



INTERNATIONAL CLIMS CAMP

CODE OF CONDUCT

The code must be understood by all ICC group leaders

The ICC is a two-week 'alcohol and drug free' event bringing together underage young people from different nationalities. As a group leader of the ICC, it is essential that you understand that the following points need to be adhered to.

Group leaders will be expected to:

1. Fully participate in the organization frame of all daytime and evening activities as well as everyday life, such as oversee all meal times, control bedrooms property, hygiene and health;
2. Behave in a responsible manner during all stay while undertaking activities and serve as an example of behaviour to the participants;
3. Be courteous and supportive to other group members and staff;
4. Be punctual for all activities, meals, staff meetings, and others in the time schedule of the camp;
5. Communicate in English;
6. Smoke (if applicable) only in designated smoking areas;
7. Any kind of sexual relations between adults and minors are forbidden;
8. All the adults have to adopt an exemplary behaviour without ambiguity and show discretion in their relationships;
9. Inform the Director of the Camp and other group leaders of any concerns/problems as soon as possible;
10. Uphold and enforce the code of conduct by all the young participants;
11. Respect the culture, values and rules of the host nation at all time in the camp;
12. Treat the participants in a correct and respectful manner.

The key word for the success of ICC is **RESPECT**. If we all show **RESPECT** to all young participants, group leaders, instructors and resources, the camp will be a fantastic experience.

All group leaders have to accept the host country authority!

Any group leader whose behaviour is of an unacceptable standard will be dealt with by the Camp Director who has the right to replace him/her and to send him/her home at their own expenses. In case the group leader was sent by a participating nation, the ICC Director will report it to the participating nation and ask for his replacement at the expenses of the participating nation.

Signature Group Leader