Performs other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters and in field missions, including deployment to field missions for up to 90 days.

Competencies :

Professionalism: Demonstrates professional competence and knowledge of theories and concepts relevant to military operations; General knowledge of United Nations peace operations; Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyse, identify issues, formulate concepts and options and make conclusions and recommendations; Ability to provide sound military advice, work under pressure, liaise and coordinate with different internal and external entities; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required.

Strategic operational experience at the staff level is required.

Staff officer experience related to Operations at the Strategic level in performance evaluations, personnel, plans, training and/or logistics is required.

Experience in drafting strategic and operational military situation reports, preferably related to performance is highly desirable.

Battalion command/ Battalion second in command or equivalent level of Unit in other Services is desirable.

Two (2) years of more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Posts : 4

Job Title : Planning Officer, Military Force Generation Section, P-4

Department / Office : Military Force Generation Section

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/06

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The position is located in the Military Force Generation Section, Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent will report to the Chief of the Military Force Generation Section.

Responsibilities :

The incumbent will have the following main responsibilities:

- Develop and implement military force generation plans in support of United Nations peacekeeping and special political missions, ensuring that operational requirements are met in a timely and effective manner.
- Provide expert military advice on force generation matters, including military capabilities, equipment, force structure and operational readiness of military units.
- Coordinate, prepare and lead integrated pre-deployment, assessment and advisory visits, and coordinate reconnaissance visits by Troop-Contributing Countries (TCCs) to United Nations field missions.
- Contribute to the development of mission support plans and provide military inputs to Force Requirements, Mission-Specific TCC Guidelines, Force Commander's Directives, Status of Mission Agreements (SOMA), Status of Forces Agreements (SOFA), and other operational planning documents.
- Lead multidisciplinary Force Generation Teams comprising personnel from the Office of Military Affairs, the Department of Operational Support (DOS) and other technical specialists, as required.
- Coordinate the negotiation, development, revision and implementation of Memoranda of Understanding (MOUs) with Troop-Contributing Countries and DOS to ensure timely deployment and sustainment of military capabilities.
- Assess military capabilities offered by Member States, including the organization, equipment and operational readiness of military units and headquarters, and participate in technical evaluations and contribution agreement negotiations, as required.
- Coordinate the deployment, rotation, replacement and repatriation of military units, Staff Officers, Military Experts on Mission and other military personnel serving in United Nations peacekeeping and special political missions.
- Coordinate the recruitment and selection of seconded military personnel assigned to positions at Headquarters and in field missions, liaising with Member States, Permanent Missions, DPO, DOS and other United Nations entities throughout the recruitment process.
- Represent the Office of Military Affairs in meetings, workshops, seminars, conferences and consultations with Member States, Permanent Missions, United Nations entities and external partners on military force generation matters.

- Prepare briefing materials, speeches, talking points, reports, policy papers and takes notes for the Military Adviser and other UN senior officials, and accompanies senior officials during high-level meetings when required.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters and in field missions, including deployment to field missions for up to 90 days.

Competencies :

Professionalism: Demonstrated professional competence and knowledge of theories and concepts relevant to military planning at the strategic and operational level. Knowledge of international affairs and understanding of peace operations. Knowledge of military planning process, from concept of operations through to force requirements. Knowledge of the work of a formation headquarters responsible for operational planning and interfacing with relevant non-military agencies. Ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to provide sound military advice. Ability to produce high quality work with limited supervision and in unfamiliar environments. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required.

Staff experience at the operational level planning is required (G1/G3/G4/G5).

Staff experience at the strategic level planning is desirable (J1/J3/J4/J5).

Staff experience with human resources management, force generation, deployment and rotation of military personnel and units are required.

Experience in command at the battalion/regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the

position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Posts : 8

Job Title : Planning Officer, P-4

Department / Office : Military Planning Operations and Analysis Section

Duty station : New York

Posting period : 13/08/2026 - 11/11/2026

Job Opening Number : DPO/SEC2603OMA/P-4/07

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Military Planning Operations and Analysis Section (MPOAS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of the Military Planning Operations and Analysis Section.

Responsibilities :

The incumbent will have the following main responsibilities:

- Provide timely military advice and operational planning support to the Military Adviser and senior United Nations officials on military aspects of current and potential peacekeeping and special political missions.
- Monitor, analyse and assess military developments and maintain situational awareness within assigned regional areas of responsibility to support operational planning and informed decision-making.
- Develop and prepare Strategic and Operational Estimates, Concepts of Operations (CONOPS), Operational Plans and contingency plans for new, ongoing, reconfigured and closing United Nations peacekeeping operations.
- Review and update operational concepts, military plans and mission-specific planning documents to ensure continued alignment with Security Council mandates, operational requirements and emerging developments.
- Prepare and update Force Commanders' Directives, Rules of Engagement (ROE) and other military planning guidance required for United Nations field missions.
- Conduct military planning for new and existing peacekeeping operations, including recommending military force requirements, capabilities, individual military personnel, formed units and associated equipment.
- Participate in integrated technical assessment and survey missions, operational planning visits and military advisory missions in support of mission planning and mandate implementation.
- Coordinate military planning activities with the Office of Military Affairs, the Department of Peace Operations, the Department of Political and Peacebuilding Affairs, other Secretariat entities and United Nations field missions to ensure integrated planning and operational coherence.
- Provide military inputs to reports of the Secretary-General, Security Council documentation, mission planning documents and other strategic reports and policy papers.
- Prepare and deliver military briefings, presentations, speeches, talking points and strategic documentation for senior United Nations leadership, Member States and other stakeholders.
- Contribute to lessons learned processes, military planning doctrine, workshops, seminars and other initiatives supporting the continuous improvement of United Nations peacekeeping operations.

- When required, act as Team Leader, supervise and mentor staff members, participate in recruitment processes and support induction activities within the Section.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters as well as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: Demonstrated professional competence and knowledge of theories and concepts relevant to military planning at the strategic and operational level. Proven research, analytical and evaluative skills, and ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to produce work with limited supervision and in unfamiliar environments. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. An advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration or a related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicants must be an active military service officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Staff experience in planning at the operational level is required.

Staff experience in planning at the strategic level is highly desirable.

Experience in drafting military operational-level planning documents is required.

Experience in command at the battalion/regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Peacekeeping Affairs Officer, P-4
Department / Office : Military Planning Operations and Analysis Section
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-4/08

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Military Planning, Operations and Analysis Section (MPOAS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of the Military Planning, Operations and Analysis Section.

Responsibilities :

The incumbent will be responsible for the following duties:

- Serve as a military desk officer for assigned United Nations peacekeeping and special political missions, providing operational military advice and support on current military operations, mandate implementation and mission activities.
- Monitor and analyse military developments, operational reports and other relevant information, identifying short- and long-term implications for mission operations and United Nations decision-making.
- Provide military advice and technical support to Headquarters, field missions and integrated operational teams on military operations, contingency planning, operational reporting and other mission-related matters.
- Advise on operational issues, including areas of operation, deployment, force structure, military capabilities, command and control, communications, logistics and operational support requirements.
- Maintain close liaison with field missions, Permanent Missions, Troop-Contributing Countries and relevant United Nations entities to facilitate coordination, information-sharing and follow-up on operational military matters.
- Coordinate familiarization, assessment and technical visits to field missions and participate in meetings and consultations with Member States and military counterparts.
- Prepare military operational reports, analytical assessments, briefing notes, talking points, speeches and other documentation, including contributions to reports of the Secretary-General and other senior-level briefing materials.
- Review military operational documents, including agreements, Rules of Engagement, directives, terms of reference and related documentation, and provide recommendations on military implications.
- Coordinate responses to operational incidents, disciplinary matters, casualties, repatriations and other military administrative issues in consultation with relevant United Nations stakeholders.
- Support the preparation and delivery of briefings for senior United Nations officials, military leadership, Member States and visiting delegations on operational military matters.
- Participate in recruitment, assessment and selection activities and support the induction and orientation of newly assigned personnel.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: Demonstrates professional competence and mastery of subject matter; Demonstrates knowledge of theories and concepts relevant to military operations; General knowledge of United Nations peace operations; Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyse, identify issues, formulate concepts and options and make conclusions and recommendations; Ability to provide sound military advice, work under pressure, liaise and coordinate with different internal and external entities; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Staff experience in planning at the operational level is required.

Staff experience in planning at the strategic level is highly desirable.

Experience in drafting military operational-level planning documents is required.

Experience in command at the Battalion/Regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Assessment Officer, P-4
Department / Office : Military Planning Operations and Analysis Section
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-4/09

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

This position is located in the Military Planning, Operations and Analysis Section (MPOAS), Office of Military Affairs (OMA), Department of Peace Operations (DPO). The incumbent reports to the Chief of the Military Planning, Operations and Analysis Section.

Responsibilities :

The incumbent will be responsible for the following duties:

- Monitor, assess and analyse military developments, security trends and operational situations within assigned regions and mission areas in support of United Nations peacekeeping and special political missions.
- Prepare strategic military assessments, periodic situation reports, threat assessments, environmental impact assessments and other analytical products to support operational planning and senior decision-making.
- Maintain comprehensive situational awareness of active and potential conflict environments by reviewing military situation reports, operational briefings, cables, correspondence and other relevant information, and provide timely military early warning.
- Provide military technical advice and analytical support to Headquarters, field missions and other United Nations entities on military assessments, operational developments and crisis situations.
- Maintain close liaison with field missions, DPO, DPPA, DOS, DSS, the United Nations Operations and Crisis Centre (UNOCC) and other relevant partners to coordinate military assessments and analytical products.
- Undertake assessment, technical survey and integrated planning missions in support of the establishment, reconfiguration and operation of United Nations peacekeeping and special political missions.
- Contribute to the development of Strategic and Operational Estimates and provide military analytical inputs to operational planning activities.
- Prepare and deliver military briefings, presentations, briefing notes, talking points, speeches and other analytical products for the Military Adviser, senior United Nations officials, Member States and other stakeholders.
- Maintain and oversee analytical databases and information repositories on military developments and operational environments within assigned mission areas.
- Act as Team Leader, when required, providing guidance, coordinating assessment activities and ensuring the quality and timely delivery of section outputs.
- Participate in recruitment, assessment and selection activities and support the induction and orientation of newly assigned personnel.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters, as well as in field missions, including deployment to missions for up to 90 days.

Competencies :

Professionalism: Demonstrated expertise in the area of military situation assessment, ability to evaluate international political and military situations; ability to collate all-source information; analyse military situations and military threats to operations; and produce strategic military assessments, including forecasting possible future military developments; research, analytical and evaluative skills, and ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. The candidate must exhibit a demonstrable ability to produce high quality work with limited supervision and in unfamiliar environments. S/He must take responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Tailor language, tone, style and format to match the audience. Additionally demonstrate openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Military Advance Intelligence Course is required. Advanced university degree (Master's degree or equivalent) in international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in the military profession is required. Qualifying years of experience are calculated following graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Operational experience as a member of a peacekeeping, peace enforcement or peace support mission is required.

Staff experience in planning at the operational level is required.

Experience in the military intelligence (J2) branch, including military information collection, analysis and assessments at the operational or strategic level, is required.

Experience in intelligence, including knowledge of analytical techniques and tools, is required.

Experience in command at the Battalion/Regimental level or equivalent unit is desirable.

Two (2) years or more of experience in data analytics or a related field is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according

to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.

United Nations Nations Unies

Job Title : Military Liaison Officer, P-4
Department / Office : Integrated Operational Teams
Duty station : New York
Posting period : 13/08/2026 - 11/11/2026
Job Opening Number : DPO/SEC2603OMA/P-4/10

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The position is located in the Integrated Operational Team, Regional Divisions, Department of Peace Operations, and the incumbent will report to the Senior Military Liaison Officer and to the Deputy Director heading the IOT.

Responsibilities :

The incumbent will have the following main responsibilities:

- Provide operational military advice and support to the Integrated Operational Teams (IOTs) on military planning, operations and mandate implementation, in coordination with the Office of Military Affairs (OMA).
- Maintain day-to-day liaison with military counterparts in assigned field missions to monitor and analyse military developments, facilitate information-sharing and coordination, and provide timely assessments, recommendations and military inputs to support operational planning and senior decision-making.
- Support the development of mission concepts, operational estimates, Concepts of Operations (CONOPS), operational plans and other strategic and operational planning documents, ensuring coherence between military, political and operational considerations.
- Contribute to the assessment of military staffing, force generation and operational requirements, ensuring alignment between mission mandates, operational priorities and available military capabilities.
- Coordinate military liaison activities between Headquarters, field missions, the Office of Military Affairs, Integrated Operational Teams, Regional Divisions and other relevant United Nations entities to facilitate information-sharing and operational coordination.
- Coordinate responses to military and security-related issues affecting assigned peace operations and support the implementation of decisions related to operational military matters.
- Prepare and analyse periodic management reports, technical reports, briefing materials, speeches, talking points, policy papers and other analytical documents; deliver informal and formal briefings and presentations; take notes for the Military Adviser and other senior United Nations officials; and accompany senior officials during high-level meetings, as required.
- Represent the Office of Military Affairs in interdepartmental working groups, planning teams, task forces, conferences, workshops and meetings related to military planning, peace operations and operational coordination.
- Contribute to knowledge-sharing, recruitment and induction activities, and support the continuous improvement of operational planning and coordination processes within the Office of Military Affairs and the Integrated Operational Teams.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within United Nations Headquarters and in field missions, including deployment to field missions for up to 90 days.

Competencies :

Professionalism: Professional competence and knowledge of theories and concepts relevant to military planning and management of complex peace operations at the strategic and operational level. Knowledge of international affairs and understanding of peace operations. General knowledge of the United Nations system and United Nations peacekeeping operations. Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyse, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to provide sound military advice, including analysis of military and security issues. Ability to work under pressure. Ability to liaise and coordinate with different internal and external entities. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joining responsibility for team shortcomings.

Qualifications :

Education

Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Lieutenant Colonel or equivalent in other services for at least one (1) year.

Experience in command at the Battalion/Regimental or equivalent level is desirable.

Staff experience at the operational/ strategic HQ at formation, or MOD level or equivalent is required.

Operational experience with at least one UN or equivalent peacekeeping/peace enforcement/peace support mission is required

Experience in drafting strategic and operational military situation reports, preferably related to performance is required.

Two (2) years of more of experience in data analytics or related area is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English and French is required. Knowledge of another official United Nations language is an advantage.

The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English and French	UN Level III	UN Level III	UN Level III	UN Level III

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN Secretariat staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN Secretariat staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidate are highly encouraged.