



## Organisation for Joint Armament Co-operation Executive Administration

<b>VACANCY NOTICE</b>	
<b>Post</b>	AF04 – COMMUNICATION & INFORMATION SECURITY OFFICER
<b>Grade</b>	A3
<b>Division</b>	MALE RPAS Programme Division
<b>Section</b>	Technical
<b>Management of Staff</b>	0
<b>Location</b>	Munich/Hallbergmoos, DE
<b>Initial Contract Duration</b>	3 years
<b>Closing Date for Applications</b>	22 November 2021
<b>Start Date</b>	01 February 2022
<b>Interview Date</b>	Week commencing on 06 December 2021

### **1. Background**

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas, e.g. ATI against High Level Objectives defined by the PPSs.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

Over the last four years, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was initiated in 2016 to define the common requirements, among the Programme Participating States, and successfully concluded in 2018 with the System Preliminary Design Review (SPDR). The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-Service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS'

expectations in terms of performance, affordability and value for money. The BAFO for Stage 2 Contract received on 18th November 2020 confirmed the necessary conditions, prices and performances are set to launch soon the programme with the aim of Stage 2 Contract signature in the second semester of 2021. On 15th of July 2021, OCCAR received a Grant from the European Commission (100 M€) to co-fund the programme and to foster the European industrial basis.

In this context, the Technical Section (TS) is responsible for MALE RPAS Programme Division technical matters, including qualification, certification, airworthiness and information security accreditation related activities, by ensuring the implementation of the Stage 2 technical requirements Contract compliance. TS also supports, for the technical matters, the activities associated with the European Defence Industrial Development Programme (EDIDP) strengthening European sovereignty and continuously aiming at improving the effectiveness of European Industrial Defence Cooperation.

## **2. Duties and Responsibilities**

The Communications and Information System (CIS) Security Officer (also known as INFOSEC Officer) will report to the Technical Section Leader and be responsible for the management of activities covering the CIS Security requirements of the European MALE RPAS. These activities are carried out in close collaboration with Industry and the National Authorities.

The CIS Security Officer is personally responsible within the Programme Division (PD).

In particular, they will:

- Serve as a subject matter expert on the CIS Security (INFOSEC) for the MALE RPAS programme.
- Manage all aspects regarding the implementation CIS Security (INFOSEC) requirements for the European MALE RPAS including qualification aspects in co-operation with the Certification/Qualification staff of the PD and security accreditation aspects in co-operation with Joint Accreditation Board.
- Ensure the Security Accreditation process of the MALE RPAS is in accordance with directive of the Join Accreditation Board and in line with the contract execution timelines.
- Liaise with the relevant National Security Authorities and international organizations.
- Support the Join Accreditation Board or any INFOSEC experts' Panel/Working Group as required in accordance with the specific Terms of References.
- Advise on risk issues related to CIS Security (INFOSEC) and recommends actions in support of the MALE RPAS Contract execution.
- Evaluate and report on the Contractors' performance against INFOSEC Contractual documents and deliverables.
- Liaise and actively support the coordination, as appropriate, of all technical aspects of responsibility in any transversal responsibility with the Technical Officer – Communications or any other relevant CQ Technical Panels (e.g.: CQ Panel Communications', etc.).

- (On request of the Technical Section Leader), performs other tasks and duties related to their responsibilities or in support of other technical managers or PD Section.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and able to demonstrate a good working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10-11).

#### 4.1 Essential:

- ES 1** Proven experience and strong background in CIS Security (INFOSEC) Management including definition and implementation of CIS Security (INFOSEC) requirements, especially during Development, Production and in Service Support phases in international environment.
- ES 2** Experience in security standards (e.g.: NATO) implementation, procedures and documentation related to their role as INFOSEC officer; a keen awareness and knowledge of other Defence structures and International Organisations.
- ES 3** Experience in security approval or accreditation processes for Communication Information System and in managing contractors and liaising with internal Organisations.
- ES 4** Previous experience in CIS security risk management, including standards, procedures and documentation;

#### 4.2 Desirable:

- DS 1** Previous experience in military aeronautical programmes.
- DS 2** Good knowledge and/or experience on Information Technology Security Evaluation and certification schemes (e.g.: Common Criteria).
- DS 3** Good knowledge and/or experience on TEMPEST and COMSEC evaluation and approval processes.

- DS 4** Good working knowledge of DOORS (or equivalent requirements management tool). Sound knowledge and experience of Risk Management and Life Cycle Cost analysis.

## **5. Language Requirements**

- ADVANCED\* level of ENGLISH both oral and written.
- Adequate knowledge of any other OCCAR language would be an asset.

\* **The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Human Resources / vacancies.**

## **6. Qualifications**

A university degree or equivalent qualification with several years of experience in electronics or systems engineering.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

Vito CASAGRANDE (Technical Section Leader)

Email: [vito.casagrande@occar.int](mailto:vito.casagrande@occar.int)

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to [B009@occar.int](mailto:B009@occar.int), [B010@occar.int](mailto:B010@occar.int) and [B015@occar.int](mailto:B015@occar.int).

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation for your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.