



VACANCY NOTICE	
Post	AI12 – INFRASTRUCTURE OFFICER
Grade	A3
Division	U212 NFS Programme Division
Section	Technical Section
Management of Staff	0
Location	Rome, IT
Initial Contract Duration	3 years
Closing Date for Applications	05 October 2026
Start Date	01 January 2027
Interview Date	Week commencing on 02 November 2026

1. Background

OCCAR-EA manages the U212 Near Future Submarine (U212 NFS) Programme on behalf of the Italian Participating State. The programme scope includes the Development, Production and Initial In-Service Support phases for up to four U212 NFS submarines, together with associated logistic support elements, training systems and enabling technologies.

As part of the programme, infrastructure-related activities are required to ensure that shore-based facilities, technical installations and support infrastructures are suitable for the introduction, operation and sustainment of the U212 NFS capability. These activities include infrastructure assessments, feasibility studies, design development, facility adaptation projects and the evaluation of technical solutions affecting naval support facilities and related infrastructure.

OCCAR is responsible for the management of the associated contractual activities and for ensuring that infrastructure-related solutions are developed and implemented in accordance with approved programme requirements, contractual obligations, technical standards, cost and schedule objectives, and applicable regulatory frameworks.

The U212 NFS Programme Division therefore requires dedicated infrastructure expertise to support the management, technical oversight and coordination of infrastructure-related activities throughout the programme lifecycle.

2. Duties and Responsibilities

The Infrastructure Officer will provide specialist advice and programme management support, ensuring that infrastructure activities remain effectively integrated with the overall programme objectives and delivery strategy. He is responsible for the management, technical oversight and coordination of infrastructure-related activities conducted within the U212 NFS Programme.

Acting as OCCAR's focal point for infrastructure matters, the Infrastructure Officer manages infrastructure-related contractual activities, monitors contractor performance and provides specialist technical advice to Programme Management. The post-holder ensures that infrastructure-related activities are executed in accordance with programme requirements, approved baselines, contractual obligations, applicable standards and regulatory requirements.

The Infrastructure Officer coordinates with Participating State representatives, industry, competent authorities and other stakeholders as required to support the effective execution of programme activities and achievement of programme objectives:

- Managing infrastructure-related contractual activities within the programme.
- Providing technical oversight of infrastructure assessments, studies, designs and implementation activities.
- Monitoring technical, schedule, cost and risk aspects associated with infrastructure-related work.
- Supporting programme reviews and governance activities through technical assessments and recommendations.
- Managing interfaces with contractors, authorities and stakeholders involved in infrastructure-related activities.
- Ensuring effective integration of infrastructure activities within the broader programme framework.

- Managing and overseeing infrastructure assessments, feasibility studies, technical analyses and adaptation activities associated with the delivery and sustainment of the U212 NFS capability.
- Reviewing, coordinating and assessing technical documentation, including studies, specifications, designs, implementation plans and contractor deliverables.
- Monitoring contractor performance and ensuring compliance with approved requirements, contractual obligations, technical standards, cost objectives and schedule commitments.
- Identifying technical, schedule, cost and regulatory risks and developing mitigation measures.
- Preparing technical analyses, recommendations and status assessments in support of programme reviews and governance activities.

The Infrastructure Officer may also contribute to infrastructure-related activities across other OCCAR Programmes and Programme Divisions, where appropriate, supporting the sharing of specialist expertise across the Organisation.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Experience in managing and coordinating complex infrastructure projects, studies or adaptation activities, including contract management, risk management, issue resolution and coordination with industrial contractors.

- ES 2** Experience in the assessment, review and management of multidisciplinary technical documentation and engineering activities associated with infrastructure projects, including civil works, utilities, support facilities and technical systems.
- ES 3** Experience in integrating operational, technical and safety requirements into infrastructure solutions, ensuring coherence between infrastructure works, technological systems, operational needs and programme objectives.
- ES 4** Experience in managing infrastructure projects within the Italian regulatory framework, including environmental, health and safety, fire-prevention, permitting and approval processes, and interactions with the relevant competent authorities.
- ES 5** Experience in coordinating multiple stakeholders within the Italian institutional and defence environment, including governmental authorities, military organisations, industrial contractors, regulatory bodies and technical specialists.

4.2 Desirable:

- DS 1** Experience in naval, defence or military-support infrastructure programmes, including facilities supporting operational platforms, logistics or training activities.
- DS 2** Experience in infrastructure projects involving ports, shipyards, dry docks, waterfront facilities or other maritime-related infrastructure.
- DS 3** Experience in infrastructure projects involving energy distribution systems, shore-based power supply installations, energy storage systems or other specialised technical facilities supporting operational assets.
- DS 4** Experience in the application of Building Information Modelling (BIM) methodologies and digital engineering tools (e.g. Revit, Archicad or equivalent) for the planning, development and management of infrastructure projects.
- DS 5** Experience in managing infrastructure projects involving specialised technical systems, such as ICT networks, security systems, INFOSEC-related infrastructure or other mission-critical facilities.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

6. Qualifications

A university degree or equivalent qualification in Engineering, Architecture or another relevant technical discipline, together with several years of professional experience in infrastructure-related activities directly relevant to the prescribed duties and responsibilities is required

7. Security Clearance

Security clearance at OCCAR Secret or Confidential level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Mr. Decio Trinca (U212 NFS Programme Manager)

Email: decio.trinca@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.