



VACANCY NOTICE	
Post	A646 – LOGISTICS/SUPPORT SYSTEMS COORDINATION OFFICER
Grade	A3*
Division	FSAF-PAAMS Programme Division
Section	ILS/ISS SECTION
Management of Staff	0
Location	Paris area, France
Initial Contract Duration	3 years
Closing Date for Applications	27 August 2026
Start Date	01 December 2026
Interview Date	Week commencing on 28 September 2026

1. Background

The scope of the FSAF-PAAMS Programme is:

- The Definition, Development, Production and In-Service Support of the Future Surface to Air systems Family (FSAF), concerning the following systems:
 - Surface-to-Air Anti-Missile Systems for France (SAAM-FR) and Italy (SAAM-IT);
 - Surface-to-Air Medium Range Land system (SAMP/T) for France and Italy;
- The Definition, Development, Production and In-Service Support of the Principal Anti Air Missile System based on EMPAR radar (PAAMS-E) for France and Italy, including the “naval system common items” with UK (“C2 core” and VLS) and Long-Range Radar (LRR);
- The Aster ammunition MLU Production and In Service Support for France, Italy and UK;
- The capability Sustainment & Enhancement of Aster 30 ammunitions (Block-1 NT), SAMPT NG and PAAMS NG for France and Ital, and improvements of the UK PAAMS (Sea Viper).

The management of the FSAF-PAAMS Programme is aimed at optimising the use of as many common elements as possible and considers the potential to extend the capabilities of the systems in cooperation.

2. Duties and Responsibilities

The Logistics/Support Coordinator Officer will report to the Logistics/Support Section Leader and FSAF-PAAMS Programme Manager.

With the Section Leader, they are responsible for objectives concerning the Integrated Logistic Support (ILS) activities related to FSAF Programme and the coordination of the In Service Support (ISS) related to the FSAF/PAAMS/LRR systems and associated training & logistics means.

The post holder will:

- Plan and manage all aspects regarding ILS and ISS;
- Support the Section Leader in organising meetings, preparing all relevant documents regarding all aspects of ILS and ISS technical and contractual performance specifications, and carry out all necessary actions for ensuring the regular running of the Programme regarding the logistics;
- Support the Section Leader in the acceptance of deliveries pertaining to acquisition and supply contracts;
- Pursue the setting up of appropriate support organisation which satisfies participating states’ requirements, liaising with governmental and industrial organisations for solving ISS issues;
- Provide coordinated cross-cutting logistic activities at systems level, trend analysis (LCC and Benchmarking) and contractual performance data analysis for Ground and

- Naval systems including Ammunition in coordination with the commercial section;
- Coordinate the Ammunition logistic activities in the national pyrotechnical workshops (including any retrofits under warranty) which are performed/supported by Industry - through OCCAR contracts;
- Coordinate the logistic activities relating the ISS and the update of the Ammunition benches in the national pyrotechnical workshop;
- Coordinate the preparation and execution of the ammunition exercise firings in the national firing ranges;
- Monitor the coherence between ground and naval logistics and support activities;
- Ensure reporting to National Logistics organizations by monitoring all ISS activities via key performance indicators defined in dedicated contract(s);
- Exploit the lessons learned from ISS activities, in the perspective of the contribution to the formulation of new contractual logistic requirements for the support of ground and naval systems;
- Interact with all other Sections of the PD according to all relevant activities of interest;
- Contribute to Experts Working Groups, as directed by the Programme Manager;
- If necessary, take temporary additional task as required by the Programme Manager.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Excellent experience in the fields of Logistics and In Service Support of complex Defence systems, in particular in logistics engineering in the frame of Through Life Management, including Ammunition logistic activities;

- ES 2** Proven experience in defining Integrated Logistic Support for complex Defence systems;
- ES 3** Sound experience in technical management of ILS/ISS contracts (specifications, negotiations, deliveries, acceptance, relations with industry etc);
- ES 4** Experience in international cooperation activities;
- ES 5** Knowledge in applying project management disciplines in a true Through Life Management sense.

4.2 Desirable:

- DS 1** Knowledge of Air Defence systems and ammunition;
- DS 2** Experience in trials/testing and acceptance of technically complex deliverables;
- DS 3** Good knowledge of Configuration, Quality and Risk Management's procedures;
- DS 4** Previous experience of working with or in other Defence international organisations;
- DS 5** Previous experience on operational-logistic management of the missile stockpile (maintenance, storage, transportation, etc.).

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent education with several years of experience in activities directly related to the tasks prescribed is desirable. A master degree in Logistics should be an asset.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Francis CELESTE (FSAF-PAAMS Programme Manager)

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

Email: francis.celeste@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.