

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 1 (uno).
Annessi: 1 (uno).

00187 Roma
PdC: Ten.Col. COSTA 202.2773
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OGGETTO: Ricerca di personale per una posizione a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento, sede LA SPEZIA.

**A DIREZIONE PER L’IMPIEGO DEL PERSONALE
MILITARE DELLA MARINA**

ROMA

e, per conoscenza,

**DIREZIONE NAZIONALE DEGLI ARMAMENTI
I Reparto – Politica Industriale e Relazioni Internazionali**

ROMA

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Rif. f. prot. n. M_D ABBE6E3 0057817 in data 13 maggio 2026 di DNA I Rep.;
Seg. f. prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

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1. L’Agenzia in titolo ha indetto una ricerca di personale¹ per il ripianamento della posizione a “*status* internazionale”, preassegnata all’Italia, n. AC11 di “*ILS and Q&A Assistant Officer*”, di livello A3², nell’ambito della PPA³ *Programme Division*, con sede di servizio in LA SPEZIA.
2. La durata del mandato è di 3 anni con inquadramento giuridico-amministrativo previsto dalla legge n. 1114/1962 e oneri a carico dell’Agenzia.
3. Le proposte d’impiego dovranno pervenire allo Stato Maggiore della Difesa entro **19 giugno 2026**, esclusivamente da codesta Direzione, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue 5*)⁴, complete della sottoannotata documentazione accessoria:
 - copia del passaporto in corso di validità, ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del titolo di studio più elevato conseguito,
(in PDF non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare la *vacancy notification* (VN) della posizione, si raccomanda il rispetto delle procedure e della scadenza stabilita e si evidenzia, altresì, la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla VN in parola, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

d’ordine

IL VICE CAPO REPARTO
(Brig.Gen. Fabrizio BABUSCI)

¹ Pubblicata sul sito *web* della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

² Corrispondente al grado di C.C..

³ Pattugliatore Polivalente d’Altura.

⁴ Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

Ricerca di personale per posizioni a "status internazionale" presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)

DIVISIONE SEZIONE	SEDE DI SERVIZIO	P.O.	GRADO	ATTUALE TITOLARE --- TERMINE MANDATO	DATI RELATIVI AL MANDATO		F.A. INTERESSATA	TIPO DI POSIZIONE	SCADENZA PRESENTAZIONE CANDIDATURE			data intervista a partire dal
					DURATA	INIZIO			SMD - I Reparto	DNA - I Reparto	OCCAR	
PPA <i>Programme Division</i> <i>Technical Section</i>	LA SPEZIA	AC11 <i>"ILS and Q & A Assistant Officer"</i>	A3 (C.C.)	C.F. Maurizio CORSI (mandato scadente il 31 agosto 2026)	3 ANNI	01-ott-26	MM	Status internazionale assegnata alla Nazione (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	19-giu-26	30-giu-26	7-lug-26	3-ago-26



VACANCY NOTICE	
Post	AC11 – ILS AND Q&A ASSISTANT OFFICER
Grade	A3
Division	PPA Programme Division
Section	Technical Section
Management of Staff	0
Location	La Spezia, Italy
Initial Contract Duration	3 years
Closing Date for Applications	07 July 2026
Start Date	01 October 2026
Interview Date	Week commencing on 03 August 2026

1. Background

The aim of the Programme is the definition, development, production and initial in-service support of 7 Pattugliatore Polivalente d'Altura (PPA).

The PPA Programme Division is located in Rome with a Satellite office in La Spezia. This post is based in La Spezia.

2. Duties and Responsibilities

The post holder shall support the Qualification and Acceptance and Programme Operational Officer (Q&A and PO) as well as the ILS Officer for all the Programme relevant aspects.

From the Contract Starting Date to the fourth PPA (PPA4 – First of Class in Full configuration) Contractual Acceptance, they will mainly support the Q&A and Programme Operational Officer in the following activities:

As far as the Qualification and Acceptance management activities are concerned, the post holder will:

- support the Q&A Officer to ensure that new requirements and approved changes by the customer are verified in the relevant Q&A procedures or non-regression test;
- in respect of Q&A processes, support the technical officers (PTF, C/S and ILS) in testing activities;
- support the Q&A Officer in the evaluation process of the Q&A Trial Procedures, receiving technical feedback from Platform, Combat System and ILS branches; support the Q&A Officer in managing the Q&A meetings and reviews;
- support the Q&A Officer to ensure that Q&A deliverables issued by the industry comply with contract requirements and clauses;
- monitor that the industrial Q&A database is always updated;
- As far as the Programme Operational activities are concerned, the post holder will ensure an overall consistency with regard to Operational matters and related GFx Management matters, in particular: support the Q&A Officer to ensure smooth coordination among Stakeholders (particularly Contractor and PS), issuing and updating dedicated protocols and Procedures and providing adequate visibility and participation to relevant trials;
- support the Q&A Officer to define sea goings programmes and test range schedules, with particular focus on Combat System trials related to FOCs Light Plus and Full, defining, as well, in coordination with Contractor and Government operational offices, relevant scenarios involving cooperative air, naval and C4-I assets;
- manage, in cooperation with Navy support team, all operational assets (GFx) involved during trials execution, including the formal request phases, with a particular focus on Combat System GFx involved in FOCs Light Plus and Full schedules;
- subsequent to FOA, support Q&A Officer to coordinate with Navy operational Divisions the execution of trials after ships' delivery (e.g. artillery and missiles, aviation, etc.), with a particular focus on Combat System trials related to FOCs Light Plus and Full.

After the fourth PPA Contractual Acceptance the post holder shall mainly support the ILS Officer in the following activities:

- verify, in connection with the other Sections responsible for relevant subsystems, the improvement of the programme from the reliability, maintainability, and availability points of view, the safety of operations and the safety regarding the development and the implementation of logistic means;
- support the Nation, together with the ILSO, in managing all contractual aspects of the In Service Support facilitating all linkages with Industrial Reps.. Collect all processes output and relevant feed-backs for contract improvement;
- support Life Cycle Cost (LCC) processes (in conjunction with Central Office) and in particular assist in collection of LCC data from the Nation and Industry;
- organise meetings and prepare all relevant documents, as necessary, for all questions regarding all ILS/ISS aspects;
- plan and manage all aspects regarding ILS, also orientating, directing and monitoring the industrial or governmental studies related to the various concepts and aspects of maintenance organisation, in compliance with requirements stemming from participating Nation;
- harmonise all activities of logistic nature with all activities of technical nature pertaining to each ship of the PPA family;
- support the ILSO and the PM in the acceptance of equipment pertaining to supply contracts;
- verify the conditions for payments related to ILS/ISS lots of the contract;
- be responsible for the coordination of Nation/Industry for what concerns their field of work;
- define, design and prepare plans for training of personnel for the operation, maintenance and repair of the PPA once in service, approving the studies on the above activities provided by industry;
- evaluate the ILS/ISS related Engineering Change Proposals requested by the Nation and provided by Industry.
- As needed and directed by the PM, the post holder shall act as a focal point within the PD, for any matter/issue of interest and shall perform any related duties as directed.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;

- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Onboard experience as Combat System Engineer Officer/Chief Engineer Officer;
- ES 2** Broad experience in technical management (contracts, relations with industry, customer governmental official technical and/or operational experts) and also in trials/testing, acceptance and qualification (Q&A) procedure of complex naval systems;
- ES 3** Broad experience in developing Integrated Logistic Support designing, in planning and managing ISS processes, Life Cycle Cost and Obsolescence for military programmes;
- ES 4** Former experiences in contract management and knowledge in applying programme management disciplines in a Through Life Management sense;
- ES 5** Former experience in the National Navy General Staff Naval/Naval Armament Directorate or equivalent Navy Offices with duties related to Qualification and Acceptance processes and Integrated Logistic Support.

4.2 Desirable:

- DS 1** Previous experience in International Programmes or co-operation activities;
- DS 2** Awareness of other defence related structures and organisations;
- DS 3** Experience in Combat System integration of naval systems;
- DS 4** Knowledge of info-logistics tools (SIGAM, SIC, OPUS 10, etc.);
- DS 5** Experience of performing Qualitative and Quantitative assessments related to Risk Management.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree in Engineering with several years of experience in the activities directly related to the prescribed tasks (mandatory).

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Daniele SANGERMANO (PPA Programme Manager)

Email: daniele.sangermano@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.