

# STATO MAGGIORE DELLA DIFESA

## *I Reparto Personale*

Allegati: 1 (uno).  
Annessi: 1 (uno).

00187 Roma  
PdC: Ten.Col. COSTA 202.2773  
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**OGGETTO:** Ricerca di personale per una posizione a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento, sede PARIGI (FRA).

### **A ELENCO INDIRIZZI IN ALLEGATO**

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Rif. f. prot. n. M\_D ABBE6E3 0090043 in data 02 settembre 2026 di DNA I Rep. (non a UG).

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1. L’Agenzia in titolo ha indetto una ricerca di personale<sup>1</sup> per il ripianamento della posizione, a “*status* internazionale” a concorso tra le Nazioni, n. AG19 di “*LWT Technical Project Officer 2*”, di grado A3 (Magg. e gradi corrispondenti), nell’ambito della *Small Programmes Programme Division* dell’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR), sede PARIGI (FRA).
2. La durata del mandato è di 3 anni con inquadramento giuridico-amministrativo ai sensi della legge n. 1114/1962 e oneri a carico dell’Agenzia.
3. Le proposte d’impiego<sup>2</sup> dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente da codesto Organo d’Impiego, entro il 12 ottobre 2026, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue 5*)<sup>3</sup>, complete della sottonotata documentazione accessoria:
  - copia del passaporto in corso di validità, ovvero altro documento valido per l’espatrio in corso di validità;
  - copia del codice fiscale;
  - copia del titolo di studio più elevato conseguito,in lingua inglese (in PDF non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare la *vacancy notice* (VN) della posizione, si raccomanda il rispetto delle procedure e delle scadenze stabilite e si evidenzia la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla citata VN, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

*d’ordine*

**IL VICE CAPO REPARTO**  
(Brig.Gen. Fabrizio BABUSCI)

<sup>1</sup> Reperibile sul sito *web* della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

<sup>2</sup> Le eventuali candidature per la presente ricerca di personale saranno avanzate al I Reparto della Direzione Nazionale degli Armamenti solo a esito cognito della disponibilità di posizioni al collocamento fuori ruolo per il personale candidato.

<sup>3</sup> Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

**ELENCO INDIRIZZI**

|                           |                                                                                                            |             |
|---------------------------|------------------------------------------------------------------------------------------------------------|-------------|
| <b>A</b>                  | <b>DIREZIONE PER L'IMPIEGO DEL PERSONALE<br/>MILITARE DELLA MARINA</b>                                     | <b>ROMA</b> |
| <b>e, per conoscenza,</b> |                                                                                                            |             |
|                           | <b>MINISTERO DELLA DIFESA<br/>Gabinetto del Ministro</b>                                                   | <b>ROMA</b> |
|                           | <b>DIREZIONE NAZIONALE DEGLI ARMAMENTI<br/>I Reparto – Politica Industriale e Relazioni Internazionali</b> | <b>ROMA</b> |



| <b>VACANCY NOTICE</b>                |                                        |
|--------------------------------------|----------------------------------------|
| <b>Post</b>                          | AG19 – LWT Technical Project Officer 2 |
| <b>Grade</b>                         | A3                                     |
| <b>Division</b>                      | Small Programmes Programme Division    |
| <b>Section</b>                       | LWT Technical Section                  |
| <b>Management of Staff</b>           | -                                      |
| <b>Location</b>                      | Paris, France                          |
| <b>Initial Contract Duration</b>     | 3 years                                |
| <b>Closing Date for Applications</b> | 28/10/2026                             |
| <b>Start Date</b>                    | 01/02/2027                             |
| <b>Interview Date</b>                | Week commencing on 23/11/2026          |

## 1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), supporting the LWT team with transversal tasks, including finance, reporting, risk, and centralising the overall direction for a variety of different Programmes.

The Programme is involved in different life cycle phases, namely Development, Production and ISS.

ISS:

The In-Service Support (ISS) contract provides the services to support the MU90 torpedo and its associated tools and testbeds. The main contracted services are configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

Development and Production:

Following a detailed obsolescence study, different ECPs (Engineering Change Proposals) are grouped in a common redevelopment which will lead to a new torpedo configuration when the engineering and qualification is completed. Once the design is certified and qualified, large-scale production of the new configuration will commence. The LWT programme is preparing this contract and will manage it once signed, including the coordination of the design and the qualification.

Several scope extensions are expected in the coming years, and potentially also a further feasibility study for a redesign with capability enhancement.

## **2. Duties and Responsibilities**

As a member of the Small Programmes Programme Division (SP PD), the LWT Technical Project Officer 2 will support the LWT Programme in all technical and contractual issues in close cooperation with the other staff members of SP PD assigned to the LWT Programme, and under the supervision of the LWT Technical Section Leader.

Under the supervision of the LWT Technical Section Leader, they will:

### **General Management**

- Support the preparation of general Programme and technical decisions for the LWT Technical Section Leader;
- Participate or lead Expert Working Groups as directed and delegated by the LWT Technical Section Leader;
- Support the drafting and maintaining of all schedules related to the management of the Programme;
- Support the monitoring of the Programme's KPIs related to technical activities.

### **Technical activities**

- Monitor Industry technical activities throughout the contract (working groups, technical meetings, design and qualification reviews...);

- In association with Industry and Participating States, follow the preparation and performance of all Industrial development, qualification and production reviews, as directed by the LWT Technical Section Leader;
- Support LWT Technical Section Leader and LWT Project Manager in the analysis and preparation of main systems engineering milestones (SRR, PDR, CDR, TRR, FQR), and associated Programme decisions;
- Verify the correct execution of the development part of the contract and the adherence to best practices in Systems Engineering;
- Give technical briefings and presentations during formal meetings, according to OCCAR-EA processes, and as directed by the LWT Technical Section Leader;
- Support the management and monitoring of the acceptance for all contractual deliveries, in liaison with other sections and technical experts from the PS;
- Support the establishment and updating of the technical compliance matrix for the programme;
- Monitor and collect evidence of technical compliance with the technical specification as defined in the contract(s);
- Support LWT Technical Section Leader in managing technical and operational requirements, in liaison with the PS;
- Support LWT Technical Section Leader in drafting new contracts for studies, development, qualification and procurement activities;
- Contribute to the negotiation of new contracts for studies, development, qualification and procurement activities;
- Support the LWT Technical Section Leader for the coordination of the involvement of and cooperation with Participating States stakeholders (LWT working groups, etc.).

#### **Qualification and Acceptance**

- Take part in and help coordinate the LWT CQO (Certification and Qualification Organisation) established for the development and qualification of the new MKII+ configuration, as directed by the LWT Technical Section Leader;
- Support the definition and supervision of the Qualification and Acceptance processes; and be the custodian of the products of Validation and Verification ('Body of Evidence');
- Monitor the correct application by Industry of the Qualification and Acceptance requirements defined in the LWT Contracts for the systems and sub-systems;
- Support the LWT Technical Section Leader in supervising the definition of programme qualification trials;

- Participate and report from Qualification and Acceptance trials and reviews as directed and delegated by the LWT Technical Section Leader (including inspections, analysis, demonstrations and tests requiring the participation of OCCAR-EA);
- Provide technical expertise to ensure the application of system safety rules adherent to up-to-date associated standards;
- Provide technical assessment to the LWT Technical Section Leader on the content of the industrial Qualification and Acceptance Contracts' deliverables;
- Support the coordination of the involvement of and cooperation with national quality stakeholders and services, such as Government Quality Assurance Authorities/Representatives (GQAAs/Rs) of PSs.

### **Configuration Management**

- Review, validate and support the upgrading of the System Engineering Management Plan and the Configuration Management Plan and monitor their application;
- As External Oversight Authority, monitor the correct application by the Design Authority (the Contractor) of their approved system engineering and configuration management plans and procedures containing all necessary data for characterising the specific configuration process;
- Perform functional configuration audits (FCA) as required;
- Contribute to the assessment of Engineering Change Proposals, notably with regard to impacts on development, qualification and production activities.

The post holder may also be tasked to:

- Participate in the relevant OCCAR Communities of Practice;
- Coordinate relevant activities between industry and Participating States for what concerns his/her field of work.

The post holder will perform any related duties and temporary additional tasks as directed by the LWT Technical Section Leader.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- |             |                                                                                                                                                  |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CS 1</b> | The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity;       |
| <b>CS 2</b> | Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations; |
| <b>CS 3</b> | The ability to work in a changing, developing and demanding environment;                                                                         |

- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and able to demonstrate a good working knowledge of MS Office software.

#### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

##### **4.1 Essential:**

- ES 1** Knowledge and proven experience in preparing and conducting key technical reviews for development, qualification and production of naval weapon systems, applying up-to-date system engineering standards;
- ES 2** Proven experience as Engineering Officer with demonstrated ability to manage stakeholders' expectations on a similar armament Programme;
- ES 3** Experience in preparing and managing test campaigns of technically complex deliverables with all stakeholders, including qualification trials or firings;
- ES 4** Proven experience and knowledge of naval weapon systems and their Special Tools and Test Equipments (STTEs);
- ES 5** Proven experience in certification and qualification of a naval weapon system, and in the implementation of up-to-date safety standards;

##### **4.2 Desirable:**

- DS 1** Proven experience and knowledge of MU 90 torpedo weapon systems and their Special Tools and Test Equipments (STTEs) such as UTAS test bench;
- DS 2** Proven experience of monitoring and implementing aspects related to quality and acceptance of contract deliverables, including coordination of Government Quality Assurance (GQA);
- DS 3** Experience in international cooperation activities and/or collaborative Programme Management;
- DS 4** Knowledge of the principles of Quality Management Systems and good understanding of Configuration Control processes;
- DS 5** Knowledge of and experience with Risk Management and reporting.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Reading ability of technical documents in French or Italian language is highly desirable.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

At least 5 years of experience of working in Armament Programmes in a national or international organisation.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Luc Ruyssinck

Email: [Luc.Ruyssinck@occar.int](mailto:Luc.Ruyssinck@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.