

## Invitation to the Pre-deployment Training for CSDP Missions and Operations

*Brussels, 6<sup>th</sup> to 9<sup>th</sup> November 2018*

The Belgian Defence Staff and the European Security and Defence College (ESDC) are jointly organising a Pre-deployment Training for CSDP Missions and Operations from Tuesday, 6<sup>th</sup> to Friday, 9<sup>th</sup> November 2018 in Brussels.

The Pre-Deployment Training (PDT) aims to increase the effectiveness of the mission. The PDT is designed to streamline the management culture of CSDP missions and to ensure that deploying personnel is equipped with knowledge and skills necessary to be maximally operational. The training prepares future mission members to make the most of the field induction training in order to adapt to the new working environment as quickly as possible.

The PDT shall enhance participants' common understanding of EU values, CSDP Mission functioning principles as well as of the environment in which they are placed, and a sense of common European identity and purpose for the civilian crisis management mission.

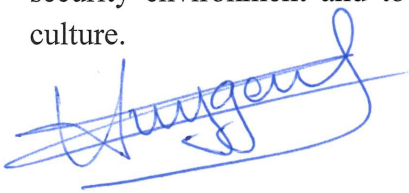
According to the 2013 CSDP Lessons Learned Report, a common foundation of pre-deployment training for all CSDP mission staff can greatly enhance mission effectiveness and coherence. The importance of proper pre-deployment training was mentioned as one of the five most important findings in the report.

Furthermore, with the adoption of the new "EU Policy on Training for CSDP" on 3<sup>rd</sup> April 2017, appropriate training has become a mandatory prerequisite prior to deployment for all future staff, including seconded and contracted personnel.

Together with the principle of "Duty of Care" training is a key component of any systematic approach to managing the responsibility of an organisation to care for personnel deployed abroad. Hence training and deployment are interconnected.

***This course is primarily aimed for personnel already selected to a CSDP mission.***

We therefore take great pleasure in inviting you to nominate participants for this course, which is an excellent opportunity to gain a deeper understanding of the CSDP in the global security environment and to contribute to the further development of a European security culture.



Navy Captain Hans Huygens  
Head of Defence Policy Division  
Belgian Defence Staff