



VACANCY NOTICE	
Post	AC08 - COMBAT SYSTEM ASSISTANT OFFICER
Grade	A3
Division	PPA Programme Division
Section	Technical Section
Management of Staff	0
Location	La Spezia, Italy
Initial Contract Duration	3 years
Closing Date for Applications	08 July 2026
Start Date	01 October 2026
Interview Date	Week commencing on 27 July 2026

1. Background

The aim of the Programme is the definition, development, production and initial in-service support of the 7 Patrol Ships Pattugliatore Polivalente d'Altura (PPA Class). The PPA Programme Division is located in Rome with a satellite office in La Spezia. This post is based in La Spezia.

2. Duties and Responsibilities

The post holder shall support the Combat System Officer (CSO) for all the Combat System matters and shall report to him for all the C/S Contractual Activities in the following Areas/ Systems/Equipment:

- Anti Submarine Warfare;
- Anti Air Warfare;
- Anti Surface Warfare;
- Communications;
- Combat Management System;
- Electronic Warfare;
- Internal Networking System;
- Navigation.

Furthermore, they will support the CSO in the management of the following transversal aspects and contractual activities:

- C/S Physical Integration (CSPI);
- C/S Functional integration (CSFI);
- Security;
- Electro Magnetic Engineering (EME) and TEMPEST regulation.

The post holder, as directed by the CSO, will:

- monitor the development and production progress;
- monitor Industry activities “through the contract” (working groups, technical meetings, progress meetings, contractual reviews...);
- prepare technical briefings and presentations for PC meetings or other formal meetings;
- co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with Qualification and Acceptance Officer and technical experts from the Nation;
- take part in the preparation and negotiation of any new contract/amendment for all technical matters in his areas of responsibility;
- modify/update technical and operational requirements, in liaison with the PS;
- coordinate and oversee C/S integration on board;
- support the qualification/acceptance process of C/S systems;

- assess the achievement of the contractual Technical Keys related to C/S;
- coordinate with Nation/Industry all the matters concerning C/S;
- evaluate the Engineering Change Proposals and the waiver proposals related to C/S;
- support the Risk Officer in the management of risks related to C/S.

For what concerns other transversal activities they shall provide the responsible post holder with their support.

As needed and directed by the PM, the post holder shall act as a focal point within the PD for any matter of interest within their area of competence.

- The post holder shall perform any related duty as directed.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Competencies and deep knowledge of all what is listed in the area of their duties and responsibilities, with specific focus on naval defence procurement and contract management;
- ES 2** Broad experience in trials/testing, acceptance and qualification procedure of complex C/S naval systems;
- ES 3** Proven experience of working with the customer governmental official technical and/or operational experts;

ES 4 Previous experiences in contract management and knowledge in applying programme management disciplines in a Through Life Management sense;

ES 5 Former experience in the National Navy General Staff and/or the Naval Armament Directorate or equivalent Navy Central Offices.

4.2 Desirable:

DS 1 Previous experience in International Programmes or co-operation activities;

DS 2 Awareness of other defence related structures and organisations;

DS 3 On-board experience as Combat System Engineer Officer and/or formal experience of at least 5-years in Combat System integration of naval systems are highly desirable and will be considered as an advantage;

DS 4 Experience of internal and external quality audits;

DS 5 Experience of performing qualitative and quantitative assessments.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree in Electronic or Telecommunication Engineering with several years of experience in the activities directly related to the prescribed tasks is essential.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Daniele SANGERMANO (PPA Programme Manager)

Email: daniele.sangermano@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.