



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	A673 - NAVAL SYSTEM SUPPORT OFFICER 1
Grade	A3
Division	FSAF-PAAMS Programme Division
Section	ILS and ISS Section
Management of Staff	-
Location	Paris, France
Initial Contract Duration	3 years
Closing Date for Applications	20/03/2024
Start Date	01/07/2024
Interview Date	Week commencing on 22/04/2024

1. Background

The scope of the Programme is:

- the definition, development, production and in-service support of the Future Surface to Air systems Family (FSAF), based upon the following systems:
 - Surface-to-Air Anti-Missile system (SAAM);
 - Surface-to-Air Medium Range Land system (SAMP/T);
- the ammunition production and in service support of Principal Anti air Missile System (PAAMS);
- the In-Service Support (ISS) of FSAF systems, PAAMS systems (Empar and common sub systems) and Long Range Radar (LRR), including ammunition and training & logistics means;
- the capability Sustainment & Enhancement of Ammunitions and associated systems.

The management of this FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible and also gives consideration to the potential to extend the capabilities of the systems.

2. Duties and Responsibilities

The NAVAL SYSTEM SUPPORT OFFICER 1 will report to the ILS/ISS SECTION LEADER.

The NAVAL SYSTEM SUPPORT OFFICER 1's objectives will be concerning the ISS activities related to the naval systems, ammunitions and associated training & support equipment.

In particular they will:

- Perform tasks related to the ILS and ISS activities regarding the SAAM/PAAMS/LRR systems, ammunition and associated training & support equipment;
- Ensure direct liaison with national logistic and operational organisations, national command & coordination centres and national technical centres managing all ISS activities for Naval systems and ammunition, with the aim to promote the highest degree of responsiveness and end-user satisfaction. In particular, manage and monitor technical facts into NOVA (FSAF PAAMS logistic information system) and provide technical assistance within the field, technical publications updating process, repairs and spare parts re-provisioning, etc., in order to maintain the operational availability of naval weapon systems at the required level;
- Support the technical section in managing the naval systems configuration by providing ILS ISS expertise on change proposals;
- Set up appropriate action plan for solving ISS issues;
- Support the commercial section for the management of the ISS contracts regarding Naval systems and ammunition, including the financial matters, in the preparation of the forecast of outturn (FOO);
- Support the Section Leader in organising meetings by preparing all relevant support presentations, taking part in FSAF PAAMS PD presentations when requested and writing minutes of meetings;
- Upon request of the Section leader, to chair ISS Naval working groups and meetings;
- Carry out all necessary actions for ensuring the smooth running of the FSAF PAAMS programme regarding in-service support of Naval systems and associated ammunitions;
- Support the Section Leader in the contractual acceptance of equipment pertaining to acquisition and supply contracts;
- Perform all required audits in factory or on site, in particular those related to industrial maintenance equipment and capabilities supported through the ISS contracts;
- Provide the LOGISTICS/SUPPORT SYSTEMS CO-ORDINATION OFFICER with all lesson learned about ISS contracts, in order to regularly calculate Key Performance Indicators used for the management of ongoing contracts and in the definition of contractual requirements for the future ISS contracts;
- Contribute to Experts Working Groups, as directed by the Programme Manager;

- Undertake FSAF PAAMS programme related duties including firing and trial-related activities On-board or at an Industrial/Government Site or Facility;
- If necessary, take on temporary additional task as required by the Programme Manager;
- Take part in the monitoring and to the implementation of solutions regarding the management of obsolescence of the naval systems with a specific focus on critical subsystems (e.g.: EMPAR, LRR and VLS);
- take part in the update of the FSAF PAAMS Life Cycle Cost model;
- contribute to the logistic requirements/acceptance of the S&E contract, in particular for the ASTER Mid Life Upgrade (MLU);
- support specific national ISS requirements (e.g. ASTER test benches and related facilities).

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Consolidated experience in naval weapon systems in-service support fields, in particular in logistic engineering and in the frame of through life management;
- ES 2** Experience in international cooperation activities;
- ES 3** Experience in support contract management;
- ES 4** Knowledge of naval air defence systems;
- ES 5** Knowledge of their national defence structures and organisations.

4.2 Desirable:

- DS 1** Knowledge of the national and international standards for quality assurance;
- DS 2** Knowledge in applying programme management disciplines in a true Through Life Management sense;
- DS 3** The ability to implement solutions regarding the management of obsolescence and configuration aspects of the ground system;
- DS 4** Knowledge in applying specific software for supporting Life Cycle Costing Models (i.e. CATLOC);
- DS 5** Previous experience and knowledge in PAAMS/SAAM logistic support.

5. Language Requirements

An adequate knowledge¹ of at least two of the OCCAR languages (English, French, German and Italian), one of them being English.

6. Qualifications

A university degree or equivalent education with several years of experience in the activities directly related to the tasks prescribed is highly desirable. A master degree in logistics is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS PROGRAMME MANAGER)

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int, B010@occar.int and B015@occar.int.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Human Resources / Applying for OCCAR posts.