



VACANCY NOTICE	
Post	AG18 – LWT ISS Manager
Grade	A3
Division	Small Programmes Programme Division
Section	LWT Technical Section
Management of Staff	-
Location	Paris, France
Initial Contract Duration	3 years
Closing Date for Applications	21 October 2026
Start Date	01 February 2027
Interview Date	Week commencing on 23 November 2026

1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), supporting the LWT team with transversal tasks, including finance, reporting, risk, and centralising the overall direction for a variety of different Programmes.

The Programme is involved in different life cycle phases, namely Development, Production and In-Service Support (ISS).

ISS:

The ISS contract provides the services to support the MU90 torpedo and its associated tools and testbeds. The main contracted services are configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

Development and Production:

Following a detailed obsolescence study, different ECPs (Engineering Change Proposals) are grouped in a common redevelopment which will lead to a new torpedo configuration when the engineering and qualification is completed. Once the design is certified and qualified, large-scale production of the new configuration will commence. The LWT programme is preparing this contract and will manage it once signed, including the coordination of the design and the qualification.

Several scope extensions are expected in the coming years, and potentially also a further feasibility study for a redesign with capability enhancement.

2. Duties and Responsibilities

As a member of the SP PD, the LWT ISS Manager will support the Programme in all Integrated Logistic Support (ILS) and ISS related issues, in close cooperation with the other staff members of SP PD assigned to the LWT Programme, and under the supervision of the LWT Technical Section Leader.

Under the supervision of the LWT Technical Section Leader, they will:

General Management

- Support the preparation of general Programme and technical decisions for the LWT Technical Section Leader;
- Participate or lead Expert Working Groups as directed and delegated by the LWT Technical Section Leader;
- Support the drafting and maintaining of all schedules related to the management of the Programme;
- Support the monitoring of the Programme's KPIs related to ISS activities.

ILS/ISS activities

- Gather lessons **learned** on the ISS Contracts and make proposals with regard to the logistics concepts, policy and processes for in service support of the Programme and implement these as delegated by the LWT Technical Section Leader;

- Monitor the implementation of the **ILS/ISS Strategy** for the Programme and report any short-comings to the LWT Technical Section Leader;
- Manage **ILS/ISS activities** of the Programme as delegated by the LWT Technical Section Leader, in close coordination with the Participating States (Working Groups, Technical meetings, etc.);
- Prepare and participate to all **ILS/ISS Working Groups** with industry and Participating States as directed and delegated by the LWT Technical Section Leader;
- In their area of responsibility, manage the ILS/ISS related **requirements** in liaison with the Participating States and as delegated by the LWT Technical Section Leader;
- In their area of responsibility, monitor and collect evidence of **compliance** with the ISS/ILS requirements as defined in the contract, as directed by the LWT Technical Section Leader;
- Monitor and prepare assessment for the **Acceptance** of all ILS/ISS contractual deliveries, as directed by the LWT Technical Section Leader;
- Monitor and report on industry **performance** for all ILS/ISS activities in close coordination with the Participating States as delegated by the LWT Technical Section Leader;
- Follow the update of the **Obsolescence Management** Plan and monitor its application;
- Provide support to the Contracts Officer in the management of the ISS contracts, implement PSs **orders** as tasked by the LWT Technical Section Leader;
- Support **cost estimation** activities in conjunction with Central Office, in particular assist in collection of assumptions and data from industry and Participating States;
- Support the drafting of **Business Cases** regarding future ISS activities, as directed by the LWT Technical Section Leader.

Quality and Acceptance

- Support the monitoring and implementation of all aspects related to quality and acceptance of Programme contract deliverables;
- Coordinate the involvement of and cooperation with national quality stakeholders and services, such as Government Quality Assurance Authorities/Representatives (GQAAs/Rs) of PSs, under the supervision of the LWT Technical Section Leader;
- Be the primary customer requirement interface for ISS related issues.

The post holder may also be tasked to:

- Participate in the relevant OCCAR Communities of Practice;

- Coordinate relevant activities between industry and Participating States for what concerns his/her field of work.

The post holder will perform any related duties and temporary additional tasks as directed by the LWT Technical Section Leader.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Excellent experience in the fields of Logistics and In Service Support of complex Defence systems, in particular in logistics engineering in the frame of Through Life Management, including Ammunition logistic activities;
- ES 2** Knowledge and understanding of all ILS disciplines including, but not limited to; reliability, criticality, availability, maintainability, supportability, configuration management and obsolescence management;
- ES 3** Sound experience in technical management of ILS/ISS contracts (specifications, negotiations, deliveries, acceptance, relations with industry etc);
- ES 4** Proven experience and knowledge of naval weapon systems and their Special Tools and Test Equipments (STTEs);
- ES 5** Proven experience of monitoring and implementing aspects related to quality and acceptance of contract deliverables, including coordination of Government Quality Assurance (GQA);

4.2 Desirable:

- DS 1** Proven experience and knowledge of MU 90 torpedo weapon systems and their Special Tools and Test Equipments (STTEs) such as UTAS test bench;
- DS 2** Previous experience on operational-logistic management of the weapon stockpile (maintenance, storage, transportation, etc.);
- DS 3** Experience in international cooperation activities and/or collaborative Programme Management;
- DS 4** Knowledge of the principles of Quality Management Systems and Configuration Control;
- DS 5** Knowledge of and experience with Risk Management and reporting.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Ability to read technical documents in French or Italian language is highly recommended.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

At least 5 years of experience of working in Armament Programmes in a national or international organisation.

7. Security Clearance

Security clearance at OCCAR SECRET level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Luc Ruyssinck (Small Programmes Programme Manager)

Email: luc.ruyssinck@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

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