



VACANCY NOTICE	
Post	AG06 – LWT Technical Section Leader
Grade	A4
Division	Small Programmes Programme Division
Section	-
Management of Staff	3
Location	Paris, FR
Initial Contract Duration	3 years
Closing Date for Applications	20/10/2026
Start Date	01/04/2027
Interview Date	Week commencing on 16/11/2026

1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), supporting the LWT team with transversal tasks, including finance, reporting, risk, and centralising the overall direction for a variety of different Programmes.

The Programme is involved in different life cycle phases, namely Development, Production and ISS.

ISS:

The In-Service Support (ISS) contract provides the services to support the MU90 torpedo and its associated tools and testbeds. The main contracted services are configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

Development and Production:

Following a detailed obsolescence study, different ECPs (Engineering Change Proposals) are grouped in a common redevelopment which will lead to a new torpedo configuration when the engineering and qualification is completed

Once the design is certified, large-scale production of the new configuration will commence

The LWT programme is preparing this contract and will manage it once signed, including the coordination of the design and the qualification.

Several scope extensions are expected in the coming years, and potentially also a further feasibility study for a redesign with capability enhancement-.

2. Duties and Responsibilities

As a member of the Small Programmes Programme Division (SP PD), the LWT Technical Section Leader will support the LWT Project Manager in all technical and management issues regarding the LWT Programme.

This post has line management responsibility for three technical Staff Members.

Under the supervision of the LWT Project Manager, they will:

General Management

- Be an effective team leader;
- Prepare general Programme and technical decisions for the LWT Project Manager;
- Lead Expert Working Groups as directed and delegated by the LWT Project Manager;
- Be the focal point for the overall Programme schedule;
- Draft and maintain all schedules related to the management of the Programme.

ILS/ISS

- Make proposals with regard to the logistics concepts, policy and processes for in-service support of the Programme and implement these as delegated by the LWT Project Manager;

- Monitor the implementation of the ILS/ISS Strategy for the Programme;
- Supervise ILS/ISS activities managed by the ISS manager, in close coordination with the Participating States (Working Groups, Technical meetings, Progress meetings, Contractual reviews etc.);
- Chair all ILS/ISS Working Groups with industry and Participating States as directed and delegated by the LWT Project Manager;
- In their area of responsibility, manage the requirements in liaison with the Participating States;
- In their area of responsibility, monitor and collect evidence of technical compliance with the technical specification as defined in the contract;
- Supervise the acceptance for all ILS/ISS contractual deliveries as managed by the ISS manager;
- Monitor industry for all ILS/ISS activities in close coordination with the Participating States;
- Monitor ISS performances;
- Maintain the Obsolescence Management Plan and monitor its application;
- Organise, by adequate delegation and supervision, the identification, assessment and resolution of obsolescence;
- Support the Contracts Officer in the managing the ISS contracts, implement PSs orders as tasked by the LWT Project Manager and implement individual orders as required;
- Support cost estimation activities in conjunction with Central Office, in particular assist in collection of assumptions and data from industry and Participating States;
- Support the drafting of Business Cases regarding future ISS activities.

Quality and Acceptance

- Monitor and implement all aspects related to quality and acceptance of Programme contract deliverables;
- Coordinate the involvement of and cooperation with national quality stakeholders and services, such as Government Quality Assurance Authorities/Representatives (GQAAs/Rs) of PSs;
- Be the primary customer requirement interface.

Configuration Management

- Supervise the analysis and approval of the CMP by PSs;

- Monitor the correct application by industry of their approved configuration management plans and procedures containing all necessary data for characterising the specific configuration process and perform configuration audits as required;
- Task and monitor the preparation of Engineering Change Requests as needed by the Programme;
- Review and validate the assessment of Engineering Change Proposals.

Development and production of new torpedoes and testbenches

- Chair the CQO (Certification and Qualification Organisation) established for the design of the new MKII+ configuration
- Verify the correct execution of the development part of the contract and the adherence to best practices in Systems Engineering
- Task and steer the technical staff involved in the Design and Qualification
- Monitor the schedule to production readiness review and act as needed to keep the milestones on track, as planned
- Ascertain the industrial preparation for large scale production and act as needed in line with the Statement of Work (SoW)
- Prepare the acceptance process and task the technical staff

The post holder may also be tasked to:

- Participate in the relevant OCCAR Communities of Practice;
- Coordinate relevant activities between industry and Participating States for what concerns their field of work.

The post holder will perform any related duties and temporary additional tasks as directed by the LWT Project Manager.

3. **Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;

- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Wide experience and knowledge of In-Service Support activities and contracts;
- ES 2** Knowledge and experience with regard to ILS/ISS disciplines, including Material Management, Configuration Management, Maintenance Management, Obsolescence Management and Life Cycle Costing;
- ES 3** Proven experience of monitoring and implementing aspects related to quality and acceptance of contract deliverables, including coordination of Government Quality Assurance (GQA) and of production lines;
- ES 4** Proven experience and knowledge of naval weapon systems and their Special Tools and Test Equipments (STTEs);
- ES 5** Experience in a design project, including specifically systems engineering processes and qualification.

4.2 Desirable:

- DS 1** Experience in international cooperation activities;
- DS 2** Experience in the application and implementation of most common ILS/ISS standards in naval weapon systems;
- DS 3** Knowledge of the principles of Life Cycle Costing, Quality Management Systems and Configuration Control;
- DS 4** Proven experience and knowledge of MU 90 torpedo weapon systems and their Special Tools and Test Equipments (STTEs) such as UTAS test bench;
- DS 5** Knowledge of and experience with Risk Management and reporting.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

At least 5 years of experience of working in Armament Programmes in a national or international organisation.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Luc Ruyssinck (Small Programmes Programme Manager)

Email: luc.ruyssinck@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.