



Organisation for Joint Armament Co-operation Executive Administration

VACANCY NOTICE

Post	AF10 – Mission System Manager
Grade	A4
Division	MALE RPAS Programme Division
Section	Technical
Management of Staff	0
Location	Munich (Hallbergmoos), Germany
Initial Contract Duration	3 years
Closing Date for Applications	24 March 2017
Start Date	1 June 2017 (or earlier)
Interview Date	Week commencing 17 April 2017

1. Background

The European Medium Altitude Long Endurance Remotely Piloted Aircraft System (MALE RPAS Programme Division (PD) is located in Hallbergmoos, Germany (close to the Munich airport) and is responsible for the successful achievement of the European MALE RPAS Programme.

At present, the first stage of the programme, a 24-month definition study, is under contract with an intended follow-on development and production phase contract starting by the end of 2018. The decision to proceed to these future Phases of the European MALE RPAS Programme is expected to be taken in 2017.

The current Participating States (PSs) in the European MALE RPAS Programme are France, Germany, Italy and Spain. OCCAR-EA and the European Defence Agency (EDA) have an agreement in place for EDA to promote the European MALE RPAS Programme amongst non-participating European States to join the Programme.

2. Duties and Responsibilities

The Mission System Manager will report to the Technical Section Leader and be responsible for the management of activities covering the:

- Mission system, including the operational mission management and the operational mission performances;
- Integration of payloads, including sensors and effectors.

These activities are carried out in close collaboration with industry and the national authorities of the PSs.

In particular he/she will:

- Manage all activities related to the system functional and physical mission architecture;
- Ensure the implementation of the mission requirements (e.g. ISTAR, armed ISTAR and homeland operations) to the system in terms of definition and end-to-end performances and ensure their qualification;
- Ensure an appropriate system definition to allow efficient mission preparation, execution and assessment;
- Assess and evaluate programme documentations related to the mission management system in terms of architecture, interface and performances;
- Manage all activities related to the interface and integration of payloads including sensors and effectors (e.g. weapons);
- Assess the payloads integration requirements, monitor their implementation and ensure their qualification.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds, and of all ages and life;
- CS 3** Conceptual thinking with the ability to analyse complex and wide ranging questions, issues and information, with a structured approach to the problem solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Section 11).

4.1 Essential:

- ES 1** Proven experience in defence programmes in a multi-national environment and familiarity with defence structures, organisation and industries;
- ES 2** Proven experience in mission management of military flight operations and strong background in combined international missions;
- ES 3** Proven experience and strong background in aeronautical engineering, especially in terms of development of technical requirements and qualification procedures;
- ES 4** Proven experience in ISTAR systems and sound background in armed systems regarding the assessment of end-to-end performances;
- ES 5** Proven experience in payload integration and (sub)system qualification.

4.2 Desirable:

- DS 1** Experience in remotely piloted systems and in military flight operations;
- DS 2** Experience in integrating and qualifying the integration of effectors (e.g. weapons);
- DS 3** Experience and in-depth knowledge of all phases of programme management of military aeronautical systems, especially the development, production and in-service support phases;
- DS 4** Knowledge of OCCAR Through Life Management concept;
- DS 5** Good working knowledge of a requirements management tool (e.g. DOORS) and risk management activities.

5. Language Requirements

- Advanced level of English both oral and written.
- Adequate knowledge of any other OCCAR language would be an asset.

*** The language levels can be found on the OCCAR website, www.occar.int, Human Resources, vacancies.**

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable

7. **Security Clearance**

Security clearance at OCCAR Secret level is required for this post.

8. **Applications and Points of Contact**

For further information regarding this Post, please contact:

Klaus SEITZ (European MALE RPAS Programme Manager)

Email: klaus.seitz@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

Applicants who are **not** Ministry of Defence staff wishing to apply for this Post should email the completed application and supporting documentation to B009@occar.int