



PRE-DEPLOYMENT TRAINING FOR CSDP MISSIONS Brussels 1-4 December 2015

Draft Course Programme

implemented by Folke Bernadotte Academy

***This Course is open to experts selected to be deployed to EU missions (contracted and seconded)**

DAY 1, Tuesday 1 December Room: tbc Theme: Context setting, EU policies, strategic and operational planning				
TIME	DURATION	SUBJECT	FACILITATOR	Contents (Learning outcomes in the curriculum)
09.00 – 09.30	30	Welcome of participants	Anneli Eriksson, FBA Petteri Taitto, ESDC	<ul style="list-style-type: none"> - familiarisation with the organizers - admin information - expected outcomes, summary of participants expectations and preconceptions
09.30 – 10.00	30	Ice-breaking session Entry test	Anneli Eriksson, FBA	<ul style="list-style-type: none"> - Get to know each other - Identify the latest learning needs
		Break		
10:30-12:00	90	<i>Conflicts and crisis management EU as a global actor</i>	FBA ESDC secr	<ul style="list-style-type: none"> - concepts and strategies for conflict prevention and crisis management - reason why CSDP Missions are deployed (ESS) - EU values - the elements of the EU comprehensive approach - International Actors
12:00-13:00	60	<i>EU structures relevant to CSDP missions</i>	CMPD	<ul style="list-style-type: none"> - EU institutions (European Parliament, European Commission, European Council, EEAS, role of the HR/VP) - role of CSDP decision makers (Council, PSC, CIVCOM, EUMC) - roles of FPI, SECPOL, INTCEN, CMPD and CPCC
		Lunch		
14.15 – 16:15	120	<i>CSDP Missions: planning elements, processes and documents</i>	CPCC	<ul style="list-style-type: none"> - how EU and Missions’ mandates interlink - link between the EU political objectives and missions’ mandate - the benchmarking and programmatic approach - lessons learned and best practices processes - contents of OPLAN MIP, SOP, Guidelines, reports
16:15- 16:30	15	Wrap up of the day	FBA	
16:30-		Walking tour: the EU institutions		optional

DAY 2, Wednesday 2 December 2015

Room:

Theme: Mission implementation

TIME	DURATION	SUBJECT	FACILITATOR	Contents (Learning outcomes in the curriculum)
09:00-10:30	90	<i>Coordination and coherence of the international Community on the ground</i>	UNLOPS ICRC	<ul style="list-style-type: none"> - the role of other relevant IOs (governmental and non-governmental), - Understand Civil-military coordination, cooperation and collaboration
	Break			
11:00-12:30	90	<i>Coordination of EU instruments in the field</i>	Delegation ECHO DEVCO	<ul style="list-style-type: none"> - Role of EU delegation and EUSR - overview of the EU approaches to countries where a CSDP mission is deployed and the main developmental programming areas - EU humanitarian aid principles and mechanism
	Lunch			
13:30-14:30	60	<i>Working in Multicultural environment</i>	FBA	<ul style="list-style-type: none"> - management cultures and perspectives - social competences and the challenges of working with international & national personnel - main principles/approaches of intercultural communication in the multicultural environment
1430-15:30	60	<i>SSR in CSDP Missions</i>	CPCC	<ul style="list-style-type: none"> - SSR functioning principles and actors - SSR tools in planning and implementing SSR activities
	break			
16:00-17:15	75	<i>Human rights and gender mainstreaming into CSDP missions' mandates</i>	CMPD	<ul style="list-style-type: none"> - how gender and Human Rights are mainstreamed in CSDP missions
17:15- 17:30	<i>15</i>	Wrap up of the day	FBA	

DAY 3 Thursday 3 December 2015

Room: , CPCC

Theme: In Mission

TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	Contents (Learning outcomes in the curriculum)
09:00- 10:00	60	<i>Reporting and information flow</i>	CPCC	<ul style="list-style-type: none"> - the roles and organization of different stakeholders in communication (Mission, Sitroom, CPCC) - the importance of timely communication in precarious situations and developments - CPCC reporting guidelines
	break			
10:30-11:15	45	<i>The Code of Conduct</i>	CPCC	<ul style="list-style-type: none"> - regulations and need of integrity of international staff - the meaning of misconduct and various levels of seriousness - the disciplinary procedures - roles and responsibilities of the seconding State and contracting Organisation
11.15 – 12.15	60	Mission support	CPCC	<ul style="list-style-type: none"> - admin rules and procedures - -financial and procurement procedures - -Train and equip - -Project administration
	Lunch			
13:30-17:30		<i>Mission-specific Briefings</i> (Sessions will be tailored to the needs of the participants)	CPCC and EUMS/OPCEN to Sahel and Horn of Africa	<ul style="list-style-type: none"> - Historical and political overview - Country's legal framework - Legal mandate and composition of the specific mission - Mission documents (e.g. Oplan, SOP and MIP) - Principle of local ownership and its implementation - Living and working in the Country's multicultural environment - Safety and security

DAY 4, Friday 4 December 2015**Room:****SKILLS and WRAP UP**

TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
09:00 – 10:00	60	<i>Safety and Security</i>	CPCC	<ul style="list-style-type: none">- safety and security procedures and regulations- stress management support- duty of care: roles and responsibilities of the seconding State and sending Organisation
10:00- 11:15	75	<i>Capacity Development Approaches: Mentoring & Advising</i>	CPCC	<ul style="list-style-type: none">- tools for good mentoring and advising- main tasks involved with M&A- CivOps Commander's guidelines on M&A- communication through language assistant
	Break			
11:30-12:45	75	<i>Wrap up, evaluation and final test</i>	FBA	
12:45 – 13:00	15	Final remarks and course certificates	ESDC	
15:00-16:00		For 3 rd country representatives	CMPD/ Partnerships division	