



VACANCY NOTICE	
Post	AF20 – QUALITY AND INDUSTRIAL SECURITY OFFICER
Grade	A4
Division	MALE RPAS Programme Division
Section	Programme Management Section
Management of Staff	0
Location	Munich/Hallbergmoos, DE
Initial Contract Duration	3 years
Closing Date for Applications	04 November 2026
Start Date	01 April 2027
Interview Date	Week commencing on 07 December 2026

1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, recently joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Programme Management Section (PMS) is responsible for MRPD Programme management matters, including but not limited to GFX, reporting, scheduling, industrial security, configuration management, risks management, life cycle costs and quality.

2. Duties and Responsibilities

The European MALE RPAS Quality and Industrial Security Officer reports to the Programme Management Section Leader and supports the Section Leader for all general management and business support activities within the Programme Division. In particular, the Quality and Industrial Security Officer will be responsible for quality management including quality improvement for any MALE RPAS contracts. This will include the set-up and continuous monitoring of Government Quality Assurance (GQA) activities. Furthermore, the post holder will support the Internal Quality Management and take care of the security matter concerning the release of programme classified information to the Contractor and its sub-contractors. In addition, the Quality and Industrial officer is also responsible to manage all deliverables and reviews in coordination with industry.

Under the supervision of the Programme Management Section Leader, they will:

2.1 Programme Management Tasks

- Coordinate, control and monitor, in cooperation with Industry and Nations:
 - Maintenance of Contractor's and Sub-contractor's Quality Management Systems i.a.w. quality standards (ISO, AQAP);
 - Industrial quality assurance activities for all life-cycle-phases;
 - Assessment of quality issues.
- Support the Programme Management Section Leader in liaising with National Quality Assurance Authorities (NQAA) and National Quality Assurance Representatives (NQAR) of Participating Nations;

- Coordinate Design Organisation Approval (DOA) and Production Organisation Approval (POA) audit activities and attend relevant panels / Working groups;
- Establish and coordinate Government Quality Assurance (GQA) activities i.a.w. AQAP2070;
- Prepare, support and Chair, regular Quality and GQR Working Group (QAWG);
- Assess quality documentation such as Quality Assurance Plans (QAP);
- Manage non-conformity processes and coordinate the decision-making process for major concessions with respect to technical as well as contractual implications;
- Assess evidences of product conformity provided by the Contractors and its Sub-Contractors and suppliers;
- Ensure consistency of quality assurance activities within the MALE RPAS Programme;
- Analyse incidents, accidents or any contractual deviation in order to propose quality improvement measures;
- Provide advice and support to the Line Manager and to the Programme Manager on all quality aspects.
- Point of contact for industry to plan and coordinate all deliveries and reviews

2.2 Industrial Security Tasks

- Prepare, co-ordinate and monitor PPSs approvals for the release of Programme Classified Information to the Contractor and its Sub-Contractors;
- Prepare, co-ordinate and monitor PPSs approvals for supply chain deviations e.g ITAR free;
- Support the Programme Management Section Leader for the management of MALE RPAS PSI.
- Monitor that the industrial supplier selection is in accordance to the contractual requirements.

2.3 General Management Tasks

- Act as divisional QFP for QMS documents subject to review and support all activities related to audits of the MALE RPAS Programme Division;
- Support development and implementation of PD management process and plans, i.a.w. OCCAR QMS;
- On request of the Section Leader, performing other tasks and duties related to his/her responsibilities or in support of other management area or PD Section.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Comprehensive knowledge of requirements associated with Quality Management Systems in aerospace and defence industry in compliance with respective standards (e.g. EN9100, AQAP2310);
- ES 2** Good experience in managing Government Quality Assurance in cooperation with appropriate National Authorities and based on terms and conditions of AQAP2070;
- ES 3** Sound knowledge of the EMAR 21 or equivalent, especially subpart G and J;
- ES 4** Experience as Chairperson or National Representative of international meetings;
- ES 5** Experience in formal review processes in defence programmes (e.g. PDR, CDR) or similar/equivalent activities.

4.2 Desirable:

- DS 1** Quality Manager or Quality Auditor certification;
- DS 2** Knowledge of Aerospace technology and EN 9100:2018;
- DS 3** Experience as auditor of MDOA/MPOA and overall knowledge of the EMAR series (145, 147, M and 66);
- DS 4** A keen awareness and knowledge of other defence structures and International Organisations relevant for the MALE RPAS Programme;
- DS 5** Experience in export control regulations (ITAR, EAR, ...).

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification, with adequate experience in the activities directly related to the described tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Andrea ESPOSITO (Programme Management Section Leader)

Email: andrea.esposito@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.